Semester VI - B. Sc. (Hospitality Studies)

			(Class	s Roo	m Inst	ruc	tion									
Course Code	Subject	Per '	Weel	K		Per meste	r	Se	Per meste Hrs	r	Total	Total Ma		C	Credits		Total
		L	P	T	L	P	T	L	P	T		TH	PR	L	P	T	
USHO601	Organizational Behaviour	3	-	-	45	-	ı	45	-	-	45	100		2	ı	-	2
USHO602	Strategic Management	3	-	-	45	-	-	45	-	-	45	100		2	-	-	2
USHO603	Event Planning, Marketing & Management	-	4	-	-	60	1	-	60	-	60		100	ı	2	-	2
USHO604	Core Elective (Any TWO)	6	16	-	90	240	ı	90	240	-	330	200	400	4	8	-	12
USHO604A	Advanced Food Production	<mark>3</mark>	8	-	<mark>45</mark>	120	-	<mark>45</mark>	120	-	<mark>165</mark>	100	<mark>200</mark>	2	4	-	<mark>6</mark>
USHO604B	Advanced Food & Beverage Operations Management	3	8	-	<mark>45</mark>	120		<mark>45</mark>	120	-	165	100	200	2	<mark>4</mark>	-	<mark>6</mark>
USHO604C	Advanced Housekeeping	<mark>3</mark>	8	-	<mark>45</mark>	120	-	<mark>45</mark>	120	-	<mark>165</mark>	100	<mark>200</mark>	2	4	-	<mark>6</mark>
USHO604D	Advanced Front Office(pg 29)	<mark>3</mark>	8	-	<mark>45</mark>	120	_	<mark>45</mark>	120	-	<mark>165</mark>	100	<mark>200</mark>	2	4	-	<mark>6</mark>
USHO604E	Advanced Bakery & Confectionery	3	8	-	<mark>45</mark>	120	-	<mark>45</mark>	120	-	165	100	200	2	<mark>4</mark>	-	6
USHO605	Allied Elective (Any ONE)	3	-	-	45	-	ı	45	-	-	45	100		2	ı	-	2
USHO605A	Revenue Management	<mark>3</mark>	-	-	<mark>45</mark>	_	-	<mark>45</mark>	-	-	<mark>45</mark>	100		2		-	2
USHO605B	Foreign Language (French)	<mark>3</mark>	-	-	<mark>45</mark>	_	-	<mark>45</mark>	-	-	<mark>45</mark>	100		2		-	2
USHO605C	Services Marketing	<mark>3</mark>	-	-	<mark>45</mark>	_	_	<mark>45</mark>	_	-	<mark>45</mark>	100		2	-	-	2
USHO605D	Financial Management	<mark>3</mark>	_	_	<mark>45</mark>	_	_	<mark>45</mark>	_	_	<mark>45</mark>	100		2	_	_	2
USHO605E	Strategic Human Resource Management	3	-	-	<mark>45</mark>	-	-	<mark>45</mark>	-	-	<mark>45</mark>	100		2	-	-	2
	Total	15	16	_	225	240	_	225	240	_	525	500	500	10	10	_	20
	L one lecture / period of 60 min	utes (1 l	nr.) F	Pra	ctical	T Tut	oria	1									

ORGANIZATIONAL BEHAVIOUR (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Organizational Behaviour (USHO 601)
Course Code	Title	Credits	
USHO601	Organizational Behaviour	2	

For Course Pe	For Subject per week						
	duration	n	1 lecture/period is 60 minutes duration				
	Theory	Practical					
Actual	3						
Contact							
Credit	2						

			Class Room Instruction							m . 1							
Course Code	Silhioct		Per Week		Per Semester		Per Semester Hrs		Total	To Ma		C	Credits		Total		
		L	P	T	L	P	Т	L	P	T		TH	PR	L	P	T	
USHO 601	Organizational Behaviour	03	-	-	45	-	-	45	-	-	45	100	-	02	-	-	02

OBJECTIVES:

- The objective of Organizational Behaviour is to provide students with the opportunity to diagnose Individual and Group Behaviour.
- The study of Structure, Motivation & Change helps to develop skills in improving individual and group performance in entrepreneurial and established ventures.
- To develop the overall personality and sustain in the dynamic environment.

Contents of syllabus for USHO601

Unit No.	Chapter No.	TOPIC	Hours	Marks
	1	Introduction to Organizational Behaviour		
		1.1 Definition of Organizational Behaviour		
01		1.2 What Managers Do	1.5	15
01		1.2.1 Management Functions	15	15
		1.2.2 Management Roles		
		1.2.3 Management Skills		

	1.2.4 Effective v/s Successful Managerial activities		
	1.3 Disciplines that contribute to the Organizational Behaviour		
	field		
	1.4 Individual Behaviour		
	1.4.1 Ability		
	1.4.2 Biographical characteristics		
	1.4.3 Learning & Process of Learning		
	1.4.4 Introduction & Importance to Perception, Values &		
	Attitude		
	1.4.5 Personality & Its Determinants		
1.5 Group Behaviour			
	1.5.1 Types of Groups		
	1.5.2 The Five stage model (Group Dynamics /		
	Development)		
2	Organizational Structure		
	2.1 What is Organizational Structure		
	2.1.1 Six Elements of organizational structure		
	2.2 Organizational Designs		
	2.2.1 Common Organizational Designs (Simple,		
	Bureaucratic, Matrix)		
	2.2.2 New Design options (Virtual, Team, Boundaryless)		

Unit No.	Chapter No.	TOPIC	Hours	Marks
	Chapter No. 3	Motivational Concepts 3.1 Define Motivation 3.2 Early Theories of Motivation 3.2.1 Maslow Abraham's Hierarchy of Needs theory 3.2.2 Douglas McGregor's Theory X & Theory Y 3.2.3 Fredrick Herzberg's Two Factor Theory 3.2.4 Mc Cleland's Theory of Needs 3.3 Contemporary Theories of Motivation 3.3.1 Cognitive Evaluation Theory (Definition) 3.3.2 Goal setting Theory (Definition) 3.3.3 Self Efficacy Theory (Definition) 3.3.4 Reinforcement Theory (Definition) 3.3.5 Equity Theory (Definition) 3.3.6 Expectancy Theory (Definition) 3.4 Leadership & Types of Leadership	Hours 15	Marks
	4	Stress Management 4.1 What is Stress?		
		4.1 What is Stress?4.2 Potential Sources of stress		
		4.3 Consequences of Stress		
		4.4 Managing stress4.5 Introduction to Quality of Work Life		

Unit No.	Chapter No.	TOPIC	Hours	Marks
No. 03	No. 5	Organizational Change 5.1 What is change? 5.2 Elements / Factors of Change (External & Internal) 5.3 Planned Change 5.4 Resistance to change 5.5 Overcoming Resistance to Change 5.6 Approaches to Managing Organizational change 5.6.1 Lewin's 3 step model 5.6.2 Action Research 5.6.3 Meaning of Organizational Development & Techniques / Intervention 5.7 Introduction to Diversity & Managing Diversity Conflict Management 6.1 Definition of Conflict 6.2 Sources & Types of Conflict 6.3 Conflict Management Styles 6.4 Power and Politics 6.4.1 Concept & Basis of Power 6.4.2 Organization Politics	15	15

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks
1	ONE class test/ case study / online examination to be conducted in the given semester	20
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10
3	Active participation in routine class instructional deliveries	05
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05
	Total	40

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

Sixth Semester (Duration 2 hrs.)							
Questions in Examination Paper Units Maximum Marks							
Q - 1	1	15					
Q - 2	2	15					

5 of 64

Q - 3	3	15
Q - 4	1,2,3	15
Total		60

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

REFERENCE BOOKS

- 1. Stephen P. Robbins, Timothy A. Judge, Seema Sanghi; (2010); *Organizational Behavior*; Tenth Edition; Pearson Education Publication
- 2. Fred Luthans; (2007); Organizational Behavior; Eleventh Edition; McGraw Hill Publication
- 3. Udai Pareek; (2011); Understanding Organizational Behaviour; Third Edition; Oxford Publication
- 4. S S Khanka; (2012); Organizational Behaviour Text & Cases; Fourth Edition; S Chand & Co. Limited
- 5. Uma Sekaran; (2004); Organizational Behaviour Text & Cases; Second Edition; McGraw Hill

STRATEGIC MANAGEMENT (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Strategic Management (USHO 602)
Course Code	Title	Credits	
USHO602	Strategic Management	2	

For Course Per week 1 lecture/period is 60 minutes				For Subject per week				
	duration				1 lecture/period is 60 minutes duration			
	Theory	Practical						
Actual	3							
Contact								
Credit	2							

			Class Room Instruction					_	_								
Course Code	Subject	Per Week		Per Semester		Per Semester Hrs		Total		Total Marks		Credits		Total			
		L	P	T	L	P	T	L	P	T		TH	PR	L	P	T	
USHO 602	Strategic Management	03	-	-	45	-	-	45	-	-	45	100	-	02	-	-	02

OBJECTIVES:

At the end of semester VI:

- The students will identify the operating strategy of the organization.
- Develop skills in decision making
- Students will be able to strategize and participate in policy making.

Contents of syllabus for USHO602

Unit No.	Chapter No.	TOPIC	Hours	Marks
	1	Introduction to Strategic management		
		1.1 Definition – Strategy, Strategic Management and its		
01		relevance	15	15
VI		1.2 Process of Strategic Management	13	13
		1.3 Levels of Strategy : Corporate, Divisional Business,		
		Operational or Functional		

	1.4 7 'S' Frame Work	
2	Strategic Intent	
	2.1 Vision, Mission, Business definition, Goals and Objectives	
	2.2 Mission Statement and its Characteristics	
	2.3 Corporate Social Responsibility	

Unit No.	Chapter No.	TOPIC	Hours	Marks
	3	Environmental Analysis		
		3.1 Concept of Organizational Environment: Internal and		
		External Environment		
		3.2 Process of SWOT analysis		
		3.3 Need for Environmental analysis (External Environment)		
02		15	15	
02	4	Organizational Appraisal	15	15
		4.1 Dynamics of Internal Environment		
		4.2 Six Organizational Capability factors		
		4.3 Internal Factor Evaluation Matrix (IFE)		
		4.4 Competitive Profile Matrix (CPM)		
		4.5 Industry Analysis (Porter's Five Force Analysis)		

Unit No.	Chapter No.	TOPIC	Hours	Marks
No.	No. 5	Strategy Formulation 5.1 Types of Strategy 5.1.1 Intensification Strategies: 5.1.1.1 Market penetration 5.1.1.2 Market Development 5.1.1.3 New Product Development 5.1.1.4 Innovation 5.1.2 Integrative Strategies: 5.1.2.1 Horizontal	Hours	Marks
03		5.1.2.2 Vertical 5.1.3 Diversification Strategies 5.1.3.1 Concentric (Related) 5.1.3.2 Conglomeratic (Unrelated) 5.1.4 Restructuring / Retrenchment Strategies: 5.1.4.1 Turnaround 5.1.4.2 Divestment 5.1.4.3 Liquidation 5.1.4.4 Merger	15	15
	6	5.1.4.5 Acquisition (Take Over) 5.1.4.6 Joint Venture Strategic Evaluation 6.1 Nature and its importance		

6.2 Process of Strategic Evaluation		
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Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks
1	ONE class test/ case study / online examination to be conducted in the given semester	20
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10
3	Active participation in routine class instructional deliveries	05
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05
	Total	40

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)		
Questions in Examination Paper	Units	Maximum Marks
Q – 1	1	15
Q-2	2	15
Q-3	3	15
Q-4	1,2,3	15
Total		60

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

ASSIGNMENTS

Sr. No.	Topic for Assignments	Marks
1.	SWOT Analysis	
2.	CSR (Case Study)	10
3.	Strategy Formulation (Any ONE)	10
4.	Industry Analysis	

REFERENCE BOOKS

1. Kazmi, A.(2011) Strategic Management and Business Policy 3rd ed., The McGraw Hill Companies.

- 2. David,F.(2011) Strategic Management Concept and Cases 13th ed., Pearson Education
- 3. Ramswamy ,V.S., Namakumari, S.(2007) *Strategic Planning Formulation of Corporate Strategy*, Macmillen
- 4. Srinivasan, R., (2006), Strategic Management *The Indian Context*, 2nd Prentice Hall of India
- 5. Enz,C., (2010), *Hospitality Strategic Management* 2nd ed. John Wiley and Sons, Inc.

