

Course Name: Certificate Program in HR Analytics and Fundamentals in Capital Management

Prof. Name: Ms. Anmol Khanna

Duration: 20 sessions (90 mins each)

Lecture Schedule: Wednesday & Thursday

Timings: 5.00-6.30 pm

Fees: Rs 2000

Course Objective: The Certificate program in HR Analytics and Fundamentals in Capital Management will help you upgrade from traditional Resource Management Practices and upskill to Fundamentals of Capital Management- which is of increasing importance with automation and Artificial Intelligence (AI) in every field. One would learn to undertake a data-driven approach to manage workforce. One will also learn to set evidence-based Strategies, as per ongoing trends. One would learn to reduce unnecessary Cost to Company (C2C) and learn overhead allocation.

Career Opportunity:

As the world moves towards data driven technologies, adapting to data-driven approaches in every field is a must. Additionally, with globalization and increased remote opportunities of working, managing Human Resources with robust technology is a pre-requisite. Fundamentals of Capital Management tools is a revolutionary change with growing importance in various Functions like Recruitment Manager, Forecasting for a company in several domains. One also needs Fundamentals of Capital Management in other related functions like Compensation Management, Measure key Employee metrics like employee turnover, Training costs, overhead costs etc. Hence, this course is valid in every data-driven field, as it would form the basis by quantitative application leading a major basis for Key Research & Development Arenas.

Program Content:

- Module 1 Introduction
- Module 2 Terminologies in Capital Management
- Module 3 Stages in Fundamentals of Capital Management
- Module 4 Data Handling Challenges
- Module 5 KPI's and ROI's
- Module 6 Data Modelling
- Module 7 Key People Management Functions
- Module 8 Forecasting in Fundamentals of Capital Management
- Module 9 Tableau Tool Usage
- Module 10 Live Case Study

Examination

Practical Activity- Live Case Study and Final MCQ exam after course completion.

Note:

This certification can serve as a major for students previously/currently enrolled in HRM and Legal Compliances. However, it does not limit the interest of new student registrations.



About the Faculty

Ms. Anmol Khanna



Ms. Anmol Khanna has varied knowledge across several fields in the international, as well as, National market in Human Resources. She has worked with reputed Indian Companies like Flipkart and has played a key deciding factor in the field of recruitment on PAN India level. She also holds experience as an HR Consultant with small and mid-sized companies in the international American and European Market. She has extensive knowledge in core HR Functions like Recruitment, Training and Development, Fundamentals of Capital Management, Developing Performance Management Systems, Conducting HR Onboarding Activities for several multinational companies in India. She is also one of the key finding partners in her own institute: 'One Intellect'. She even holds a trainer certification by National Skills Development Corporation of India. She has been nominated by the Indian Embassy to handle a 2 year long project in France. She holds an international certification in French language which equates the Common European Framework of Reference for Languages (CEFR) levels. She holds a degree from British Council for conducting International English Language Testing System (IELTS) Examinations. She has around 9 years of experience as a teacher and also as a Human Resource Enthusiast. She holds a Masters of Management- Human Resources from Mumbai University. She has experience of working with large industry giants across European market, Indian Market and also as an HR Consultant for Small and mid – sized companies.