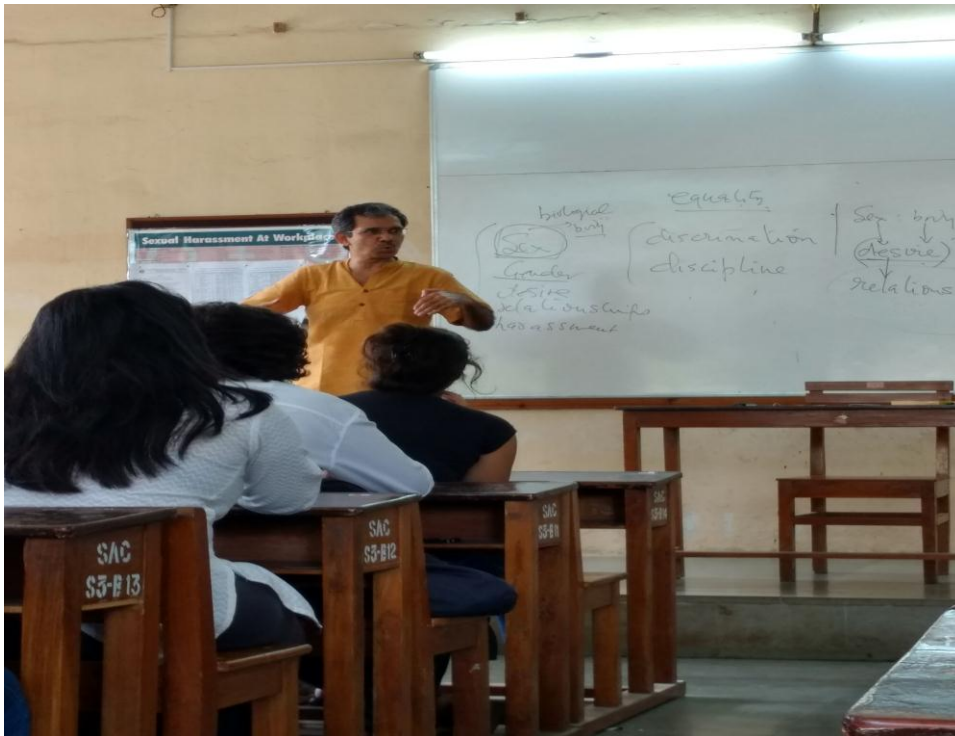




. Gender and Sexual Harassment by Adv Kamayani



Workshop by Adv. Sonica Shetty on Sexual Harassment and legal implication on staff and also for students



Workshop on sex role and gender sensitization by Vrijendra (WDC University of Mumbai)



Workshop- Sexual Harassment at workplace for teachers by Adv. Kamyani (2017-2018)



Talk and Presentation by Shalini on \_Sexual Violence and Legal Awareness\_.



Talk and Presentation by Yohan on \_Sexual Violence and Legal Awareness\_





Workshop- Self-defence for students by Mr. Joe Rodrigues (2018-2019)



Session on sexual harassment forms, concerns and legal interventions for SY and TY students by class teacher



. Workshop on Gender relation by Adesh Chavan from Yuvva Aadhar

## College Women Development Cell (CWDC) (2019-20)

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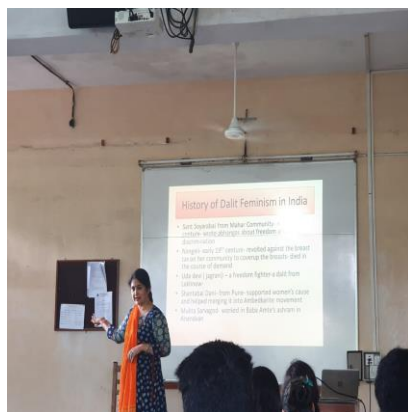
St. Andrew's College Women Development Cell organised a series of programmes to conscientise students on concepts defining gender.

