#### **Report on National Webinar**

#### 'Gender Equity and Covid-19: Impact and Role of Religious Minorities'

An initiative of Women's Development Cell of St. Andrew's College of Arts, Science and Commerce in association with Women's Development Cell, University of Mumbai (UWDC) hosted a National Webinar 'Impact and Role of Religious Minorities' on June 10, 2020 as part of their three-day National Webinar Series 'Gender Equity and COVID-19': Perspective from the Margins.

The webinar was planned under the guidance and support of Dr. Marie. B. Fernandes, Principal and Chairperson, St. Andrew's College and Dr. Vatika Sibal, Convenor and Programme Coordinator, Women's Development Cell of St. Andrew's College.

The National Webinar gathered huge response at its onset. 334 participants registered for the Webinar from various parts of the country. The participants included academicians, research scholars, students, Social workers etc. The webinar was scheduled on Zoom g and on YouTube live.

Dr. Christine Nathan, Formerly Regional Specialist, ILO was invited as the resource person for the webinar. The webinar also included Dr. Astrid Lobo Gajiwala, a founding member of Satyashodhak, a Mumbai based feminist collective that contributes significantly to the empowerment of women in the Indian Church and Dr. Joseph M.T, Assistant Professor Department of Sociology, University of Mumbai as the Guest discussants.

The Webinar began with the National Anthem. Dr. Vatika formally welcomed the Principal of St. Andrew's College, UWDC members, the participants for the webinar followed by the Principals' address. Vice-Principal, Dr. Desiree Gonsalves introduced Dr. Gita Chadha, Chairperson, UWDC and Dr. Meher Bhoot, Member Secretary, UWDC, Dr. Nathan the resource person and the guest discussants. Dr. Gita Chadha gave her opening remarks on the model of the webinar with its attention towards understanding the modality of inequality and discrimination against the minority communities.

Dr. Nathan began her discussion by highlighting how the current pandemic Covid-19 has disrupted the normalcy in the society while subtly exposing the inequalities faced by religious minorities and women who are at the extreme end of protection. The Gender gap right from birth is further strengthened in cycle of life. Dr. Nathan asserted that in times of crisis, when resources are strained and institutional capacity is limited, women and girls face disproportionate impacts with far reaching consequences that are only further amplified in contexts of fragility, conflict, and emergencies. Dr. Nathan further emphasised on how the religious minorities and marginalised groups are worst affected during the pandemic. With no jobs and no financial support, the marginalised group are finding difficult to survive in the society. Moreover, the communal card as a catalyst played by certain religious fanatics during this difficult period has further aggravated the situations of the minority communities. Dr. Nathan asserted how certain religious groups are bifurcated at medical institutions set up for treating patients and are also seen as carriers of the virus. As the current phase requires people to maintain social distance, the marginalised groups are forced to displace themselves socially, economically, politically from the rest of the society.

The next part of the session included remedies and suggestions to uplift the minority groups and the marginalised communities. Dr. Nathan emphasised the role of inclusive model how and providing equal opportunities will help the communities to lead a content life. Including women in policy in various social, cultural, economic and religious institution will help in setting a foot print based on equality and respect for the next generation.

The participants were thoroughly engaged throughout the session. Dr. Gita Chadha invited Dr. Astrid and Dr. Joseph to provide their insights on the topic and the matter discussed. Dr. Astrid shared her personal experience on the role of empowering women in association with the catholic church and how the clergy has overlooked the participation of women as lay person for a long time. Dr. Gita Chadha opened the platform for questions posed by the participants pertinent to the topic. The session was an eye opener for many participants as the topic dealt with the contemporary situation of people who are struggling to survive during the pandemic stage.

Dr. Meher Bhoot, Member Secretary, UWDC gave her closing remarks. Dr. Vatika delivered the Vote of thanks to all the faculty, participants present for the webinar. The feedback from the participants proved that the webinar really helped to look at the world through the lens of the marginalised group and come together to create a just and equal environment for all.

