

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2015-16

I. Details of the Institution

1.1 Name of the Institution

St. Andrew's College of Arts, Science & Commerce

1.2 Address Line 1

St. Dominic Road

Address Line 2

Bandra (W)

City/Town

Mumbai

State

Maharashtra

Pin Code

400 050

Institution e-mail address

principal.st.andrews@gmail.com

Contact Nos.

022-26428684 / 022-26401657

Name of the Head of the Institution:

Dr. (Ms.) Marie B. Fernandes

Tel. No. with STD Code:

022-26428684 / 022-26401657

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	78.75	2004	5 yrs
2	2 nd Cycle	A	3.14	2010	5 yrs
3	3 rd Cycle	Awaited 2016			
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

17/08/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR2010-11(20/08/2010)
- ii. AQAR2011-12(06/09/2012)
- iii. AQAR2012-13(01/11/2013)
- iv. AQAR2013-14 (21/08/2014)
- v. AQAR 2014-15(22/07/2015)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid C 2(f) UG UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management
Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

University of Mumbai

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

NA

University with Potential for Excellence

NA

UGC-CPE

NA

DST Star Scheme

NA

UGC-CE

NA

UGC-Special Assistance Programme

NA

DST-FIST

NA

UGC-Innovative PG programmes

NA

Any other (*Specify*)

UGC-COP Programmes

NA

2. IQAC Composition and Activities

2.1 No. of Teachers

12

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

1

2.4 No. of Management representatives

2

2.5 No. of Alumni

2

2.6 No. of any other stakeholder and community representatives

1

2.7 No. of Employers/ Industrialists

2

2.8 No. of other External Experts

1

2.9 Total No. of members

22

2.10 No. of IQAC meetings held

3

2.11 No. of meetings with various stakeholders:

Non-Teaching Staff

1

Faculty

6

Students

16

Alumni

4

Others

2.12 Has IQAC received any funding from UGC during the year? Yes

No

If yes, mention the amount

300000

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total No.

6

International

1

National

2

State

Institution Level

3

(ii) Themes

Relevance of Religion

Routing the Rootless: Explorations into the Literature of Indigenous Cultures

Displacement Issues

Tribal Communities around Mumbai

2.14 Significant Activities and contributions made by IQAC

Organised Seminars, workshops and faculty development programme

Students' attendance was uploaded on college website every month and various courses of action taken against defaulters.

Remedial classes conducted & mentoring done as part of student support service.

Feedback system introduced for various stakeholders.

Wi fi installed in key areas of college premises.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<p>INFRASTRUCTURE DEVELOPMENT</p> <p>1. Heads of Departments were to be provided with tablets.</p> <p>2. Library</p> <ul style="list-style-type: none"> i. Barcoding ii. Automation/technology upgradation 	<p>INFRASTRUCTURE DEVELOPMENT</p> <p>1. Tablets were delivered as promised.</p> <p>Library</p> <ul style="list-style-type: none"> i. Done ii. Done

TEACHING,LEARNING&EVALUATION	TEACHING,LEARNING&EVALUATION
<p>1. to apply for research centre for PhD in English</p> <p>2. To increase the number of documents on the moodle server</p> <p>3. To invite more guest lecturers and increase the of field visits</p> <p>4. To decide guidelines to improve attendance of students</p> <p>5. To analyse the exam result of SC/ST/OBC category students to provide assistance</p> <p>6. To analyse the academic progression made by the students in the last two years and make a comparative study of the grades at the entry and exit points.</p>	<p>1. Waiting for University Approval</p> <p>2. Implemented</p> <p>3. implemented</p> <p>4. Action taken in terms of issuing letters, meeting with parents and uploading monthly cumulative attendance records on website</p> <p>5. Implemented</p> <p>6. Implemented</p>