### 17 July 2019- Talk on Masculinity



A talk on Masculinity studies and Queer perspective was held on 17 July 2019. Ms. Nitya Narasimhan, Alumnus of St. Andrew's College was invited as the facilitator for the talk. As the students were not well versed with the changing trends and the inclusion of masculinity and particularly queer studies in academia, the session helped to gain a holistic perspective with regards to these marginalized groups and their exclusion from the mainstream society

### Talk on Feminism



The lecture on Dalit Feminism by Dr. Preeti Oza, (Faculty : Dept of English, St. Andrew's College) organised on 22 July 2019 helped the students to understand the issues and challenges related to dalit feminism. She shared her views on feminism as a social awakening and how it is getting the desired recognition in the society although certain areas are overlooked or not acknowledged. One of the stems of feminism that over the years has gained recognition in the society is Dalit ideology and its roots in feminism. Dr. Preeti's vast knowledge on the topic of dalit feminism helped the students to understand the true essence of the topic in a holistic view.

Ms. Samira Nadkarni, (Faculty : Dept of English, St. Andrew's College) was invited as the facilitator to share her thoughts on the subject of Black Feminism on 20 August 2019. She began her narrative by drawing a distinct line between the idea of feminism in the initial stage and how the wave of black feminism changed the course of the study in the later years in the social, cultural, political and economic institutions of the society.

### **23 Aug 2019 Talk by Aanchal Narang on LGBTQI**



Ms. Aanchal Narang, an advocate of sexuality was invited as the resource person to share her views on LGBTQIA on 23 August 2019. Ms Aanchal who considers herself as Cisgender began her talk through a simple distinction of how society perceives men and women. The facilitator emphasised on how people who feel trapped in their body and want to explore their sexuality are afraid of the stigma that society holds against them.



**20-23 Nov 2019 Training on POSH and POSCO Act by Red Dot Foundation**



The Red Dot Foundation held a four- Day training program on the topic, 'Safe Campus' on 20-23 November 2019 at Lower Parel. CWDC selected five students from our college to participate for the two-day programme. The students were exposed to contemporary forms of mechanism and regulations to create a just and safe environment for people against harassment. The training program included group discussions and activities that allowed the students to share their ideas in creating a space which is safe and inclusive for all individuals



**10 Jan 2020**

Introduction to POSH and Posco Act to third year students by Mariya and Reema and Red Dot Foundation

Ms. Marissa introduced the concept of Safe City App, wherein the victim of harassment can file a complaint to the nearest police station and can get a update if action is taken against the perpetrator.



**16-17 Dec 2019    Workshop - ‘Gender- Vulnerability to Empowerment’ by Prof. Girija Gupte**  
**( Practical sessions by analyzing advertisements, movies and social media)**



A Two- Day workshop on ‘Gender: Vulnerability to Empowerment’ was organised for students on 16 and 17 December 2019. Ms. Girija Gupte, faculty and Head of Dept of Sociology, Sathaye College, Mumbai was invited as the resource person for the workshop. The workshop mainly focussed on screening of documentaries, advertisement and movies followed by critical analysis through group discussions. The facilitator chose documentaries related to violence against women in the classical and contemporary era. The discussion was not confined to women exploitation but also focussed on the victimisation of men and the LGBTQIA group in the society. The two-day workshop helped the student to gain an edge in understanding gender at its vulnerable stage with its constant struggle for empowerment.

## SOCIOLOGY DEPARTMENT ACTIVITIES 2019-20

Working across departments, programmes were organised with departments of History, English and Economics and Business Economics.

20 Aug 2019

Ms Samira Nadkarni from Department of English took a session on 'Black Feminism'.



22 July 2019

Dr Preeti Oza from Department of English engaged the students on the emergence and relevance of new ideologies in feminism. Her session was on Dalit Feminism and their contribution.

03 Dec 2019

The department in collaboration with the Department of History organised a student seminar. The theme was on 'Socio-Ecological movements.' The presentations mirrored the degradation of the environment and the loss of ethnic identity of the community who were or are still dependent on the environment. The presentation included the importance of the movements, the loopholes and the contingency plan to save the resources for the future generation.



15 Feb 2020

The department in collaboration with the Departments of Economics and Business Economics organised a student seminar. The theme of the seminar was 'Marginalisation and Exclusion'. Dr. P.S. Vivek, Retired Faculty from the Department of Sociology, Mumbai University was invited as one of the resource person. His session started with the screening of the documentary 'Lesser Humans' which was documented based on the findings of his study on the working conditions and exploitation of sanitation workers in Maharashtra and how the society delineate them from the mainstream world.



A syllabus revision workshop for the paper 'Introduction and Fundamentals of Sociology' was organised on 15 Jan 2020 by the department for the University of Mumbai undergraduate teachers under the aegis of Board of Studies, Department of Sociology. Prof Balaji Kendre, Chairperson BOS and Head Department of Sociology chaired the session.