Dr. Vatika Sibal Programme Coordinator





# St. Andrew's College of Arts, Science and Commerce (NAAC Re-accredited "A" Grade)

in association with **University of Mumbai Women's Development Cell** invites you for a session on 'Impact and Role of Religious Minorities' under the Webinar series **Gender Equity and Covid-19** 

Speaker: Dr. Christine Nathan Formerly Regional Specialist, ILO Guest Discussant: Dr. Astrid Lobo Gajiwala Wednesday, 10 June 2020 Time- 10:00 a.m. to 12 noon Zoom An initative of Women Development Cell of St. Andrew's College

For Registration kindly click on the below link https://forms.gle/GeS6bUFvo8rM5qVx7

## About St. Andrew's College

St Andrew's College is an institution founded by the Archdiocese of Bombay for the Catholic community, established in 1981 and inaugurated by Mother Teresa on July 9, 1983. Being under the control and jurisdiction of the Archbishop of Bombay, it enjoys the status of a minority educational institution affiliated to the University of Mumbai, after gaining permission from the Government of Maharashtra. The college offers a horde of regular and self-financing courses in various disciplines of Arts, Science and Commerce. Additionally, St. Andrews College offers M.Com degree program at the PG level.

## About Women's Development Cell

## University of Mumbai

The Women Development Cell (WDC) was established in the University of Mumbai in the year 2001. It was done by the then Hon. Vice Chancellor of the University. The establishment of the WDC is indeed a landmark achievement of the University in pursuance of the policies of women empowerment within the University ambit. The aim is to build a gender sensitive campus. The University has set up the WDC to address concerns of gender discrimination and recommend measures and policies for gender parity at the University. The aim and objective of the WDC is to prevent sexual harassment at workplace (colleges and university campuses) and to promote general well-being of female students, teaching and non-teaching women staff on the University and colleges. The cell is also responsible to undertake the awareness programmes on gender sensitization, women's rights and women empowerment in University campuses and colleges.

## **About the Speaker**

Dr. Christine R Nathan is a consultant with the ILO (UN) on Trade Union Development, Industrial Relations, Gender Equality, Labour Law reforms, Migration and Evaluation of projects and programmes. She is also a Member, advisor of management of the Hind Mazdoor Sabah (HMS), an affiliate of the ITUC and one of the biggest central trade unions in India. Through her vast knowledge of trade union education and hands on experience, Dr. Nathan has organised and carried out many education and training programmes using active learning methods on various union issues including labour laws, collective bargaining, gender equality, women leadership and has participated in many national and international gatherings with Church (Vatican) on issue of migration.

## About the Guest Discussant

Dr. Astrid Lobo Gajiwala is a founding member of Satyashodhak, a Mumbai based feminist collective that, since its inception in 1984, has contributed significantly to the empowerment of women in the Indian Church: member of the Indian Theological Association (ITA) at a time when the majority of theologians were men, and currently serves on their Executive Committee; founding member of the Indian Women's Theological Forum (IWTF) and former Assistant Co-ordinator for Ecclesia of Women in Asia (EWA), which bring together women theologians from academia and the grass roots; member of the ecumenical Indian Christian Women's Movement (ICWM); and former Secretary of the Archdiocesan Pastoral Council and Vice President of the Parish Pastoral Council.

# **Concept Note**

The spread of COVID 19 has led to an acute global crisis in the form of a pandemic. As scientists across the world strive to understand and cure the virus, governments across the world are trying to adopt policies and implement strategies best suited to their own contexts. In India, the government declared the first 21 day pandemic lockdown on March 24th 2020. Due to the sudden nature of the announcement, millions of Indian people have been left confused and stranded. Loss of home and loss of livelihood are becoming the cause of several deaths even as the corona deaths are on the rise.

As women we realize that the pandemic is not gender neutral. Neither is it neutral to class, or caste, or sexuality. People already marginalised and stigmatized, are the worst hit by the pandemic lockdowns. As 'stay at home' becomes the dictum of the pandemic lockdown, statistics on increased domestic violence pour in. Further, due to orders of 'work from home' issued across various sectors, women's work at home has increased enormously. Not surprisingly, many women have lost their livelihoods and income. Our everyday worlds are witnessing newer forms of patriarchy.