EVENT PLANNING, MARKETING & MANAGEMENT (Practical)

Name of the Programme	Duration	Semester	Course/ Course Code	
B.Sc. in Hospitality Studies	Six Semester	VI	Event Planning, Marketing & Management (USHO 603)	
Course Code	Title	Credits		
USHO603	Event Planning, Marketing & Management	2		

For Course Per week 1 lecture/period is 60 minutes				For Subject per week			
duration				1 lecture/period is 60 minutes duration			
	Theory	Practical					
Actual		4					
Contact							
Credit		2					

	Subject	Class Room Instruction								_	_						
Course Code		Per Week			Per Sen		Per meste Hrs	nester 5		Total Marks		Credits		Total			
		L	P	T	L	P	T	L	P	T		ТН	PR	L	P	T	
USHO 603	Event Planning, Marketing & Management	-	04	-	-	60	-	-	60	-	60	-	100	-	02	-	02

OBJECTIVES:

On successful completion of this course students will be able to:

- Apply Management Theories & Principles for Event management.
- Develop an ability to plan for conventions, seminars & events.
- Prepare financial reports and establish source of funding for a new operation.
- Plan events creatively and think strategically.
- Understand the financial, marketing, operational and strategic issues in setting up an event.
- Integrate approaches of time, money (capital), people and other resources.
- Understand the concept of Event Management.

Contents of syllabus for USHO603

Unit	Practical	Hours
1	1) Importance of Event Management	20
	2) Financial Management (Projected, Estimated, Formats etc)	20

	3) 4)	Concept, Theme, Design & Interiors (Housekeeping) Publicity, Promotion and Guest Relation (Front Office)				
2	5)	Revenue Generation (Sales & Marketing)				
	6)	Production Planning & Menu Designing (Food Production)	20			
	7) Service, Planning & Delivery (Food & Beverage)					
	8)	Entertainment, Licenses, Security etc (Management)				
3	9)	Industry Guest Speakers				
	10)	Drafting of Reports	20			
	11)	Final Report Presentation & Viva				

Students need to prepare a Report of the Event, guidelines for the report is given below:

No.	Particular Particular
1	Title of the Event
2	Name of the Student
3	Designation of the Student for the Event
4	Department of Operation
5	Event Objectives / Purpose / Theme
6	Introduction to the Event (Reason for the Theme)
7	Estimated Budget / Projection (Should include all departments for Final Estimated Cost)
8	Estimated Departmental Budget Breakup
9	Target Audience / Market / Foot falls / Projected
10	Competitive Marketing Analysis
11	Sales & Marketing Activity
	Generation of Funds for the Event
	Projected Sponsors
12	Publicity & promotion Activity (e.g. Advertisement, Collateral, Newspaper, Hoarding's Radio,
	TV etc.
13	Student Organizational Chart
14	Student Departmental Chart
15	Role / Contribution of the Individual Student in the Respective Department
16	Challenges faced by the Individual student and overall team
17	Troubleshooting of challenges and problems.
18	Learning Outcome
19	Annexure (e.g. Pre or Post event Photographs, Charts, Diagrams, Invites, Formats, Interviews
	etc.)

Scheme of Examination

Conduct of Practical Examination

Sr.	Particulars for External Practical Examination	Marks	
1	Semester End Practical Examination	90	

2	Journal	05
3	Viva	05
	Total	100

NOTE: University External Examiner will be from the pool of Examiners approved by the University of Mumbai.

REFERENCE BOOKS

- 1. Bowdin, Glenn & Mcdonnell, (1999), Events Management, Ian Elserier, Amsterdam
- 2. Mcdonnell Ian & Allan Johnny, (1999), Festival and Special Event Management, John Wiley & sons, New York
- 3. Tarlow Peter, (2002), Event Risk Management and Safety, John Wiley & Sons, New York
- 4. Otoole, William & Mikolaitis, Phyllis, (2002), Corporate Event Project Management, John Wiley & Sons, New York.
- 5. Lemaire Clndy & Walkar Mardi, (2006), *Start & Run an Event Planning Business*, Jaico Publishing House, Mumbai
- 6. Conway Des, (2004), *The Event Manager's Bible*, How to Books, UK.
- 7. Goldblatt Joe, (1997), Special Events, John Wiley & Sons, New York

ADVANCED FOOD PRODUCTION (Theory)

Name of Program			Duratio	Sem	ester		Course/ Course Code			
B.Sc. in Hosp			Six Semester			/I	Advanced Food Production - (USHO 604A)			
Course C	ode		Title	Title Credits						
USHO60	4A	Advanced Food Production			2	+4				
For Course Pe	er week 1 le	ecture	e/period is 60 r	ninutes	For Subject per week			week		
	dur	ation	l		1 lecture/period is 60 minutes d				nutes duration	
	Theory	y	Practical							
Actual	3		8							
Contact	Contact									
Credit	2		4							

		Class Room Instruction									_							
Course Code	Subject	Pei	r We	ek	Se	Per meste	r	Se	Per emeste Hrs	r	Total		Total Marks		Credits		Total	Total
		L	P	T	L	P	T	L	P	T		TH	PR	L	P	T		
USHO 604A	Advanced Food Production	03	08	-	45	120	-	45	120	-	165	100	200	02	04	-	06	

OBJECTIVES:

- The objective is to get students to attain expertise in their culinary skills.
- To familiarize students on various aspects of kitchen management.
- To encourage and develop students to become independent entrepreneurs.

Contents of syllabus for USHO604A

Unit No.	Chapter No.	TOPIC	Hours	Marks
	1	Kitchen Management		
		1.1 Flow of work		
		1.2 Layout and design		
		1.3 Food Cost Control		
01	2	Kitchen Stewarding		15
U1		2.1 Importance of kitchen stewarding.	15	15
		2.2 Hierarchy of kitchen stewarding.		
		2.3 Functions of stewarding Manager.		
		2.4 Equipments found in stewarding department.		
		2.5 Garbage Disposal		

Unit No.	Chapter No.	TOPIC	Hours	Marks	
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	3	Sandwich								
		3.1 History of Sand	wich							
		3.2 Components of								
		3.3 Types of sandwi								
		3.4 Guidelines for p								
	4	4 Classical garnishes (25)								
		A La Française	Alaska	Allemande						
		Bercy	Bonne Femme	Bouquetiere (A la)						
		Bourguignonne	Cardinal	Chasseur						
02		Colbert	Diable, Ala	Dieppoise	15	15				
02		Maltaise	Milanaise Nantua		15	15				
		Neapolitaine	Nicoise	Noisette						
		Parisienne	Portugaise	Thermidor						
		Veronique	Waldorf	Wellington						
	5	Horsd'oeuvres								
		5.1 Definition and h	•							
			ne preparation of Hor	s d'oeuvres and Amuse						
		Bouche.								
		5.3 International Ho	`							
		5.4 Russian, Italian,		vedish, Indonesian,						
		5.5 Japanese, Greek								

Unit No.	Chapter No.	ТОРІС	Hours	Marks		
	6	Non Edible Displays				
		6.1 Ice-carving				
		6.2 Tallow sculpture				
		6.3 Fruit and vegetable displays				
		6.4 Salt dough				
03		6.5 Thermocol work	15	15		
		6.6 Sugar & Chocolate Display				
	7	Uses of wines, herbs and spices in cooking				
	8	Organoleptic & sensory evaluation of food				
	9	Contemporary cooking trends				
	10	Culinary terms (100)				

• List of Culinary Terms –

1.	Abetis	35.	Cru	69.	Gras double
2.	Agneau	36.	Cuillere	70.	Grenodin
3.	Aiguille – a – Piquer	37.	Decouper	71.	Gretter
4.	Aiguille – e – Brider	38.	Degorger	72.	Grillede

5.	Airallas	39.	Demi – devil	73.	Grosso piece
6.	Aloyou	40.	Denerver	74.	Jombon
7.	Arêtes	41.	Denoyauter	75.	Laitance
8.	Ballotine	42.	Doree	76.	Lattue
9.	Bavette	43.	Douilles	77.	Medallion
10.	Bonne bouche	44.	Eberber	78.	Melange
11.	Borde de lard	45.	Ecaillage	79.	Mignon
12.	Bouchee or	46.	Ecailler	80.	Monter au beurre
	volauvents	47.	Eeste	81.	Moutarde
13.	Brider	48.	En croute	82.	Navarin
14.	Broye	49.	En papillote	83.	Noisette
15.	Carapace	50.	Epaule	84.	Noix
16.	Cereasse	51.	Epices	85.	Os a Moelle
17.	Cerre	52.	Eplucher	86.	Rauget
18.	Cervelle	53.	Escargot	87.	Rifroidir
19.	Chapalure	54.	Esccrote	88.	Roghon
20.	Chaufroiter	55.	Estomac	89.	Rognon
21.	Chipolata	56.	Farcir	90.	Roulade
22.	Clou de girofle	57.	Farine	91.	Rouler
23.	Cochon de loit	58.	Fender	92.	Salpicon
24.	Contrefilet	59.	Foncer	93.	Saumure
25.	Corbeille	60.	Fouetter	94.	Tasse
26.	Corjevil	61.	Frappe	95.	Thon
27.	Cornichon	62.	Fricandelle	96.	Timbale
28.	Cotelette	63.	Gingmbre	97.	Trenche
29.	Couronne	64.	Glacicre	98.	Trencher
30.	Crapaudine	65.	Godiveau	99.	Viande
31.	Creamux	66.	Gout	100.	Vide
32.	Crepine	67.	Graisse		
33.	Crepinette	68.	Gras		
34.	Croquant				

ADVANCED FOOD PRODUCTION (Practical)

Unit	Practical	Hours
1	1 High tea menu	
	2 Brunch	
	3 Breakfast	40
	4 Festive 1 (Indian / International)	40
	5 Festive 2 (Indian / International)	
	6 Festive 3 (Indian / International)	

