

Staff Advancement Committee

The Staff Advancement Committee is dedicated to empowering the faculty in a variety of ways, from enabling enhancement of pedagogic and research skills to enhancing personal wellness. Amongst the activities the committee organises is the annual Faculty Development Programme. Hosted over four days, from 15-18 June 2021, the FDP included sessions conducted by the BSE Forum. The sessions on ‘Investing in Challenging Times’ and ‘Asset Allocation for Wealth Creation’ (16-17 June 2021) conducted by Dr. Aditya Srinivas, (Capital market and financial markets professional with specialization in Macro Economics and Fundamental Research), created awareness about investment options available to salaried employees and ways to optimize financial resources. Since the online examination pattern required the staff to work with Excel to prepare multiple choice-based question papers, the FDP included two sessions on Excel by Ms. Mayuri Dhamecha, an experienced trainer from Raj Computers Academy. The sessions introduced the staff to numerous operations of Excel such as Advance Formatting options, Conditional Formatting, Advance Sort & Filter, Logical Functions, and Pivot Table amongst others.

The desire to sustain a strong research culture is reflected in our Annual Staff Seminar where the faculty present papers on research topics of their interest. True to its interdisciplinary nature, the papers presented at this year’s seminar (16 and 18 June 2021) covered a diverse range of topics as is evident from the following list:

- ‘Existence of Fixed Points for Perov type F-contractions of Hardy-Rogers-Type’ (Dr. Priya Shahi)
- ‘The Relationship between Adult Attachment Styles, Coping Behaviours, Affective States and the Covid-19 Pandemic’ (Mr. Samson Carvalho)
- ‘Survival and Freedom: Discussing the challenges of being a woman in a man’s world through the character of Draupadi from Mahabharat’ (Ms. Shruti Warriar)
- ‘Perception of Online Lecture Recordings: A Case Study with undergraduate Commerce Students in the Course of Mathematics & Statistics’ (Mr. Prashant Tari)
- ‘Book Review *Chanakya in You* by Radhakrishnan Pillai’ (Ms. Candida Gomes)
- ‘A Study on the Impact of Thumbnails on YouTube amongst Teenagers in Mumbai’ (Ms. Ninoshka D’silva)
- ‘Investments opportunities under section 80C of the Income Tax Act’ (Mr. Kevin Miranda)
- ‘A Brief History of Vaccines in India’ (Ms. Janine Coelho)
- ‘An Analysis on the Vital Struggle by the Hospitality Industry’ (Ms. Savita Giri)
- ‘Microfinance in India: A State Wise Analysis’ (Ms. Hannah Ambrose)
- ‘Artificial Intelligence a Threat or a Blessing?’ (Ms. Rachel Shinde)
- ‘The Redeemer Figure in Clint Eastwood Films and its Ideological Implications’ (Ms. Belinda Jones)

The Staff Advancement Committee invited yoga practitioner Ms Ritu Paithankar to conduct a yoga session for the staff on 7 August 2021. The aim of the sessions was to teach yogic asanas to enhance flexibility, improve posture and provide relief from stress.

Mr. Anand Kumar (author and Success Coach) shared with the staff methods and techniques they could use to enhance their rapport with their students in his session “How to make Students Your Raving Fan” on 23 August 2021.

The Committee’s activities for the year concluded with a workshop on OneNote 10 for Windows on 20 August 2021. Our resource person Ms. Sugandha Gupta, who conducts a varied range of workshops for faculty to enhance their teaching skills, gave the staff an orientation to OneNote 10 for Windows as a valuable pedagogic tool and demonstrated the particular benefits of the software.

Profs-in-charge: Dr. Shirly Abraham, Dr. Susan Lobo, Dr. Savina Shenoy, and Ms. Asha Mohan