As academics and teachers, we are struggling with a non-face to face form of teaching. Our profession, so deeply tied to the idea of personal connect, is redefining itself in startling ways. How will we restore a pedagogic intimacy in the coming world? As we ponder over our own predicament as students and teachers, it becomes important for us not to lose ourselves in the professional race to win, not just to show our online provess and power. It becomes important for us to draw from within the deepest core of our being, a sensitivity that surpasses any we have seen in our lifetime.

The most important task of what we do as academics is critical and empathic reflection on our worlds. This Webinar Series is conceptualized by the Women's Development Cell of the University of Mumbai within the impulse to reflect, pause and think- from the perspectives of the poorest of the poor, the most marginal of the marginal. And dedicate ourselves to the task of re- imagining a just Post COVID world. Conducted in association with its host colleges, we hope the Webinar Series will lead to constructive dialogues among activists, academics and policy makers.

Dr. Gita Chadha Chairperson, U.W.D.C Dr. Meher Bhoot Member Secretary, U.W.D.C

## Learning Outcomes

- To explore the problems faced by religious minorities in contemporary times.
- To understand the short term and long term impacts of Covid-19 on religious minorities
- To sensitize masses to comprehend the issues faced by other marginalized groups in society at large.
- To learn from the experiences of the current Pandemic and measures for strengthening policies for the marginalized groups in the society.
- To focus on the significance of gender equity at all times, particularly in crisis period.

# **Core Committee**

Dr. Marie.B. Fernandes Principal Programme Chairperson

Dr. Vatika Sibal Convenor Program Coordinator, WDC

Mr. Hadley Quadros Technical Support

Ms. Reema Fernandes Student Support

## **Instructions for Participants**

- No registration fee required for the webinar
- Filling the registration form is mandatory.
- Register at <u>https://forms.gle/50KPdfwFgA2jCjoY6</u>
- Last Date for registration is May 8, 2020.
- E-certificates would be awarded only to those who have registered, attended and submitted the feedback form.
- Certificates will be issued by the college within 3-4 days.
- Limited seats available on first come first basis.



## Women's Development Cell, University of Mumbai ど

## St. Andrew's College of Arts, Science and Commerce

(NAAC Re-accredited "A" Grade) Affiliated to University of Mumbai

### **CERTIFICATE OF PARTICIPATION**

This is to certify that

has participated in the National Webinar on 'Gender Equity and COVID-19: 'Impact & Role of Religious Minorities' organized by St. Andrew's College Mumbai in association with Women's Development Cell, University of Mumbai held on 10 June, 2020



**Dr. Marie. B. Fernandes** Principal St. Andrew's College



**Dr. Gita Chadha** Chairperson UWDC



**Dr. Meher Bhoot** Member Secretary UWDC



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**Dr. Vatika Sibal** Convenor Program Coordinator, WDC St. Andrew's College

#### Women Development Cell

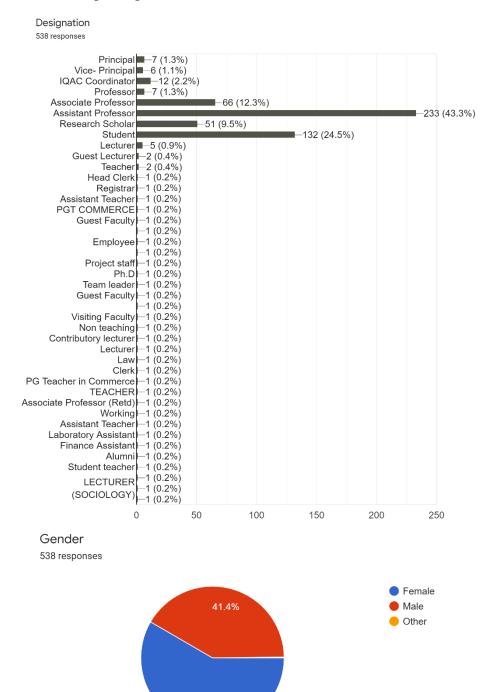
#### Webinar on 'Impact and Role of Religious Minorities' under the Webinar series Gender Equity and Covid-19