	 Mystery Basket for a cocktail menu with 3 starters (veg) Mystery Basket for a cocktail menu with 3 starters (Non-veg) Sushi Dimsum 	
2	 Demo by Guest Chef Demo by Guest Chef Larder 1 Larder 2 Mystery Basket (Vegetable) Five course menu (soup/salad/starter; Main course with 2 accompaniments and dessert Mystery Basket (Non -Vegetable) course menu (soup/salad/starter; Main course with 2 accompaniments and dessert Mystery Basket (Non -Vegetable) Mystery Basket (Non -Vegetable) Five course menu (soup/salad/starter; Main course with 2 accompaniments and dessert 	40
3	21 Scandinavia 22 Malaysian 23 Indonesian 24 Fusion menu 1 25 Fusion menu 2 26 Indian street food 27 international street food 28 finger food 29 practice menu 30 mystery basket	40

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks				
1	ONE class test/ case study / online examination to be conducted in the given semester	20				
2	ONE assignment based on curriculum to be assessed by the teacher concerned					
3	Active participation in routine class instructional deliveries	05				
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05				

	Total	40
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(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)		
Questions in Examination Paper	Units	Maximum Marks
Q-1	1	15
Q-2	2	15
Q-3	3	15
Q-4	1,2,3	15
Total		60

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

Conduct of Practical Examination

Sr.	Particulars for External Practical Examination	Marks
1	Semester End Practical Examination	180
2	Journal	10
3	Viva	10
	Total	200

REFERENCE BOOKS

- 1. Hamlyn, Paul, (1984), Larousse Gastronomique, Hamlyn, London
- 2. Stevenson, Daniel, (1991), *Basic Cookery The Process Approach*, Stanley Thornes (Publishers Ltd., England
- 3. Kinsella John, & Harvey David, (1996), *Professional Charcuterie*, John Wiley & sons, Canada
- 4. Leto M.J.& Bode W.K.H., (2007), *The Larder Chef Food Preparation & Presentation*, Butterworth Hinemann, UK
- 5. Campbell John , Foskett David, (2012), *Practical Cookery for level 2 NVQ & Apprenticeships*, Hodder Education, UK
- 6. Bali Parvinder S., (2012), *International Cuisine & Food Production Management*, Oxford University, New Delhi
- 7. Bali Parvinder S., (2011), *Quantity Food Production Operation*, Oxford University Press, New Delhi
- 8. Harbutt Juliet, (2009), The World Encyclopedia of Cheese, Hermes House, London

- 9. Ramesh P & Jos Wellman, (2009), *Professional Cookery Theory & Practice*, Better Yourself Book, Mumbai
- 10. Basan Ghillie & Jan Terry, (2008), A Practical Cook's Encyclopedia of Malaysia & Singapore, Hermes House, London
- 11. Sheasby Anne, (2008), New Soup Bible, Hermes House, London
- 12. Chan Wynnie, (2004), Fresh Chinese, Hamlyn, Great Britain
- 13. Amiard Herve & Mouton Laurence, (2004), A Taste of Morocco, Hachette, France
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ADVANCED FOOD & BEVERAGE OPERATIONS MANAGEMENT (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Advanced Food & Beverage Operations Management - (USHO604B)
Course Code	Title	Credits	
USHO604B	Advanced Food & Beverage Operations Management	2+4	

For Course Pe	er week 1 lectur	re/period is 60 r	ninutes	For Subject per week				
	duratio	n	1 lecture/period is 60 minutes duration					
	Theory	Practical						
Actual	3	8						
Contact								
Credit	2	4						

Course Code		Class Room Instruction															
	Subject	Pe	r We	ek	Se	Per emeste	er	Se	Per emeste Hrs	r	Total	Total Marks		Credits		Total	
		L	P	T	L	P	T	L	P	T		TH	PR	L	P	T	
USHO6 04B	Advanced Food & Beverage Operations Management	03	08	-	45	120	-	45	120	-	165	100	200	02	04	-	06

OBJECTIVES:

At the end of semester VI the student will specialize & be able to:-

- Identify factors to create impulse buying; prepare, fillet, carve, flambé & finish food items from a Gueridon trolley.
- Plan & operate a Bar operation, Manage inventory and maintain records pertaining to beverage control.
- Understand and apply cost dynamics as related to the Food & Beverage industry.
- Demonstrate a detailed understanding of the various facets of the Food & Beverage cycle of control in the operational & post operational phase.

Contents of syllabus for USHO604B

No.	No.			
	1	Gueridon Service 1.1 Origin, history and definition 1.2 Factors to create impulse buying. 1.3 Advantages and disadvantages of Gueridon service 1.4 Principles of Gueridon service. 1.5 Flambé trolley & other trolleys (Carving, Cheese, Liqueur, Salad & Dessert). 1.6 Gueridon equipment & ingredients, Mise en place & Presentation.		
01	2	Food and Beverage Management. 2.1 Objectives of Food & Beverage Management. 2.2 Food and Beverage Management/ Function 2.3 Cost and Market orientation	15	15
	3	Food and Beverage Control 3.1 Objective of F& B Control. 3.2 Obstacles of F& B Control. 3.3 Food Control checklists. 3.4 Beverage Control checklist		

Unit No.	Chapter No.	ТОРІС	Hours	Marks
02	4	Bar Operations 4.1 Definition & classification. 4.2 Layout & parts for Front of the house dispense bar. 4.3 Bar Thefts and frauds. (Nature and prevention.) 4.4 Records & Licenses maintained in a Bar (Naukarnama, Permit, TPIN, Bill book, & B.O.T.).	8	15
	5 5.1 Cocktails & Mixed drinks a) Introduction, History & Definition b) Bar Equipment. (glassware, fixed & movable equipment) c) Methods of Mixing Cocktails. (Stirred, Shaken, Built-up/Layered, Blended & Muddled) d) Styles of Cocktails (Collins, cobblers, coolers, crustas, e) daisies, eggnogs, flips, frappes, fixes, fizzes, Highball, juleps, f) Pick-me-ups, pousse café, smashes, sours, swizzles & toddies). g) Rules to be observed while making cocktails. 5.2 Recipes of classic & exotic cocktails.		7	

& Rusty Nail)	
b) Rum: (Daiquiri, Planters Punch, Mai-Tai, Mojito &	
Pinacolada)	
c) Brandy: (Between The Sheets, Grasshopper, Sidecar,	
Brandy Alexander & B&B)	
d) Gin: (Martini, Gimlet, Tom Collins, Singapore Sling &	
Pink Lady)	
e) Vodka: (Bloody Mary, Screw Driver, Harvey's	
Wallbanger,	
Blue Lagoon & Black Russian)	
f) Tequila & Mezcal: (Bloody Maria, Long Island Iced tea,	
Marguerita, Spanish fly, Tequila Sunrise).	
g) Wine, Sparkling Wine & Beer:	
(Shandy, Sangria, Buck's Fizz, Kir Royale & Black	
Velvet)	
h) Mocktails	
(fruit punch, Shirley temple, Virgin Pinacolada, Virgin Mary,	
Flavoured Iced tea)	

Unit No.	Chapter No.	TOPIC	Hours Ma	
	6	Cycle of control.		
		6.1 Operational phase		
		6.1.1 Purchasing		
		6.1.1.1Methods of purchasing Food / Beverage.		
		(Contract / Daily / Weekly/ Fortnight / Cash and Carry)		
		6.1.1.2 Selection of a supplier		
		6.1.1.3 Purchase specification		
		6.1.1.4 Purchase order.		
	6.1.2 Receiving			
03		15	15	
		6.1.2.3 Receiving records Maintained		
		6.1.3 Storing & Issuing		
		6.1.3.1Bin card		
		6.1.3.2Store ledger		
		6.1.3.3 Indent/ requisition		
		6.2 Post Operational Control: Management after the event		
		phase.		
		6.2.1 Methods of Food control.		
		6.2.2 Methods of Beverage control		
		6.2.3 Detailed Daily Food cost report		

ADVANCED FOOD & BEVERAGE OPERATIONS MANAGEMENT (Practical)

Unit	Practical	Hours	Marks
1	Practice: Demonstration & Preparation of any five (Gueridon or flambé) & tray set up for below listed Recipes.		
	Recipes for 10 dishes. • Caesar salad.		
	Flambéed Consommé.		
	Scampi a la crème flambé		
	Steak Diane*	40	40
	• Steak* (with choice of sauces – pepper, red wine, mushroom)	40	40
	Crepes suzette		
	Pineapple Flambé / Banana Flambé		
	Irish Coffee / Cafe Serpentine		
	• Omelette au rhum.		
	 Roast Chicken/ Turkey/Duck/Lamb (Carving only) * BEEF may be substituted 		
2	Order taking Procedure and service in the Bar		
2	 Drawing the layout of Dispense Bar (Front of the house & back or 		
	house)	40	40
	Compiling of Bar Menu & Wine List.	-	-
	Flair bartending & Mixology (screening of videos & practice)		
3	Sommeliership:- Advanced techniques and skills		
	1 The Modern Bartender – (Art of Sommeliership and advanced		
	bartending)		
	1.1 Alcoholic Beverages – An overview. (Wines, Beer, Spirits,		
	Liqueurs, Cocktails) – (Classification, Definition, Types and		
	styles, Service procedure) 1.2 Introduction to Sommelier (Definition, Attributes of a		
	sommelier, Job responsibilities, Scope and careers of a		
	sommelier)		
	1.3 Systematic Approach to Tasting (Tasting wheel). Storage and	40	40
	service of different styles of wines. (Red, White, Rose,		
	Sparkling, Fortified) Old world and new world.		
	1.4 Wine Menu Planning for Restaurants, Bar and Pub. (Food and		
	wine pairing – Basic considerations, Flavour intensity of food		
	and the Wine, Sweetness, acidity and savoury flavors in food and key flavours in food and wine). Balancing wines -		
	countries/price/varieties on the menu card. Talk lines and		
	selling techniques of wines. The wine Label: Reading,		
	understanding, explaining, selling.		

1.5 Sommeliership	
(Guidelines for a sommelier, Sommelier as a sales person, Product knowledge – strength of drink, Storage temperature, pouring of wine, safe opening of champagne, script for describing, access the character and quality of wine in relation to food pairing, Identify the origins, distribution, growing patterns, winemaking treatments and taste profile of the world's most noble and popular grape varieties and their wines, Analyze the customer/client's requirements and recommend food and wine pairings consistent with the requirements)	

ASSIGNMENTS

Sr. No.	Topic for Assignments			
1.	Restaurant Managerial skills (Managing Lunch service, Tea Service)	20		
2.	Collection of Bar Records	20		
3.	Menu Planning for a Gueridon Service restaurant.	20		
4.	Setting up of Bar (Pub/ Nightclub/ Discotheque)	20		

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type				
1	ONE class test/ case study / online examination to be conducted in the given semester				
2	ONE assignment based on curriculum to be assessed by the teacher concerned				
3	Active participation in routine class instructional deliveries				
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives				
	Total	40			

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)						
Questions in Examination Paper	Units	Maximum Marks				
Q-1	1	15				
Q-2	2	15				
Q-3	3	15				
Q-4	1,2,3	15				
Total	60					

• Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.

• Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

Conduct of Practical Examination

Sr.	Particulars for External Practical Examination		
1	Semester End Practical Examination	180	
2	Journal	10	
3	Viva	10	
	Total	200	

REFERENCE BOOKS

- 1. Andrews S, (2009), *Food & Beverage Service A Training Manual*,(Second Edition), Tata McGraw-Hill Publishing Company Limited, New Delhi
- 2. Fuller, John, (1992), Advanced Food Service, Stanley Thornes Publishers Ltd., England
- 3. Kivela, Jaksa, (1994), *Menu Planning for the Hospitality Industry*, Hospitality Press P Ltd., Melbourne
- 4. Lilicrap, Dennis & Cousins, John, (1994), *Food and Beverage Service*, Common Wealth Publication, New Delhi
- 5. Magris, Marzia, (1995), *An Introduction to Food & Beverage Studies*, Hospitality Press P Ltd, Melbourne
- 6. Singaravelavan .R, (2011), Food and Beverage Service, Oxford University Press, Delhi

ADVANCED HOUSEKEEPING (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Advanced Housekeeping - (USHO604C)
Course Code	Title	Credits	
USHO604C	Advanced Housekeeping	2+4	

For Course Per week 1 lecture/period is 60 minutes				For Subject per week			
duration			1 lecture/period is 60 minutes duration				
	Theory	Practical					
Actual	3	8					
Contact							
Credit	2	4					

			(Clas	s Ro	om In	strı	uctio	n			_					
Course Code	Subject	Per Week		Per Semester		Per Semester Hrs		Total	Total Marks		Credits		Total				
		L	P	T	L	P	T	L	P	Т		TH	PR	L	P	Т	
USHO6 04C	Advanced Housekeeping	03	08	-	45	120	-	45	120	-	165	100	200	02	04	-	06

OBJECTIVES:

At the end of semester VI:

- To plan and evaluate budgets.
- Create and evaluate the aspects of Interior Design in a Guest Room Layout.
- Plan and draw the layout of Guest Rooms to scale.
- Set up the housekeeping department of a new property and create a timeline for the countdown to the opening.
- Identify safety hazards and implement preventive and remedial measures.

Contents of syllabus for USHO604C

Unit	Chapter	TOPIC	Hours	Marks	
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No.	No.			
01	1 2	Budget and Budgetary Control 1.1 Introduction 1.2 Types of budgets 1.3 Budget planning process 1.3.1 Preparing the budget 1.3.2 Formats 1.4 Controlling expenses 1.5 Inventory control Supervisory Skills 2.1 Job Description and daily Routine of 2.1.1 Guest room Supervisor 2.1.2 Public Area Supervisor	15	15
		2.1.3 Linen and Uniform Room Supervisor		

Unit No.	Chapter No.	TOPIC	Hours	Marks
	3	Preopening Property Operations		
		3.1 Setting up housekeeping		
		3.2 Countdown to opening		
		3.3 Preparing snagging list		
	4	Furniture and Accessories		
02		4.1 Types	15	15
02		4.2 Selection	15	15
		4.3 Care		
	5	Guestroom Layout		
		5.1 Planning room layouts (Twin / Double / Suite / Handicapped		
		/ Service Apartment)		
		5.2 Sizes of rooms		

Unit No.	Chapter No.	TOPIC	Hours	Marks
	6 Risk and Environmental Management			
		6.1 Fire safety and accident prevention		
		6.1.1 Hazards		
		6.1.2 Prevention		
		6.1.3 Crisis handling		
		6.2 First Aid		
03		6.3 Dealing with emergencies	15	15
		6.3.1 Fire		
		6.3.2 Bomb threat		
		6.3.3 Death		
		6.3.4 Natural Disasters		
		6.4 Minimising theft		
		6.4.1 Guest theft		

6.4.2 Employee theft	

ADVANCED HOUSEKEEPING (Practical)

Unit	Practical	Hours			
1	1 Layouts				
	1.1 Guest room layouts and application of colour schemes				
	1.1.1 Twin Room				
	1.1.2 Double Room				
	1.1.3 Suite				
	1.1.4 For the physically challenged	40			
	1.2 Floor Pantry	40			
	1.3 Linen and Uniform Room				
	1.4 HK Department				
	2 Interior Designing				
	2.1 Guest room				
	2.2 Bathroom				
2	3 Case study and Role play				
	4 Dealing with situations requiring First Aid				
	4.1 Burns				
	4.2 Cuts				
	4.3 Scalds	40			
	4.4 Falls				
	4.5 Electric Shocks				
	4.6 Bandages				
	5 Fire fighting				
3	6 Advanced techniques of Flower Arrangements				
	7 Linen Origami	40			
	8 Housekeeping Supervisors' Daily Routine				

ASSIGNMENTS

Sr. No.	Topic for Assignments	Marks
	Suppliers in Mumbai for interiors –	
1.	Furniture	10
	Soft furnishings etc.	
2.	Samples / brochures / pictures and information for Soft Furnishings	10
3.	Preparing the HK budget for small/medium size hotels.	10

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks
1	ONE class test/ case study / online examination to be conducted in the given semester	20
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10
3	Active participation in routine class instructional deliveries	05
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05
	Total	40

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)		
Questions in Examination Paper	Units	Maximum Marks
Q - 1	1	15
Q - 2	2	15
Q - 3	3	15
Q - 4	1,2,3	15
Total	60	

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

Conduct of Practical Examination

Sr.	Particulars for External Practical Examination			
1	Semester End Practical Examination	180		
2	Journal	10		
3	Viva	10		
	Total	200		

REFERENCE BOOKS

- 1 Raghubalan G., Raghubalan Smritee, 2007 2009, *Hotel Housekeeping Operations and Management*, second edition, Oxford University Press.
- 2 Singh Malini & George Jaya B., 2008, *Housekeeping Operations, Design and Management*, first edition, Jaico Publications.
- 3 Schneider Madelin, Tucker Georgina, Scoviak Mary, 1999, *The Professional Housekeeper*, 4th edition, John Wiley & Sons.
- 4 Kasu Ahmed A., 1992, An introduction to Art, craft, science, technique and profession of interior design, third edition, Ashish Book Centre, Delhi.
- 5 Jones Thomas J.A., 2005, *Professional Management of Housekeeping Operations*, 4th edition, John Wiley & Sons.

ADVANCED FRONT OFFICE (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Advanced Front Office - (USHO604D)
Course Code	Title	Credits	
USHO604D	Advanced Front Office	2+4	

For Course Pe	er week 1 lectur duration	re/period is 60 r	For Subject per week 1 lecture/period is 60 minutes duration				
	I	Practical	1 10	ture/peric	u 18 00 1111	nutes duration	
	Theory						
Actual	3	8					
Contact							
Credit	2	4					

			(Clas	s Ro	om In	strı	uctio	n								
Course Code	Subject	Per	r We	ek	Se	Per meste	r	Se	Per emeste Hrs	r	Total	Total Marks		Credits		Total	
		L	P	Т	L	P	Т	L	P	Т		TH	PR	L	P	Т	
USHO6 04D	Advanced Front Office	03	08	-	45	120	-	45	120	-	165	100	200	02	04	-	06

OBJECTIVES:

Students will be able to understand:

- Yield management and its application in the Hotel Industry.
- Measurement of Yield for Management Decision Making.
- Passport & Visa regulations.

Contents of syllabus for USHO604D

Unit No.	Chapter No.	ТОРІС	Hours	Marks
110.	1	Yield Management		
	•	1.1 Introduction		
		1.2 Concept of Yield Management		
		1.2.1 Applications(Hospitality Industry)		
		1.3 Various strategies to maximise yield		
		1.3.1 Capacity Management, Discount Allocation, Duration		
		Control		
		1.4 Measuring Yield		
		1.4.1 Potential Average Single Rate		
		1.4.2 Potential Average Double Rate		
		1.4.3 Multiple Occupancy Percentage		
		1.4.4 Rate Spread/ Rate Differential		
		1.4.5 Potential Average Rate		
		1.4.6 Room Rate Achievement Factor		
		1.4.7 Revenue Per Available Room (RevPAR)		
01		1.4.8 Equivalent Occupancy		
UI UI		1.5 Elements of Yield Management		
		1.5.1 Group Room Sale (Group Booking Data, Group		
		booking pace, Anticipated Group Business, Lead		
		Time, Displacement of Transient Business)		
		1.5.1.1 Transient/ FIT Room Sales		
		1.5.1.2 Food and Beverage Activity		
		1.5.1.3 Local and Area-wide activities		
		1.5.1.4 Special Events		
		1.6 Using Yield Management		
		1.6.1 Potential High and Low Demand Tactics		
		1.7 Implementing Yield Strategies		
		1.7.1 Hurdle rate		
		1.7.2 Minimum length of stay		
		1.7.3 Close to arrival		
		1.7.4 Sell-through		
		1.8 Key Terms		

Unit No.	Chapter No.		Hours	Marks	
	2	Passport and Visa			
		2.1 Passpo	ort		
		2.1.1	Definition and Types of Passport		
02		2.1.2	Guidelines for Indian Passport Holders		
		2.1.3	Issue of New Passport		
		2.1.4	Renewal Of Passport		
		2.1.5	Passport for Minor		

		2.1.6 Replacement of Lost/ Damaged Passport (Duplicate) 2.1.7 Extension of short validity passport 2.1.8 Change of Name/ Surname after marriage 2.1.9 Change of appearance 2.1.10 Change in Date of Birth/ Place of Birth 2.1.11 Emergency Travel Document 2.1.12 Fee Structure 2.2 Visa 2.2.1 Definition and types of visas 2.2.2 Requirement for visa, 2.2.3 Tourist visa, 2.2.4 Collective visa, 2.2.5 Transient visa & exemption from registration 2.2.6 Other types of Visas 2.2.7 Business visa, 2.2.8 Student visa, 2.2.9 Conference visa, 2.2.10 Employment visa, 2.2.11 Recreation visa, 2.2.12 Research visa, 2.2.13 Missionary visa,		
		2.2.14 Landing Permit Facilities,2.2.15 PIO card(Person of Indian Origin)		
Unit No.	Chapter No.	TOPIC	Hours	Marks
	3	Revenue Management Terms (100 Terms)		
		1. 90-Day Forecast 2. Action Plan 3. Average Daily Rate (ADR).		
		4. Best Available 5. Best-Rate 6. Booking Pace Guarantee Program		
		7. Brand Equity 8. Branding 9. Bundling		
		10. Cannibalization 11. Capacity 12. Central Reservation Office (CRO).		
03		13. Central 14. Channel 15. Channel Contribution		
		System Contribution Percentage		
		16. Closed Or Closed Or Closed To Arrival 18. Competitive Advantage		
		19. Competitive Intelligence 20. Competitive Set 21. Customer-Centric Approach		
		22. Customer 23. Cut-Off Date 24. Data Mining Relationship Management		