The alumni of the department were invited to share their experience with regard to choosing higher education courses.

27 June 2019 Mr. Shilton Dmello, an Alumnus of the college shared his expertise with the students with regard to entrance exams for law. He also took a session on 'Google Docx' as part of teaching final year students of the department on ICT enabled questionnaire as tool of data collection.

15 July 2019 Ms Nitya Narsimham took a session on the concept of postmodernism.



10 Dec 2019

The department organised an educational trip to Streevani, Pune an NGO that works for protecting women from harassment and violence in their families, providing legal remedies and action plan for employment opportunities. The students interacted with the management and also visited the bastis. The students put up a play for the women group from the bastis on social issues like dowry and female foeticide.







The visit and the interaction with the community helped the students to see the real struggle of women and the odds she overcomes for her survival.

12 Dec 2019

The department also organised an educational trip to Bhindi Bazaar and Crawford Market to study the importance of space. The trip included the transition of the historical places, the concretising of the traditional buildings into skyscrapers, the old cultural shops overtaken by massive supermarkets, loss of traditional ethnic identity and more importantly the struggle for a space in Mumbai.





## **College Women Development Cell (CWDC) Report (2019-20)**

St. Andrew's College Women Development Cell organised a series of programmes to conscientise students on concepts defining gender. a talk on Masculinity studies and Queer perspective on 15 July 2019. Ms. Nitya Narasimhan, Alumnus of St. Andrew's College was invited as the facilitator for the talk. As the students were not well versed with the changing trends and the inclusion of masculinity and particularly queer studies in academia, the session helped to gain a holistic perspective with regards to the marginalized groups with regards to gender and their exclusion from the mainstream society.

A visit to the American library at the US consulate, Mumbai was organised the Women Development Cell of St. Andrew's College on 24 July 2019. The visit included a talk on Sexual harassment by Majlis, an NGO that provides legal remedies to women who face various different forms of violence at home or/and at work. The students were engaged throughout the session in getting their doubts clear about the various laws that protects the interests of women against harassment.

A talk on Dalit Feminism was organised by the Women Development Cell of St. Andrew's College on 22 July 2019. Dr. Preeti Oza, Faculty of Literature Dept of St. Andrew's College was invited as the resource person. Dr. Preeti shared her views on feminism as a social awakening is getting the desired recognition in the society although certain areas are overlooked or not acknowledged. One of the stems of feminism that over the years has gained recognition in the society is Dalit ideology and its roots in feminism. Dr. Preeti's vast knowledge on the topic of Dalit Feminism helped the students to understand the true essence of the topic in a holistic view.

A talk on Black Feminism was organised by the Women Development Cell of St. Andrew's College on 20 August 2019. Ms. Samira Nadkarni, Faculty of Literature Dept of St. Andrew's College was invited as the facilitator to share her thoughts on the subject. The facilitator began her narrative by drawing a distinct line between the idea of feminism in the initial stage and how the wave of black feminism changed the course of the study in the later years in the social, cultural, political and economic institutions of the society.

St. Andrew's College Women Development Cell organised a talk on LGBTQIA perspective on 23 August 2019. Ms. Anchal Narang, an advocate of sexuality was invited as the resource person. Ms Anchal who considers herself as Cisgender began her talk through a simple distinction of how society perceives men and women. The perception of men and women is socially constructed and accepted in the society. Although modernisation is at its peak, the mentality of most communities towards sexuality remains unchanged. The facilitator emphasised on how people who feel trapped in their body and want to explore their sexuality are afraid of the stigma that society holds against them. The point-blank session was indeed an eye opener for the students as they were introduced to the concept which remains unspoken, conducted by a person whose sexuality the society frowns upon and yet speaks of her sexuality without any hesitation.

St. Andrew's College Women Development Cell organised a talk on Safe Campus and Sexual harassment for the faculty on 10 January 2020. Ms. Marissa Borges from Red Dot foundation was invited as the resource person. The purpose of the session was getting the faculty acquainted with the new regulations that protects the interests of individuals against sexual harassment. Mr. Marissa introduced the concept of Safe City App, wherein the victim of harassment can file a complaint to the nearest police station and can get a update if action is taken against the perpetrator. The faculty were greatly impressed with the use of the much-needed application in the technology world that helps to protect and prevent individuals to be victims of sexual or any other forms of harassment.