10 June 2020

Feedback Analysis Report

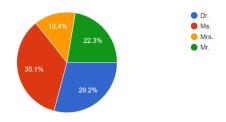
#### Number of participants registered: 538

#### Number of participants attended the webinar: 336



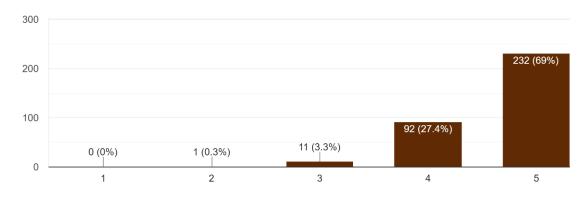
58.4%

Salutations 336 responses

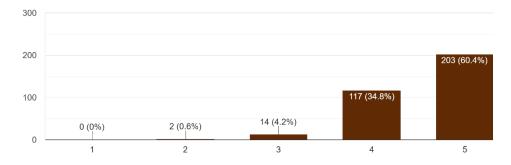


#### Ratings: 1- Fair, 5- Excellent

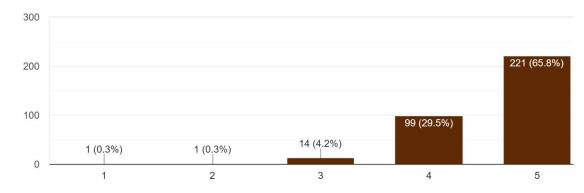
Rate the speaker Dr. Christine Nathan with reference to knowledge and clarity: \* <sup>336</sup> responses



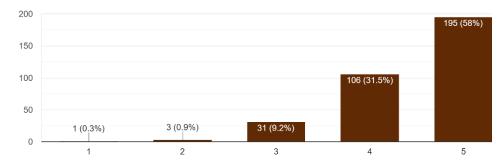
Did the Webinar improve your understanding of the topic? 336 responses



#### Was the topic effectively discussed in the Webinar? <sup>336</sup> responses



### The technical support and overall arrangement of the Webinar? <sup>336</sup> responses



#### Comments:

Highly productive webinar in lockdown period.
Good
The webinar was extremely well organised and engaging. Thank you discussing the topic in such an insightful manner
no
Well organized.
Very enlightening informative given by the resource person.
No suggestions required
Good
The session was very informative.
Very informative session
No I don't think so
It was a very wonderful webinarvery insightful
The webinar was enlightening and also was helpful for the younger students to get knowledge from senior speakers. Thankyou.
It was a very informative and a meaningful session
No
Please provide feedback on time.
More Program to be organised
No
Very Informative Session
Great session 👍 🛄
Good topic
All is good
Very well conducted webinar.
NA
well organised
No comment
Very informative session
Arrange such more webinars
It was an extremely well organized session. Research, ideas and thoughts related to effects of COVID would come up only after we return to normalcy was a general misunderstanding. Such an insightful session was really eye opening in more senses than one

Some technical glitches which could be avoided
Informative
No
Please have in the afternoon since we have reopened college here in Goa .( Faculty only ) Useful Session
No suggestions
No
Good organization
very well organized
IT WAS SUPERB!
Very informative lecture thank you to all organisers
No
No
More sessions
Very informative and knowledgeable session. I would like to participate in future webinars organised by your institution.
Firstly thank you for giving us an opportunity to gain knowledge through this platform. It was informative and fruitful
Excellent
Thank you
Thank you for an informative session
The voice quality
It was a good seminar with fruitful knowledge
Very Informative Webinar
Time consuming But Very intrested
Not as such.
Everything was good
The Webinar was very informative, everything was explained very well l. Thankyou
None
The webinar was good.
None
It's very useful information for me thank u mam thank u for everyone
No suggestions
Organise some more webinars
NA
Informative and useful
Thanks
Good
Excellent organisation of the webinar.
Very informative
It's very informative Webinar
Very informative and knowledgeable session
· · · · · · · · · · · · · · · · · · ·