28. Demand Forecasting 32. Demand Generator 33. Discounting 32. Distressed Inventory Packaging 34. Elastic 35. Electronic Distribution Scanning Scanning 37. Extended Stay Business 40. Flash Report 41. Forecasting 42. Forecasts 43. Full Pattern Length Of Stay Restriction 44. Global Distribution Systems 46. Induce Trial 47. Inelastic 48. Internet Distribution Systems 49. Introductory Stage 50. Inventory Stage 51. Inventory Stage 51. Inventory Stage 52. Law Of Demand 53. Law Of Supply 54. Long-Term Goals And Objectives 55. Long-Term 56. Lost Business 57. Loyalty Program Strategies 58. Managing Demand 59. Market Skimming 61. Market Skimming 62. Maximum Length Of Stay Restriction 64. Must-Stay 65. Net Rate 66. Off-Season 69. Perfectly Inelastic 71. Perishable 72. Pick-Up 75. Price Elasticity Of Demand 77. Promotional Pricing Management System 79. Rack Rate 80. Rate Integrity 81. Regret. 82. Reservation 83. Run Of House 85. Shortage 86. Shoulder Season 87. Strategy Management Process 91. SWOT Analysis 92. Tactics 93. Transient 94. Valley Season 95. Value-Based Pricing 97. Wash Factor 98. Weak Season 99. Wholesale Rate	25	5. Decline Stage	26. Demand	27. Demand Drainer
Social Strates		•		
31. Discounting 32. Distressed Inventory 23. Electronic 23. Electronic 23. Electronic 23. Extended Stay 23. Extended Stay 23. Fair Price 23. Fixed Costs 24. Forecasts 25. Group Business 25. Law Of Stay 25. Law Of Demand 25. Law Of Supply 25. Law Of Demand 25. Law Of Supply 25. Long-Term 25. Long-Term 25. Long-Term 25. Long-Term 25. Long-Term 25. Lost Business 25. Long-Term 25. Long-T				30. Belliai
Inventory	31			33. Dynamic
34. Elastic 35. Electronic Distribution 36. Environmental Scanning 37. Extended Stay Business 38. Fair Price 39. Fixed Costs		8		
Distribution Scanning 37. Extended Stay Business 40. Flash Report 41. Forecasting 42. Forecasts 43. Full Pattern Length Of Stay Restriction 47. Inelastic 48. Internet Distribution System (IDS) 49. Introductory Stage 52. Law Of Demand 53. Law Of Supply 54. Long-Term Goals And Objectives 55. Long-Term Strategies 58. Managing Demand 59. Market Demand 61. Market Skimming 62. Maximum Length Of Stay Restriction 64. Must-Stay Restriction 65. Net Rate 66. Off-Season 67. Pace 68. Peak Season 69. Perfectly Elastic 70. Perfectly Inelastic 71. Perishable 72. Pick-Up 73. Prestige Pricing 74. Price Elasticity Of Demand 76. Price Leader 77. Promotional Pricing 78. Respective 79. Rack Rate 80. Rate Integrity 81. Regret. 82. Reservation 83. Run Of House 84. Short-Term 3 To 5-Day Forecast 85. Shortage 86. Shoulder Season 87. Stay Controls 88. Stay Pattern 89. Strategic Revenue Management Process 91. SWOT Analysis 92. Tactics 93. Wash Season 99. Wholesale Rate 90. Yield 99. Wholesale Rate 90. Wholesale Ra	34	. Elastic	•	
37. Extended Stay Business 38. Fair Price 39. Fixed Costs				
Business 40. Flash Report 41. Forecasting 42. Forecasts 43. Full Pattern Length Of Stay Restriction Systems 46. Induce Trial 47. Inelastic 48. Internet Distribution System (IDS) 49. Introductory 50. Inventory 51. Inventory Management 52. Law Of Demand 53. Law Of Supply 54. Long-Term Goals And Objectives 55. Long-Term 56. Lost Business 57. Loyalty Program Strategies 58. Managing 59. Market Segmentation 61. Market Skimming 62. Maximum Length Of Stay Restriction 64. Must-Stay Restriction 65. Net Rate 66. Off-Season 67. Pace 68. Peak Season 69. Perfectly Elastic 70. Perfectly Inelastic 71. Perishable 72. Pick-Up 73. Prestige Pricing 74. Price Elasticity Of Demand Of Supply 76. Price Leader 77. Promotional Pricing Management System 79. Rack Rate 80. Rate Integrity 81. Regret. 82. Reservation 83. Run Of House 84. Short-Term 3 To 5-Day Forecast 59. Value-Based Pricing 90. Values 90. Wholesale Rate 90. Values 90. Wholesale Rate 90. Wholesale Ra	37	'. Extended Stav		
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46. Induce Trial 47. Inelastic 48. Internet Distribution System (IDS) 49. Introductory Stage 50. Inventory Stage 51. Inventory Management 52. Law Of Demand 53. Law Of Supply 54. Long-Term Goals And Objectives 55. Long-Term Strategies 58. Managing Demand 61. Market Skimming 62. Maximum Length Of Stay Restriction 63. Minimum Length Of Stay Restriction 64. Must-Stay Restriction 65. Net Rate 66. Off-Season 67. Pace 68. Peak Season 69. Perfectly Elastic 70. Perfectly Inelastic 71. Perishable 72. Pick-Up 73. Prestige Pricing 74. Price Elasticity Of Demand Of Supply 76. Price Leader 77. Promotional Pricing 78. Property Management System 79. Rack Rate 80. Rate Integrity 81. Regret. 82. Reservation Conversion Percentage 85. Shortage 86. Shoulder Season 87. Stay Controls 88. Stay Pattern 89. Strategic Revenue Management Process 91. SWOT Analysis 92. Tactics 93. Transient 94. Valley Season 99. Wholesale Rate 100. Yield		•		
System (IDS) 49. Introductory Stage 50. Inventory 51. Inventory Management 52. Law Of Demand 53. Law Of Supply 54. Long-Term Goals And Objectives 55. Long-Term 56. Lost Business 57. Loyalty Program 58. Managing Demand 59. Market 60. Market Share 61. Market Skimming 62. Maximum Length Of Stay Restriction 63. Minimum Length Of Stay Restriction 64. Must-Stay 65. Net Rate 66. Off-Season 67. Pace 68. Peak Season 69. Perfectly Elastic 70. Perfectly Inelastic 71. Perishable 72. Pick-Up 73. Prestige Pricing 74. Price Elasticity Of Supply 75. Price Elasticity Of Supply 76. Price Leader 77. Promotional Pricing 78. Property Management 79. Rack Rate 80. Rate Integrity 81. Regret. 82. Reservation 83. Run Of House 84. Short-Term 3 To S-Day Forecast 85. Shortage 86. Shoulder Season 87. Stay Controls 88. Stay Pattern 89. Strategic Revenue Management 90. Strategy 91. SWOT Analysis 92. Tactics 93. Transient 94. Valley Season 95. Value-Based Pricing 97. Wash Factor 98. Weak Season 99. Wholesale Rate 100. Yield 99. Weak Season 99. Wholesale Rate 90. Values	46			48. Internet
Stage				
Stage				System (IDS)
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52. Law Of Demand 53. Law Of Supply 54. Long-Term Goals And Objectives		•		•
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55. Long-Term Strategies 56. Lost Business 57. Loyalty Program			11 7	_
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1. International Control of the Cont		Management		

ADVANCED FRONT OFFICE (Practical)

Unit	Practical	Hours
1	Role Play	
	Activities:	
	(Transient FIT's, Groups & Special Category Guest)	
	Pre-arrival stage	
	Arrival Stage	
	Occupancy	
	Departure	
2	Handling Guest Complaints & Situations	
	Theft, Drunken guest & Difficult guest, Bomb Threat, Fire, Death, Guest with	
	Health Problems, Service related complaint, Black Listed Guest, Wake up call,	
	Discrepancy in charges, Pet Policy.	
3	Case Study (10 Case Studies)	

ASSIGNMENTS

Sr. No.	Topic for Assignments	Marks
1.	Itinerary Planning (Indian / International)	10

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks
1	ONE class test/ case study / online examination to be conducted in the given semester	20
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10
3	Active participation in routine class instructional deliveries	05
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05
	Total	40

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

<u>cor y</u>							
First Semester (Duration 2 hrs.)							
Questions in Examination Paper	Units	Maximum Marks					
Q – 1	1	15					
Q-2	2	15					
Q-3	3	15					
Q-4	1,2,3	15					
Total		60					

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

Conduct of Practical Examination

Sr.	Particulars for External Practical Examination	Marks
1	Semester End Practical Examination	180
2	Journal	10
3	Viva	10
	Total	200

REFERENCE BOOKS

- 1. Andrews, Sudhir. (1995), Hotel Front Office Training Manual, The Tata M'cGraw Hill, New Delhi.
- 2. Andrews, Sudhir. (2007), Front Office Management & Operations, The Tata M'cGraw Hill, New Delhi.
- 3. Aggarwal Ravi, (2002), Hotel Front Office, Sublime Publications, Jaipur.
- 4. Bhatnagar S.K, (2002), Front office Management, Frank Bros & Co., New Delhi.
- 5. Chakravarti B.K.(1999), Front Office Management in Hotel, CBS Publisher, New Delhi.
- 6. Chakrawarti B.K., (2006), Concept of Front Office Management, APH Publishing, New Delhi.
- 7. Huyton Jeremy & Baker Sue, (2001), Case Studies in Rooms Operations and Management, Hospitality Press, Melbourne, Australia.
- 8. Singh R.K., (2006), Front Office Management, Aman Publication, New Delhi.
- 9. Tewari Jatashankar R., (2009), *Hotel Front Office Operations & Mgmt*, Oxford University Press, New Delhi.

ADVANCED BAKERY & CONFECTIONERY (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Advanced Bakery & Confectionery - (USHO604E)
Course Code	Title	Credits	
USHO604E	Advanced Bakery & Confectionery	2+4	

For Course Pe	For Course Per week 1 lecture/period is 60 minutes				For Subject per week				
	1 lecture/period is 60 minutes duration			nutes duration					
	Theory	Practical							
Actual	3	8							
Contact									
Credit	2	4							

			Class Room Instruction							_							
Course Code	Subject	Pei	r We	ek	Se	Per meste	r	Se	Per emeste Hrs	r	Total		otal arks	C	Credit	ts	Total
		L	P	Т	L	P	T	L	P	Т		TH	PR	L	P	Т	
USHO6 04E	Advanced Bakery & Confectionery	03	08	-	45	120	-	45	120	-	165	100	200	02	04	-	06

OBJECTIVES:

- To familiarize students on various aspects of bakery and confectionery management.
- To develop skilled professionals in bakery and confectionery for the hospitality industry.
- To develop students to become independent entrepreneurs.

Contents of syllabus for USHO604E

Unit	Chapter	TOPIC	Hours	Marks
No.	No.	TOTIC	110015	IVIAI KS

	1	Basic Of Bakery and Patisserie Revision		
		1.1 Flour		
		1.2 Sugar		
		1.3 Leavening Agents		
		1.4 Fats & oils		
		1.5 Bread terms		
		1.6 Bread making		
	2	Cake Making		
		2.1 Formula Balancing		
01		2.2 08 golden rules of cake making	15	15
		2.3 Methods of cake making		
		2.4 Physical & chemical changes		
		2.5 Cake faults & Precautionary methods		
	3	Frozen Desserts		
		3.1 Introduction and History		
		3.2 Types (Ices, Ice Milk and Ice Cream)- Spuma, Granita,		
		Sorbet, Parfait, Casatta, semi-fredo, Gelato, Bombe, Frozen		
		Yogurt.		
		3.3 Manufacturing & processing of ice-cream		
TT •4	Cl 4			
Unit	Chapter	TOPIC	Hours	Marks
No.	No.	TOPIC	Hours	Marks
	_	Meringues	Hours	Marks
	No.	Meringues 4.1 Introduction	Hours	Marks
	No.	Meringues 4.1 Introduction 4.2 Types and methods	Hours	Marks
	No.	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions	Hours	Marks
	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage	Hours	Marks
	No.	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft	Hours	Marks
	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment	Hours	Marks
	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques	Hours	Marks
	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making	Hours 15	Marks 15
No.	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making 5.4 Sugar garnishes		
No.	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making 5.4 Sugar garnishes 5.5 3D gum paste modelling		
No.	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making 5.4 Sugar garnishes 5.5 3D gum paste modelling 5.6 Wedding cake		
No.	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making 5.4 Sugar garnishes 5.5 3D gum paste modelling 5.6 Wedding cake Chocolate		
No.	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making 5.4 Sugar garnishes 5.5 3D gum paste modelling 5.6 Wedding cake Chocolate 6.1 History		
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No.	No. 4	Meringues 4.1 Introduction 4.2 Types and methods 4.3 Precautions 4.4 Use and Storage Sugar Craft 5.1 Tools & Equipment 5.2 Sugar Craft Techniques 5.3 Flower making 5.4 Sugar garnishes 5.5 3D gum paste modelling 5.6 Wedding cake Chocolate 6.1 History 6.2 Manufacturing process of chocolate & cocoa powder.		