The Red Dot Foundation a Two- Day training program on the topic, 'Safe Campus' on 20-23 November 2019 at Lower Parel. 5 students were selected from the college to participate for the two-day programs. The students were exposed to contemporary forms of mechanism and regulations to create a just and safe environment for people against harassment. The training program included group discussions and activities that allowed the students to share their ideas in creating a space which is safe and inclusive for all individuals.

St. Andrew's College Women Development Cell organised a Two- Day workshop on 'Gender: Vulnerability to empowerment' on 16-17 December 2019. Ms. Girija Gupte, faculty and Head of Sociology Dept, Sathaye College Mumbai was invited as the resource person for the workshop. The workshop was included a mixture of documentaries followed by critical analysis through group discussions. The facilitator chose documentaries related to violence against women in the classical and contemporary era. The facilitator did not restrict herself from discussing only women as the exploited group, rather the discussion involved the victimisation of men and also the LGBTQIA group in the society. The two-day workshop helped the student to gain an edge in understanding gender at its vulnerable stage with its constant struggle for empowerment.

## **Report of College Women Development Cell (CWDC)**

The University of Mumbai set up the University Women Development Cell (UWDC) in 2001 in response to the Vishaka judgment passed by the Supreme Court in 1997. The main objective of this cell is to make the University gender-sensitive. The College Women Development Cell (CWDC) of the college is constituted as per the directives of University of Mumbai. Its main objective is to sensitise students to the issues related to gender with specific reference to sexual harassment.

CWDC has conducted various activities in the current academic year to make our campus gender sensitive. These includes workshops, guest lectures screening of documentaries followed by discussions and deliberation

### **WORKSHOPS:**

Prof. Vijendra from University Women Development Cell (UWDC) took sessions on “Sex Role and Gender Sensitisation” where he highlighted on issues related to patriarchy resulting in a biased sex role socialisation.

Adv. Sonika Shetty conducted a workshop on ‘Sexual Harassment and Legal Implication’. The sessions were on Vishaka guidelines on sexual harassment, rape, Article 498 a, 509 and Marital rape.

### **GUEST LECTURES:**

Anson Thomas (Activist) shared his life experience in his involvement in rescuing minors from brothels in Mumbai.

Aadesh Chavan from Yuva Aadhar, an NGO conducted workshop on ‘Gender Relations

Rinki Bhattacharya Activist and Film maker discussed on issues related to physical and sexual abuse in marriage and relationships.

Ms Urmi Jadhav a transgender person and activist had an interactive session with students on their exclusion from mainstream results in their marginalization.

### **DOCUMENTARIES.**

The CWDC has screened a series of documentaries pertaining to gender sensitisation since students are able to relate and participate in a more effective manner. This is followed by discussions and deliberation and at times an activist or social worker is called to give their views. Some of the prominent documentaries screened are the following

BOL on gender discrimination

**BORN IN BROTHELS** -An Oscar winning documentary highlights the challenge that women face when they are in flesh trade. It highlights the life of children especially girls who are socialized to be future flesh trade workers.

**WATER** introspects into the tales of rural Indian widows in the 1940s and covers controversial subjects such as misogyny and ostracism.

**PARCHED** speaks on social evils and age-old traditions and practices of patriarchy, child marriage, dowry, marital rapes and women empowerment.

**ANGRY INDIAN GODDESS** highlights and showcases numerous issues faced by residents of the country such as gender inequality, women as objectified sex objects, gay-straight friendships, big business vs. tribal rights, rape problem, caste differences, skin-color prejudice and lax justice.

**BEHIND CLOSED DOORS** This highlights the violence that women face behind closed doors in their respective families. The documentary teaches that women should not be treated as objects and has an identity of their own

Shirly George

(In-charge)



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### **WORKSHOPS:**

Adv. Kamayani took sessions for the staff of the college on “Sex Role and Gender Sensitisation’ where she highlighted on issues related to patriarchy resulting in a biased sex role socialisation. She highlighted ‘Sexual Harassment and Legal Implication’. It covered Vishaka guidelines on sexual harassment and rape

### **GUEST LECTURES:**

Adv. Sonika Shetty spoke to the students on Gender sensitization and debates on Sec 377.

Class teachers sensitized their classes on gender issues. Forms, concerns and legal interventions on sexual harassment were also discussed .

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