LOOKING FORWARD FOR MORE WEBINARS
It's an amazing session over all
Excellent
Very Informative
Good experience knowledgeable
Excellent
Nil
The session was very informative and well timed
Please hold more such sessions
Best wishes for the next webinar
No
Congratulations to the organizers
Very Nice Webinar
no
Nice presentation
No
Very informative Webinar
Excellent webinar
No
Nicely Organised
Organise more seminar.
No
Nil
Very informative and interesting session
No
Excellent Webinar.
Very Informative sessions
Organise more such sessions
Well organized
Very informative
Time management required
Very informative
Very nice Organized Webinar, I am Satisfied
NA
No mam, it was very informative session, thanks to Gita Chadha mam organizing such a useful webinar.
No
It was one sided only is everything happening with minorities bad?
No
Our Knowledge increase this webinar
Excellent event .

Congratulations
This topic is need of hour, i am glad that such crucial topic is selected for webinar
Nil
More effective and useful session. Thank you.
Good
No
Overall good
Organise such webinars again
Very informative
In depth knowledge
The webinar was good but it didn't follow the time schedule.
no
very lengthy session
Pls arrange More such informative webinars.
Very good
Very nice section
No
No
Kindly organize a session of Dalit womens lives
Would like y conduct such sessions
Excellent session
Nothing
Very informative session
No
It was very informative session
Congratulations to the organiser
No
No
Excellent
Fruitful and interesting
Please share the session handouts for reference
Informative session
excellent
Very insightful and valuable talks. Looking forward for more upcoming webinars.
No
There were some technical issues like voice of some resource person was not very clear.
Nothing
Excellent
No
Good webinar

No as such suggestions. Thank you.
Good
Awesome n interesting got new things to learn
well done!
WEBINAR WAS EXCELLENT INFORMATIVE MOTIVATIONAL AMAZING AND ENJOYABLE SESSION.
Thanks to all the organisers for making this webinar possible
Good
to arrange in future
No
Very relevant topic especially amidst COVID 19. Fortunate to hear from experts. Congratulations to the organising team !!
No
Looking forward for more webinar s
Nice presentation
Good work
No
very though provoking session
No comments
Nil
Very Knowledgeable Webinar
Nothing as such
No
NIL
Well organised
webinars on sociology of youth
Excellent
No
Please take care of the technical issues so that we don't miss the interesting lectures.
Its was Very creative webinar.
No
Missed listening to Prof. Joseph Otherwise, very satisfying
It was very informative
Very nice session
Na
Na
Women and gender violence
No, it was different topic webinar, thought provking. Thanks for organizing such a wounderful sessions.
No
Very Informative Webiner.
Insightful

NA Highly informative Highly informative Highly informative No Very well organised session Nice organization please next webinar inform me Such webinars should be continuously conducted in the future. Moreover Today's webinar was wonderful and motivation one. Please arrange more webinars in future. Very much appreciate such sessions No No NA The first session has given alot of clarity . I am looking forward to understand everything and make my surroundings understand the importance of this concept Nice Useful No The webinar was informative and excellent No suggestions Very knowledgeable No No Everything is all right The webinar was excellent, it increased our understanding on this topic
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No Everything is all right The webinar was excellent, it increased our understanding on this topic
Everything is all right The webinar was excellent, it increased our understanding on this topic
The webinar was excellent, it increased our understanding on this topic
Good
The session was very interesting and informative.
Good
No comment
Non
Enriching session n adquate discussion on the topic
Nice informative sessions
No
It was truly and enlightening and inspiring session. There are areas that we in this covid situation fail to notice n the speakers have pointed out very effectively. In total it was an enriching experience.
Overall the Webinar is so helpfull
It's a wonderful webinar
No
Excellent session
No
No
No suggestions
Very good Presentation and nice topics to discuss and good information
Excellent