Unit No.	Chapter No.	TOPIC		Marks
	7	Icings and Toppings		
03		7.1 Classification with advantages & disadvantages	15	15
		7.2 Shelf life		

	7.3 Types	
8	Colours & Flavours	
	8.1 Types – (Normal & Artificial)	
	8.2 Rules given by FDA	
9	International Desserts	
	9.1 Names & Country of Origin	
	9.2 Glossary terms (bakery & confectionery)	

List	of Glossary Terms:	<u> </u>	ins (bakery & confectionery)		<u> </u>
1.	Angel Food Cake	34.	Devil's Food Cake	67.	Pate A Bombe
2.	Baba	35.	Dobos Torte	68.	Pate brisee
3.	Bagel	36.	Docking	69.	Pate Feuillete
4.	Bagged	37.	English Muffin	70.	Pate Sablee
5.	Baked Alaska	38.	Focaccia	71.	Pate Sucree
6.	Baklava	39.	Fougasse	72.	Patisserie
7.	Bloom	40.	Frangipane	73.	Petit Four
8.	Buche De Noel	41.	Frozen Mousse	74.	Phyllo
9.	Careme	42.	Fruit Cobbler	75.	Pithiviers
10.	Ceme Patisserie	43.	Galette	76.	Pre – Ferment
11.	Challah	44.	Gateau St – Honore	77.	Pullman Loaf
12.	Charlotte	45.	Gaufre	78.	Quark
13.	Charlotte	46.	Gelato	79.	Retarding
14.	Charlotte Ring	47.	Ice Cream	80.	Sabayon
15.	Chiffon Cake	48.	Icebox	81.	Sacher Torte
16.	Chiffon Pie	49.	Itilian Meringue	82.	Sacristian
17.	Chocolate Couverture	50.	Kirschtorte	83.	Savarin
18.	Ciabatta	51.	Kungelhopf	84.	Scones
19.	Cobbler	52.	Langue De Chat	85.	Short cakes
20.	Compote	53.	Lattice	86.	Short Dough
21.	Conching	54.	Lattice Crust	87.	Shortbread
22.	Confectionery	55.	Leavening	88.	Sorbet
23.	Coulis	56.	Linzertorte	89.	Sorbetto
24.	Coupe	57.	Liqueurs And Fruit Alchohols	90.	St – Honore
25.	Couverture	58.	Marshmallow	91.	Stencil Paste
26.	Cream of tartar	59.	Mimosa	92.	Strudel
27.	Crème Anglaise	60.	Mousseline	93.	Tablage
28.	Crème Bavarois	61.	Naploen	94.	Tarte Tatin
29.	Crème Brulee	62.	Nougatine	95.	Tirami-su
30.	Crème Chantilly	63.	Opera Cake	96.	Torte
31.	Crème Chiboust	64.	Panna Cotta	97.	Trifle
32.	Crème Fraiche	65.	Pannetone	98.	Tunneling
33.	Dacquoise	66.	Paris Brest	99.	Vacherin
				100.	Zabaglion

ADVANCED BAKERY & CONFECTIONERY (Practical)

Unit	Practical						
1	International Bread and C	Cakes					
	1. Foccacia, Grissini, Zuc	coto					
	2. Panettone, Lavash, Mor						
	3. Pita, Epi, Cheese Cake						
	4. Stollen, Pretzels, Gatea						
	5. Brioche, Ciabatta, Zebr			40			
	6. Kugelhopf, Bagels, Red		frosting				
	7. Cottage Loaf, Monkey						
	8. Zopf, Fougasse, Opera	cake					
	9. Mystery Basket						
	10. Mystery Basket						
2	Pastries and Cookies – (O	ne pastry and cookie per	practical)				
	<u>Pastry</u>						
	Quiche Lorraine	4. Crumble	7. Strudel				
	2. Mud pie	5. Key lime pie	8. Brandy snap				
	3. Mississipi Mud pie 6. Baklava 9. Tulip						
	3. Wississipi Wide pie 6. Bakiava 7. Tump 10. Danish/Croissant						
		L		40			
	Cookies						
	1. Ginger bread	4. Ice box	7. Sheet				
	2. Stamped	5. Rolled	8. Foam				
	3. Piped	6. Dropped	9. Biscotti				
			10. Florentine				
3	Desserts with plate preser	ntation and garnishes					
	1. Parfait/Granita	4. Pavlova/Vacherin	8. Wedding Cake				
	2. Chocolate lava	5. Croque-em-bouche	(Modeling,				
	3. Bombe/Baked	6. Wedding Cake (fruit	Moulding and				
	Alaska	cake and Marzipan)	flowers)				
	7. Wedding Cake 9. Wedding Cake						
		(Fondant, pastillage)	(royal icing)				
		(1 011011111, pastiliago)	10. Wedding Cake				
			(assembling)				
	Plate Presentation & Arti	strv	(
		······································					

1. Sauces	3. Co	mpotes	5.	Caramel sauce				
2. Coulis	4. Fuc	dge sauce	6.	Crème anglais				
			7.	Glaze				
Garnishes 1. Carved fruits &	fruit basket	3. Snaps		5. Choux pastry				
2. Tuille		4. Caramel		6. Chocolate				
Vedding Cakes – Thematic – (Formal /Informal)								
			T					
Wedding Cakes –Th	4. Ro	yal Icing	6.	Piping /Royal Icing				
	4. Ro		6.	Piping /Royal Icing Techniques				

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks
1	ONE class test/ case study / online examination to be conducted in the given semester	20
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10
3	Active participation in routine class instructional deliveries	05
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05
	Total	40

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)								
Questions in Examination Paper	Units	Maximum Marks						
Q-1	1	15						
Q-2	2	15						
Q-3	3	15						
Q-4	1,2,3	15						
Total		60						

• Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.

• Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

Conduct of Practical Examination

Sr.	Particulars for External Practical Examination						
1	Semester End Practical Examination	180					
2	Journal	10					
3	Viva	10					
	Total	200					

REFERENCE BOOKS

- 1. Nicollelo, L. G. Dinsdale, J., (1991), *Basic Pastry Technique*, Hoddr & Stoughton, London
- 2. Russell, Joan, (1964), Creative Cake Decoration, Leonard Hill, London
- 3. Clements, Carole, (1994), *Beautiful Baking*, Richard Blady Pub., London
- 4. Gisslen, Wayne, (1997), *Professional Baking*, 2nd Ed., John Wiley & Sons, New York
- 5. Day, Martha, (1999), *The Practical Encyclopedia of Baking*, Lorenz Books, London
- 6. Berry, Mary, , Favourite Cakes, Weidenfeld & Nicolson , London
- 7. Nilsen Angela, (1994), Complete Cake Decorating, Lorenz Books, New York
- 8. Laver, Norma, (1996), *The Art of Sugar craft Piping*, Chancellor Press, London
- 9. Nilsen Angela & Maxwell, Sarah, (1998), Cakes & Cake Decorating, Hermes House, London
- 10. Lodge, Nichelas, (1996), The Art of Sugar Craft Lace and Filigree, Chancellor Press, singapore
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- 21. Ford Mary, (1994), New Book of Cake Decorating, Mary ford Publication, England
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- 24. Sutherring, Jane, (1996), *Ice Creams Sorbets and Other Cool Delights*, JG press, USA
- 25. Day, Martha, The Complete Book of Desserts, Konemann,
- 26. Global Media, Hot Puddings & & Frozen Desserts-7
- 27. Global Media, Pastry, Pies & Pastry Desserts-8,

- 28. Lonsada, Patricia, (1997), *Ultimate Chocolate*, Metro Books, London
- 29. Roussel Chole, (2005), The Chocolate Connoisseur, Piatkus, Great Britain

REVENUE MANAGEMENT (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Revenue Management (USHO605A)
Course Code	Title	Credits	
USHO605A	Revenue Management	2	

For Course Pe	For Subject per week 1 lecture/period is 60 minutes duration						
	Theory	Practical					
Actual Contact	3						
Credit	2						

			Class Room Instruction														
Course Code	Subject	Per Week		Per Semester		Per Semester Hrs		Total	Total Marks		Credits		Total				
		L	P	Т	L	P	Т	L	P	T		TH	PR	L	P	T	
USHO6 05A	Revenue Management	03	1	-	45	1	-	45	1	-	45	100	1	02	1	-	02

OBJECTIVES:

- To sensitize hospitality students on the concept of Hospitality Revenue Management.
- Strategically think to increase occupancy levels, maximize yield and revenues in the Service Industry.

Contents of syllabus for USHO605A

Unit No.	Chapter No.	ТОРІС	Hours	Marks
	1	History, Definitions, Meaning, Benefits and Prospects of Revenue Management		
01	2	The Purpose of Business and Fallacies of the Concept of Profit and Return on Investment 2.1 The 10 principles of Revenue Management 2.2 The Revenue Manager in the Hospitality Industry – Challenges of managing Hard Constraints and Soft constraints	15	15

		 2.3 The Revenue Manager Position 2.4 The Revenue Management Team 2.5 Ethical Aspects of Revenue Management 2.6 Role of Costs in Pricing 2.7 Role of value and its link with Quality and Service 		
Unit No.	Chapter No.	TOPIC	Hours	Marks
02	4	 Market Segmentation 3.1 What is Market Segmentation and its importance in Revenue Management 3.2 Yieldable and Non Yieldable segments 3.3 Meaning of Differential Pricing 3.4 Limits to Differential Pricing 3.5 Application of Differential Pricing Forecasting 4.1 The Importance/Benefits of Forecasting Demand 4.2 Past Data, Current data and Future Data (including Group Room sales Trends and the concept of Unconstrained Demand and Last Room value) 4.3 Demand Forecasts and Strategic Pricing 4.4 Displacement Calculation 4.5 What is (Rooms) Inventory Management? 4.6 Characterizing rooms for optimum inventory management 4.7 Discounting Rack Rates 4.8 Stay Restrictions (Duration Controls) 4.9 Selective Overbooking (capacity management) as an Inventory Control strategy 4.10Binomial Distribution, Cumulative Binomial Distribution, The Painless Binomial 4.11Marginal Analysis-Critical Fractile Method 4.12The Twelve Principles of Inventory and Price Management 	15	15

Unit No.	Chapter No.	TOPIC	Hours	Marks			
	5	Distribution Channel Management					
		5.1 Electronic channels					
		5.2 Non electronic channels					
		5.3 Principles of Distribution Channel Management					
		5.4 Competitive Set Analysis, Benchmarking and Rate Shopping					
03		5.5 Market Share Analysis	15	15			
	6	Formulae and Calculations					
	6.1 The classical measures revisited – Occupancy, Multiple						
		Occupancy and ADR -					
		6.2 Hotel Key Performance Index (KPI) - REVPAR,					
		TREVPAR, TREVPEC, GOPPAR, REVPAM and					