Observe time limit please
Excellent webinar
Need to get more perspectivesover all it was great.
No suggestion
Its was innovative in understanding the challenges faced by Minorities
overall very excellent
Provide the recorded version also.
No
Good
Тq
Very nice organised
Good
Very nice informative
All was relevant
No
Good
thank u all for taking such a different subject
The webinar truly brought new insights into to the issues of not just minorities but also the Society at large and it's response to COVID 19
informative webinar
Overall it was a good session. The resource person was good. But a lot of technical issues.
NA
Overall a very good informative session.
wonderful seminar. Excellent choice of speakers and moderator
Well Organised
no
Decrease timing
It was great.
The webinar very effectively highlighted the pressing concerns and also offered possible solutions
Imporve Voice Clearity
No
Nice Organization
No other suggestions
It was really enriching and informative session.
It was very well organised.
Organize more webinars on such interesting topics
No
The session was very informative.
Interesting.
Very Nice

Very informative Session
The webinar was very informative and insightful. Thank you
It was very infomative, please provide ppt
NA
Overall session was good
Keep it up 👍
No
Should keep such sessions more often
We can meet on this platform with the womens issues during this lockdown period
Excellent session
Nice topic handled from all angles.
It was very informative and thought provoking webinar. not a single moment of the webinar was wasted on the unwanted talk and it was very much organised. hope to be a part of it in future too.
Informative
It was an insightful and interesting session thanks
Well organised
Nothing
Very informative session
No
No
It Also required for some videos and example to better understanding thought.
Nothing
no
No
Thank you for this wonderful webinar - there were so many insights offered to various aspects of life in the post-covid scenario. My Official Email-id in registration form is shrikantpathak@mu.ac.in - However, due to some technical reasons I had logged in from my personal email id shirkya2002@gmail.com to attend the Zoom Webinar. Thank you once again for this opportunity.
Very good session
Overall insightful
It was an amazing session and thought provoking too.
It was great overall
No
Interesting session
good
Good
We could also speak of challenges faced by women teachers coping with online education amidst the pandemic and triple burden they face as women: work, pandemic and home.
Well organized seminar. We missed Dr.joseph's insightful comments partially
Well organized webinar
It was very interesting informative session
Webinar was very effective
Discussion was very good.

Could have been more interactive
U could have finish it in right time
Very well organized webinar and exceptionally good speakers
It's well organised and very informative session.
Gender role on domestic issues.
Org more
No
The points spoken of like doomsday prophets, conspiracy theories, new prejudices or socialities amongst many others were very appealing
I felt the topic that we chose for the discussions could me more information and thought provoking, many aspects could be covered under the topic but sadly many topics were untouched
No suggestions
Excellent session
Nothing in specific
NO
No
Technical suport can be improved
Good
Excellent
Thanks
Well organized
No comments mind blowing webinar
Excellent
Satisfactory
No
Great!! enriching session. Looking forward for more sessions.
Over all the best programme

Department of Sociology

in collaboration with the

Women Development Cell

organize

#### **Crossroad Identity Series- I**

#### Date: January 28, 2021

#### Time: 9.00 a.m. to 12 noon

Time	Programme Details	Speaker
9.20 am- 9.25 am	Welcome	Dr. Shirly Abraham
		HOD- Sociology
		St. Andrew's College
9.25am- 9.30 am	Principal's Address	Dr. Marie. B. Fernandes
		Principal, St. Andrew's College
9.30am-9.35 am	Introductions of Key Note speaker: Ms. Raynah Braganza Passanha	Fiona Philips
		TYBA Sociology Majors
9.35 am- 10.20 am	Key Note Address	Ms. Raynah Braganza Passanha
10.20 am- 10.25 am	Q & A	Dr. Shirly Abraham
10.25 am – 10.30 am	Break	
10.30 am- 10.35 am	Introduction of the speakers in the panel- Urmi Jadhav, Daniel	Ms. Janine Coelho
	Mendonca, Dr. Wilona Annunciation	Dept. of History
		St. Andrew's College
10.35 am- 10.55 am	Gender Beyond the Binary	Urmi Jadhav
11.00 am- 11.20 am	Toxic Masculinity	Daniel Mendonca
11.25 am- 11.45 am	Youth at the Crossroads	Dr. Wilona Annunciation
11.50 am- 12.00 pm	Q & A	Ms. Janine Coelho, Dr. Vatika Sibal, Mr. Hadley Quadros
12.00 pm - 12.10 pm	Vote of Thanks	Ashley Rego- FYBA A

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#### **Crossroad Identity Series- I**

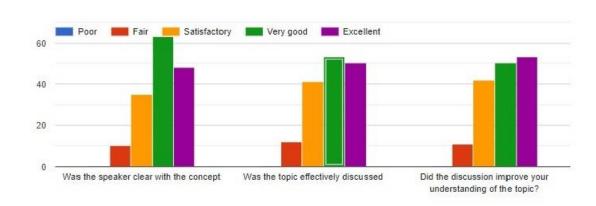
#### Date: January 29, 2021

#### Time: 9.00 a.m. to 12 noon

Time	Programme Details	Speaker		
9.20 am- 9.25 am	Welcome and Introductions of Key Note speaker: Adv. Kamayani	Nikita Vig TYBA Sociology Majors		
9.25 am- 10.05 am	Identity crisis in the Informal Sector	Adv. Kamayani		
10.05 am – 10.15 am	Q & A	Dr. Shirly Abraham HOD- Sociology St. Andrew's College		
10.15 am- 10.20 am	Break			
10.20 am- 10.25 am	Introduction of Evaluators- Dr. Ivan John, Dr. Susan Lobo, Ms. Janine Coelho,	e Nikita Vig TYBA Sociology Majors		
10.25 am- 10.40 am	Presentation 1- Toxic Masculinity			
10.45 am - 11.00 am	Presentation 2- Harassment against Men			
11.05 am- 11.20 am	Presentation 3- Identity Crisis among the Youth	– Dr. Susan Lobo, Dr. Ivan John, Ms. Janine Coelho		
11.25 am- 11.40 am	Presentation 4- Marital Rape			
11.45 am- 11.50 am	Closing remarks	Dr. Shirly Abraham		
11.50 am- 12 noon	Vote of Thanks and Feedback	Ashmi Sheth		

#### St. Andrew's College of Arts, Science and Commerce Crossroad Identity Series- I Two- Day National Webinar 'Demystifying Identity Praxis' January 28 and 29, 2021

#### Feedback report

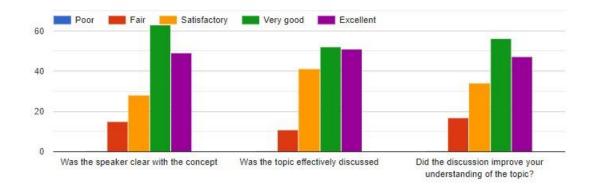


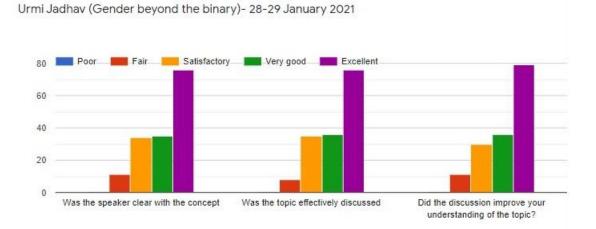
Ms. Raynah Braganza Passanha- 28 January 2021

Daniel Mendonca (Toxic Masculinity)- 28 January 2021

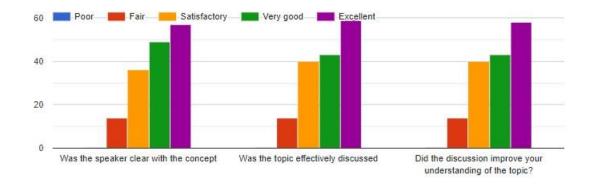


Dr. Wilona Annunciation (Identity Crisis among the youth)- 28 January 2021





Adv Kamayani (Identity Crisis in the Informal sector)- 29 January 2021



2. CWDC 29-01-2021 - Sociology Depatment.png

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Crossroad Identity Series- I