REVPASH		
6.3 Forecasting Calculation Aids: Percentage of walk-ins,		
Percentage of Under stays, Percentage of No-Shows,	i	
Percentage of overstays.	i	
6.4 Measuring Yield and Evaluating RM Efforts: Potential	i	
Average Single Rate, Potential Average Double Rate, Rate		
Spread, Potential Average rate, Room Rate Achiever Factor,		
Yield Percentage, Occupancy Index Analysis, ADR Index	i	
Analysis, REVPAR Index Analysis and Market Share		
Analysis (these calculations are not a separate topic but		
involved with the content of the above mentioned topics.	ı	
They may however be used fruitfully while setting question	ı	
papers)		

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type						
1	ONE class test/ case study / online examination to be conducted in the given semester	20					
2	ONE assignment based on curriculum to be assessed by the teacher concerned						
3	Active participation in routine class instructional deliveries	05					
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives						
	Total	40					

(b) Semester end examination (Pattern of Question Paper):- 60 Marks Theory

(Duration 2 hrs.)									
Questions in Examination Paper Units Maximum Marks									
Q – 1	1	15							
Q-2	2	15							
Q-3	3	15							
Q-4	1,2,3	15							
Total		60							

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

REFERENCE BOOKS

- 1. Jatashankar Tewari, Hotel Front Office Operations and Management, Oxford
- 2. Hayes and Miller, Revenue Management of the Hospitality Industry, John Wiley
- 3. e-book located at http://www.xotels.com/en/revenue-management-solution
- 4. Kimberly A. Tranter, Trevor Stuart-Hill, Juston Parker, (2009), *An Introduction to Revenue Management for the Hospitality Industry*, Pearson Prentice Hall
- 5. Robert G. Cross, (1998), Revenue Management, Broadway Books, New York.

FOREIGN LANGUAGE (FRENCH) (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Foreign Language (French) (USHO605B)
Course Code	Title	Credits	
USHO605B	Foreign Language (French)	2	

For Course Pe		re/period is 60 i	For Subject per week				
	duration	n	1 lecture/period is 60 minutes duration				
	Theory	Practical					
Actual	3						
Contact							
Credit	2						

Course Code		Class Room Instruction															
	Subject	Per Week		Per Semester		Per Semester Hrs		Total	Total Marks		Credits		Total				
		L	P	T	L	P	Т	L	P	T		TH	PR	L	P	T	
USHO6 05B	Foreign Language (French)	03	-	-	45	-	-	45	-	-	45	100	-	02	-	-	02

OBJECTIVES:

- The objective of this course is to enable the students to read, write, comprehend and converse in basic French.
- To develop communication skills in various departments of Hospitality Industry.
- To enhance the French Vocabulary of the students in various domains such as culinary, front office, accommodations as well as food and beverage service.
- To increase the knowledge of the culinary terms and recipes in French.

Contents of syllabus for USHO605B

Unit No.	Chapter No.	TOPIC	Hours	Marks	
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	1	Introduction to French		
		1.1 Les Alphabets - Majuscules, minuscules		
		1.2 Pronunciation du français (Les signs de Ponctuation)		
		1.3 Salutation- (introduction)		
		1.4 Formal and informal greeting		
		1.5 Basic conversations		
		1.6 Les jours de la semaine		
		1.7 Les mois de l'année		
		1.8 Les saisons		
		1.9 L'heure		
01		1.10 La date	15	15
		1.11 Le nom, le pluriel des noms		
		1.12 Articles définis/indéfinis		
		1.13 Les professions		
		1.14 Les couleurs		
		1.15 Les vêtements		
		1.16 Le visage		
		1.17 Le corps		
		1.18 La famille		
T 7 •4	OI 4	1.19 Les pays avec leur nationalité		
Unit No.	Chapter No.	TOPIC	Hours	Marks
110.	2	Les Pronoms Sujets		
		2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir,		
		2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir,		
		2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le		
		2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future)		
		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, 		
		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 		
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 2.6 Les prepositions 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 2.6 Les prepositions 2.7 Les articles partitifs 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 2.6 Les prepositions 2.7 Les articles partitifs 2.8 Le négatif 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 2.6 Les prepositions 2.7 Les articles partitifs 2.8 Le négatif 2.9 Le vocabulaire de la cuisine et d'hôtel 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 2.6 Les prepositions 2.7 Les articles partitifs 2.8 Le négatif 2.9 Le vocabulaire de la cuisine et d'hôtel 2.10 Le menu (17 course-names only) 	15	15
02		 2.1 Les verbes – être, avoir, I,II,III Groups: ending with 'er, ir, re' and irregular (acheter, aller, servir, savoir, pouvoir, venir, sortir, partir, vouloir, prendre, dire.(le present, le passé composé et le future) 2.2 Les verbes pronominaux: se lever, se laver, se doucher, s'habiller, se coucher, s'appeler (seulement au present) 2.3 Les adjectifs 2.4 Les adjectifs démonstratifs 2.5 Les adjectifs possessifs 2.6 Les prepositions 2.7 Les articles partitifs 2.8 Le négatif 2.9 Le vocabulaire de la cuisine et d'hôtel 	15	15

Unit No.	Chapter No.	TOPIC	Hours	Marks
	3	Les dialogues français.		
03		3.1 Au restaurant	15	15
		3.2 Réserver une chambre		

3.3	Demander la direction	
3.4	A la banque	
3.5	A l' aéroport(à la douane)	
3.6	Les Recettes	
3.7	La Soupe à l'oignon	
3.8	Quiche Lorraine	
3.9	L'omelette du jambon /du fromage	
3.1	O Baguette	
3.1	1 Mousse au chocolat	

ASSIGNMENTS

Sr. No.	Topic for Assignments	Marks
1.	Role play	10
	Presentations: (Any TWO)	
	 Les vins français 	
	Les monuments français	
	Le tourisme en France	
	Les fromages français	
2.	 Les fetes françaises 	10
۷.	Les regions en France	10
	Degustation	
	• Les saisons	
	Haute couture : la mode	
	• Les sports	
	La gastronomie en France	

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks
1	ONE class test/ case study / online examination to be conducted in the given semester	20
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10
3	Active participation in routine class instructional deliveries	05

4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05
	Total	40

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)		
Questions in Examination Paper	Units	Maximum Marks
Q - 1	1	15
Q - 2	2	15
Q - 3	3	15
Q - 4	1,2,3	15
Total		60

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

REFERENCE BOOKS

- Nouvel En Echange, 2012, 3rd Edition, Oxford University Press
 Cour de Lanngue, 6th Edition, Paperback
- 3. *Dodo*, 2011, The New Yorker Public
- Claudine Giraud, A Votre Service ,GDB Publication

SERVICES MARKETING (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Services Marketing (USHO605C)
Course Code	Title	Credits	
USHO605C	Services Marketing	2	

For Course Pe	r week 1 lectur	re/period is 60 i	ninutes	For Subject per week				
	duration	n	1 lecture/period is 60 minutes duration					
	Theory	Practical						
Actual	3							
Contact								
Credit	2							

			(Class	s Roo	m In	stru	ction	1								
Course Code	Subject	Per Week			Per Semester		Per Semester Hrs		Total	Total Marks		Credits		Total			
		L	P	T	L	P	T	L	P	T		TH	PR	L	P	T	
USHO6 05C	Services Marketing	03	-	-	45	-	-	45	-	-	45	100	-	02	-	-	02

OBJECTIVES:

- To familiarize students with marketing fundamentals
- To explain the importance of services marketing to a Hospitality Management student & to fit the subject into his or her understanding of Hospitality.

Contents of syllabus for USHO605C

No.	No.			
01	2	Introduction to Marketing. 1.1 Concise Evolution of Marketing 1.2 Definitions – Marketing, Sales, Hospitality Products, Services. 1.3 Introduction to Service Marketing 1.4 Distinguish between Sales & Marketing. 1.5 Distinguish between Goods & Services. 1.6 Characteristics of Services Marketing 1.7 Service gaps 1.8 Service encounter & service chain, Moment of Truth 1.9 Service encounter Analysis – The "Six S's" Services Marketing Concept: 2.1 Segmentation (Target Market, Types of segmentation: Demographic, geographic and psychographic). 2.2 Positioning. 2.3 Components of Marketing Plan.	15	15

Unit No.	Chapter No.	TOPIC	Hours	Marks
No.	No. 3	P's of Service Marketing. 3.1 Product / service mix 3.1.1 Levels of a product and new product development. 3.1.2 Product life cycle 3.1.3 Marketing strategies during the Product Life Cycle 3.1.4 Branding. 3.2 Price Mix. 3.2.1 Pricing objectives (Survival, Profit, Sales Competition, Image – differentiation)	Tiours	IVIAI KS
02	 3.2.2 Factors affecting pricing decision. 3.2.3 Skimming and penetration 3.2.4 Creative pricing of hotels and restaurants 3.3 Distribution Mix / Place. 3.3.1 Different Distribution network 		15	15
		3.3.2 Types of distribution channels. 3.3.3 Push and pull strategies 3.3.4 Need & role of distribution channel. 3.4 Promotion / Communication mix 3.4.1 Communication process 3.4.2 Types of media & importance. 3.4.3 Public Relations and publicity 3.4.4 Stages and technique of Personal Selling 3.4.5 In house Merchandising		
		3.4.6 Sales Promotion types and techniques. 3.5 People		

	3.5.1 Employees
	3.5.2 Customers
3	3.6 Physical Evidence
	3.6.1 Ambience
	3.6.2 Facility Design
	3.6.3 Equipment
	3.6.4 Employee Dress
	3.6.5 Other Tangibles
3	3.7 Process / System
	3.7.1 Service Blueprint/ Service Delivery (Airlines &
	Hotels)

Unit No.	Chapter No.	ТОРІС	Hours	Marks			
	4	Consumer behavior:					
		4.1 Introduction & definition of consumer behavior					
		4.2 Factors influencing consumer behavior (Social, Cultural,					
		Personal)					
	4.3 Stages in purchase behavior (5 stage)	4.3 Stages in purchase behavior (5 stage)					
03		4.4 Guests of tomorrow & Guest lifestyles	15	15			
03	5	E- Marketing for Services:	15	15			
		5.1 Introduction E- Marketing & Objectives					
		5.2 Ways to conduct on-line Marketing Activities.					
		5.3 Benefits of E-Marketing[customers stay updated, customers					
		can compare online, clear product information, transparent					
		pricing, e-commerce, online virtual tours)					

ASSIGNMENTS

Sr. No.	Topic for Assignments	Marks
	Any ONE	
	1 a) Organizational duties and responsibilities. (Any ONE) 1.1 Sales Executive.	
1.	1.2 Sales Manager.	10
	1.3 Director of Sales.	
	1 b) Organizational structure. (Any ONE)	
	1.4 Large	

	1.5 Medium 1.6 Small	
2	a) Marketing Plan b) Project relating a hotel or restaurant (SWOT) c) Types of Sales call (Good will, damage control, promotion & confirmation). d) Ways to conduct on-line Marketing activities.	