#### **Demystifying Identity Praxis**

Globalisation, ethnicity, nationalism and the pandemic that has affected the society at a global level has brought it to a crossroad creating an identity crisis. This had its ramifications at the social, cultural, economic and political level. With particular reference to India, the influx of patriarchy as a carrier of superior wisdom and control by men has limited the roles, voices and opinions of the oppressed group. This process of hegemonic knowledge has made the society constricted and the vulnerable communities have lost their right of representation and recognition. In the contemporary world, the frame of oppression has taken a new turn of submissiveness, where the cultural dogmas have made it certain for the oppressed groups to be exploited at the hands of the powerful. This is visible on social, political, cultural, economic spheres of life.

The Department of Sociology of St. Andrew's College of Arts, Science and Commerce in collaboration with the College Women Development Cell, will be conducting a series of sessions on 'Crossroad Identity' a platform to recognize and represent the voices of those who are facing the crisis of their identity. In accordance, our first session in the series will focus on the topic 'Demystifying Identity Praxis' through a two day webinar.

The webinar aims to study the oppressive nature of dominance on various social groups, and how identity is created and assumed by those who exploit the oppressed groups in the society.

Dr. Shirly Abraham HOD- Sociology

Dr. Vatika Sibal Dept. of Sociology and WDC Coordinator

Mr Hadley Quadros Dept. of Sociology

1		Dr. Christine Nathan
1.	Webinar 'Gender Equity and	
	COVID-19: 'Impact & Role of	Formerly Regional Specialist,
	<b>Religious Minorities</b> '	ILO
		10 June 2020
2.	Guest Lecture 'Be A Cyber	Ms. Marissa Borges
	Saathi and avoid	Ms NoelleAnn Park
	harassment'	Sponsored by US Embassy
		and Red Dot Foundation
		28 Nov 2020
3.	Presentations on 'Gender	Class lectures on
	Galaxy' (*Lecture recording	27 Oct 2020
	with Edfly)	(7.30, 8.20, 10.20)
		28 Oct 2020
		(8.20,9.30)
		4 Nov 2020
		(8.20,9.30)
4.	Two days Webinar in	28-29 Jan 2021
	Collaboration with Sociology	
	Dept.	
	<b>Crossroad Identity Series-</b>	
	<b>Demystifying Gender Praxis</b>	
	in Literature, Art and Media	

Two-Day National Webinar on 'Demystifying Identity Praxis'

#### Report

The Department of Sociology of St. Andrew's College of Arts, Science and Commerce in collaboration with the Women Development Cell organized a Two-Day National Webinar under the series 'Crossroad Identity' titled 'Demystifying Identity Praxis' on 28 & 29 January 2021. The webinar hosted students, teacher's, research scholars from different colleges all over the country. The key topics for the webinar included Toxic Masculinity, Gender beyond the binary and Youth at crossroads.

The first day of the webinar included a key note address by Ms. Raynah Braganza who spoke about Identity crisis during the pandemic. The next part of the webinar included a panel discussion moderated by Ms. Janine Coelho, Assistant Professor; Department of History at St. Andrew's College. The speakers for the panel included Ms. Urmi Jadhav, a transgender activist who spoke about the lives of transgender through the lens of the mainstream society, Ms. Daniel Mendonca, core founder of IHRI (Intersex Human Rights India) who shared her experience on the hegemonic principle on sexuality created by toxic masculinity and Dr. Wilona Annunciation, a practicing psychiatrist and counsellor who addressed the issues of identity crisis created among the youth. Day 1 of the webinar ended with a formal vote of thanks to the key note speaker and the panelist.

The second day of the webinar began with a dynamic talk by Adv. Kamayani, a Human Rights lawyer and activist on the farmer's protest in the country. The next part of the webinar included presentations by students on topics like Toxic Masculinity, Harassment against Men, Identity crisis among the Youth, and Marital Rape which were evaluated. The webinar concluded with an overall vote of thanks to the speakers, students, participants and the organizing team for making the webinar a great learning experience.