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	Marks				
1	ONE class test/ case study / online examination to be conducted in the given semester	20				
2	ONE assignment based on curriculum to be assessed by the teacher concerned					
3	Active participation in routine class instructional deliveries	05				
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05				
	Total	40				

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)		
Questions in Examination Paper	Units	Maximum Marks
Q – 1	1	15
Q-2	2	15
Q-3	3	15
Q-4	1,2,3	15
Total		60

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

REFERENCE BOOKS

- 1 Kotler, P. Bowne, J., Makens, J. *Marketing for Hospitality and Tourism* (3rd Edition), Pearson Education
- 2 Vaz, M., Seta, M., (2010), Marketing Management, Manan Prakashan
- 3 Lewis, Chambers (2008), Marketing Leadership in Hospitality, 2nd Edition, John Wiley & Sons

- 4 Zeithaml, V., Jobitner, M., Grembler, D., (2008), Service Marketing, Mc Graw Hill
- 5 Kotler, P., (2009), Marketing Management, PH of India Pvt Ltd.

FINANCIAL MANAGEMENT (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code
B.Sc. in Hospitality Studies	Six Semester	VI	Financial Management (USHO605D)
Course Code	Title	Credits	
USHO605D	Financial Management	2	

For Course Pe		re/period is 60 r	For Subject per week				
	duration	n	1 lecture/period is 60 minutes duration				
	Theory	Practical					
Actual	3						
Contact							
Credit	2						

			(Class	s Roo	m In	stru	ction	1			T-4-1					
Course Code	Subject	Per	r We	ek	Se	Per mest	er	Se	Per mest Hrs	er	Total	To Ma		C	credi	ts	Total
		L	P	Т	L	P	Т	L	P	Т		TH	PR	L	P T		
USHO6 05D	Financial Management	03	-	-	45	-	-	45	-	-	45	100	-	02	-	-	02

OBJECTIVES:

- This subject will enhance the knowledge of financial management of the hospitality students.
- It will emphasize on the students to enhance the uses of finance in various segments in hospitality industry.
- This subject will help the students in establishing their own business and also will help them in their further studies.

Contents of syllabus for USHO605D

Unit No.	Chapter No.	TOPIC	Hours	Marks		
	1	Financial Management				
		1.1 Meaning				
Λ1		1.2 Scope	15	15		
01		1.3 Objectives of Financial Management	15	15		
	2	Financial Planning				
		2.1 Meaning of Financial Planning				

	2.2 Meaning & Principles Governing a Financial Plan	
	2.3 Capitalization – Introduction & Meaning of Cost & Earnings	
	Theory	
	2.4 Leasing – Concept And Types of Leasing	
	2.5 Franchising – Types, Merits and Demerits	
3	Funds Flow & Cash Flow Analysis	
	3.1 Nature, Importance and Uses	
	3.2 Simple, Practical Problems on Funds Flow Statements	
	Covering Following Adjustments:	
	3.2.1 Depreciation	
	3.2.2 Divided	
	3.2.3 Taxation	
	3.2.4 Sale /Purchase of Assets	

Unit No.	Chapter No.	TOPIC	Hours	Marks
No.	No. 4	Verticalization and Ratio Analysis 4.1 Verticalization of Income Statement and Balance Sheet 4.2 Meaning and Importance of Ratio Analysis, Limitation and Uses of Ratios. 4.3 Numerical Problems Covering the following Ratios: 4.3.1 Income Statement Ratios:- 4.3.1.1 Gross Profit Ratio 4.3.1.2 Net Profit Ratio 4.3.1.3 (Pre-Tax & After Tax) 4.3.1.4 Operating Ratio 4.3.1.5 Operating Expenses Ratio 4.3.1.6 Stock Turnover Ratio 4.3.2 Balance Sheet Ratios:- 4.3.2.1 Current Ratio 4.3.2.2 Liquid Ratio 4.3.2.3 Proprietary Ratio 4.3.2.3 Proprietary Ratio 4.3.3 Combined Ratios:- 4.3.3.1 Debtors Turnover Ratio 4.3.3.2 Creditors Turnover Ratio 4.3.3.3 Stock Working Capital Ratio 4.3.3.4 Return on Investment Ratio Capital Budgeting 5.1 Importance of Capital Budgeting 5.2 Capital Budgeting Appraising Methods. 5.2.1 Payback Period and Post Payback Profitability	15	15
		5.2.2 Average Rate of Return5.2.3 Net Present Value5.3 Merits and Demerits of Each Method		

	5.4 Practical Problems on the above Four Methods.	
	5.4 Practical Problems on the above Four Methods.	

Unit No.	Chapter No.	TOPIC	Hours	Marks
	6	Cash Budget		
		6.1 Definition, Characteristics of Budgets & Types of budget		
		6.2 Practical Problems on Preparation of a Cash Budget		
	7	Working Capital Management		
03		7.1 Concept of Working Capital	15	15
		7.2 Factors Determining Working Capital		
		7.3 Simple Practical Problems on Statement of Estimated		
		Working Capital (No. of days working capital / operational		
		cycle)		

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type						
1	ONE class test/ case study / online examination to be conducted in the given semester	20					
2	ONE assignment based on curriculum to be assessed by the teacher concerned						
3	Active participation in routine class instructional deliveries	05					
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	05					
	Total	40					

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)		
Questions in Examination Paper	Units	Maximum Marks
Q - 1	1	15
Q - 2	2	15
Q - 3	3	15
Q - 4	1,2,3	15

Total	60

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

REFERENCE BOOKS

- Varsha Ainapure, (2009), *Management Accounting*, 1st Edition, Manan Prakashan I. M. Pandey, (2005), *Financial Management*, 9th Edition, Vikas Publication 1.
- 2.
- Anand Iyengar, (2008), *Hotel Finance*, 1st Edition, Oxford 3.
- M.Y. Khan & P. K. Jain, (2008), *Financial Management*, 5th Edition, Tata McGraw Hill Prasanna Chandra, (2004), *Financial Management*, 6th Edition, Tata McGraw Hill 4.
- 5.

STRATEGIC HUMAN RESOURCE MANAGEMENT (Theory)

Name of the Programme	Duration	Semester	Course/ Course Code				
B.Sc. in Hospitality Studies	Six Semester	VI	Strategic Human Resource Management (USHO605E)				
Course Code	Title	Credits					
USHO605E	Strategic Human Resource Management	2					

For Course Pe		re/period is 60 i	For Subject per week					
duration					1 lecture/period is 60 minutes duration			
	Theory	Practical						
Actual	3							
Contact								
Credit	2							

Course Code	Subject		Class Room Instruction														
		Per Week			Per Semester		Per Semester Hrs		Total	Total Marks		Credits		Total			
		L	P	Т	L	P	T	L	P	Т		ТН	PR	L	P	T	
USHO6 05E	Strategic Human Resource Management	03	-	-	45	-	-	45	-	-	45	100	-	02	-	-	02

OBJECTIVES:

• To make the students aware of human resource functions in coordination with the strategic objectives of the organizations so as to enhance performance & service quality.

Contents of syllabus for USHO605E

Unit Ch	napter TOPIC H	Hours	Marks	
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No.	No.			
01 -	2	Introduction to Strategic Human Resource Management 1.1 Linking Human Resource Management (HRM) & Strategic Human Resource Management (SHRM) 1.2 Evolution of Strategic Human Resource Management (SHRM) 1.3 Strategic Fit: A conceptual framework 1.4 Theoretical prospective of Strategic Human Resource Management (SHRM) 1.5 Human Resource Management Approaches: The Indian Context 1.6 Human Resource Challenges faced by the Indian Companies & Human Resource Strategies to be followed by Indian companies to overcome the challenges they face. Functional Human Resource Strategies 2.1 Human Resource Outsourcing 2.2 Technology & Strategic Human Resource Management (SHRM) 2.3 Resourcing Strategy 2.4 The Strategic Human Resource Management approach & Integration of Business & resourcing Strategy. Employee Recruitment & Development 3.1 New approaches to Recruitment (viz head hunting, online portals, moonlighting etc) & Selection. 3.2 Coaching & Mentoring Relationship. 3.3 Work- life Integration. 3.4 Self management & Emotional Intelligence.	15	15

Unit No.	Chapter No.	TOPIC		Marks
	4	Development & Implementation of Human Resource Strategy		
		4.1 Formulation of Strategy.		
		4.2 Alignment to Business Strategy.		
		4.3 Implementing Human Resource strategies		
		4.4 Barriers to Strategic Human Resource.		
	5	Strategic Global Human Resource Management		
02		5.1 Cross Cultural education & training programme	15	15
02		5.2 Hiring a Diverse Workforce.	15	15
		5.3 Flexible working.		
		5.4 Strategies for Managing the Global Workforce		
	6	Performance Management		
		6.1 Effective Performance Management Systems		
		6.2 Technology & Performance Management		
		6.3 Strategic Linkage of Performance Management		

Unit No.	Chapter No.	TOPIC		Marks
	7	Employee Welfare 7.1 Employee Empowerment 7.2 Employee engagement 7.3 Motivation & The Glass Ceiling 7.4 Employee Health & Welfare		
03 8.1 Service Quality Module (SERVQU		Human Resource Strategies & Customer satisfaction 8.1 Service Quality Module (SERVQUAL) In Service Sector 8.2 Human Resource Management Good Practices	15	15
	9	Career Planning, Development & management 9.1 Career Planning Methods & Practices 9.2 Career Stages 9.3 Career Development & Stages 9.4 Career Management System		

ASSIGNMENTS

Sr. No.	Topic for Assignments (Any Two)		
1	Designing a training programme. (quick service restaurant, 5 star hotel, soft		
1	skills)		
2	Project on Online Recruitment (hospitality sector)		
3	Project on Career Mapping or Succession Planning		
4	Report on a visit to a Human Resource Firm - understanding various functions of		
4	Human Resource.		

Scheme of Examination (Theory)

(a) Internal assessment- 40 marks

Sr.	Evaluation type	
1	ONE class test/ case study / online examination to be conducted in the given semester	20

	Total	40
4	Overall conduct as a responsible learner, communication and Leadership qualities in organizing related academic actives	
3	Active participation in routine class instructional deliveries	05
2	ONE assignment based on curriculum to be assessed by the teacher concerned	10

(b) Semester end examination (Pattern of Question Paper):- 60 Marks

Theory

(Duration 2 hrs.)			
Questions in Examination Paper	Units	Maximum Marks	
Q - 1	1	15	
Q - 2	2	15	
Q - 3	3	15	
Q - 4	1,2,3	15	
Total		60	

- Question 1, 2 & 3 should be from topics mentioned in the table total 3 sub questions to be attempted of 5 marks each out of the choice of 4 sub questions.
- Question no. 4 should be of short answer type questions having six sub questions (2 from each unit) of 3 marks each. Total 5 questions are to be attempted.

REFERENCE BOOKS

- 1. Armstrong, Baron, (2005), Handbook of Strategic HRM - First Jaico Impression, Jaico Publishing
- 2. Mello, Strategic HRM, India Edition (Fifth Re-print, 2010), Cengage Learning
- 3. Agarwala, (2007), Strategic HRM, First Edition, Tenth Impression 2011 Oxford University Press
- 4. Regis, (2008), Strategic HRM and Development, First edition, Excel Books

NOTE: TUTION FEE FOR THE SEMESTER Rs. 65,000/-