<p>FACULTY DEVELOPMENT PROGRAMMES</p> <p>1. Planning faculty development programmes</p>	<p>FACULTY DEVELOPMENT PROGRAMMES</p> <p>1. Use of online resources 2. Learning the process of Consultancy 3. Neurolinguistic programming</p>
<p>RESEARCH CONSULTANCY AND EXTENSION</p> <p>1. To conduct International and National Seminars.</p> <p>2. To introduce a student journal.</p> <p>3. To ensure student participation in Avishkar (research competition instituted by University of Mumbai)</p>	<p>RESEARCH CONSULTANCY AND EXTENSION</p> <p>1. One international and two national seminars conducted</p> <p>2. Student Journal issue 'Luminere' with the theme 'Bombay'. Eight Students presented papers.</p> <p>3. Ten Students presented research papers.</p>
<p>STUDENT SUPPORTACTIVITIES</p> <p>1. Mentoring as important student support</p> <p>2. Career guidance programmes</p> <p>3. Grievance cell for students</p> <p>4. Training programme for entry into civil services</p>	<p>STUDENT SUPPORTACTIVITIES</p> <p>1. Class teachers were responsible for mentoring assigned students. On an average 70% students of each class were mentored.</p> <p>2. College alumni conducted career guidance sessions.</p> <p>3. Implemented</p> <p>4. Implemented</p>
<p>GOVERNANCE, LEADERSHIP AND MANAGEMENT</p> <p>1. Collection of feedback from stakeholders (students & parents)</p> <p>2. To implement Provident Fund for confirmed self-financing faculty</p>	<p>GOVERNANCE, LEADERSHIP AND MANAGEMENT</p> <p>1. Feedback collected and analysed and changes adopted</p> <p>2. In process</p>

INNOVATIONS AND BEST PRACTICES	INNOVATIONS AND BEST PRACTICES
1. Identify eco-friendly initiatives 2. Enable disabled-friendly infrastructure	1. Green audit recommendations being implemented 2. New lift installed Ramp built in library Disabled-friendly toilet constructed

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

As per UGC requirement a committee consisting of members from teaching staff, non teaching staff, industrial and local communities has been constituted.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG			01	
UG	02		06	
PG Diploma				
Advanced Diploma				
Diploma	01			
Certificate				
Others				
Total	03		07	
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBGS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	09
Trimester	--
Annual	--

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

No

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	22	12	9		1

2.2 No. of permanent faculty with Ph.D.

9

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
3									

2.4 No. of Guest and Visiting faculty and Temporary faculty

55 94 14(SFC) +1

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	05	03
Presented papers	05	03	03
Resource Persons	01	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

a) Access to e-journals. b) Guest lectures and field visits.
c) Wi-Fi in classrooms d) Tabs for Heads of Department.

2.7 Total No. of actual teaching days during this academic year

226

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Follows Mumbai University Rules and Regulations

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01

02

05

2.10 Average percentage of attendance of students

51%

2.11 Course/Programme wise distribution of pass percentage :

Title of the programme	Total number of students appeared (April'16)	Division						Pass %
		Grade O	Grade A	Grade B	Grade C	Grade D	Grade E	
T.Y.B.A. (Sem VI)	142	9	34	33	25	20	1	85.91
T.Y.B.Com. (Sem VI)	302	3	56	107	73	12	-	92.71
T.Y.B.M.S. (Sem VI)	114	6	61	21	05	--	---	81.57
T.Y.B.M.M. (Sem VI)	60	0-	13	26	12	4	--	91.66
T.Y.B.Sc.(I.T.) (Sem VI)	40	0	17	11	3	0	--	77.5
T.Y.B.Com.(A&F) (Sem VI)	60	8	33	12	3	1	--	96.61
T.Y.B.Com.(B&I) (Sem VI)	57	--	21	24	9	1	-	96.49
T.Y.B.Sc.(HS) (Sem V)	44	1	21	17	2	1	--	95.45
M.Com. PT. I (Sem I)	56	1	10	13	6	3	--	58.92
M.Com. PT. I (Sem III)	16	-	7	5	3	-	--	93.75

Note: Results of T.Y.B.Sc. (HS) and M. Com awaited.

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC monitors examinations, conducts evaluation of teaching process through feedback forms and its analysis.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	All teachers (staff advancement conducted by the college)
Orientation programmes	--
Faculty exchange programme	--
Staff training conducted by the university (FDP/ STC)	05/01
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	09

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily (only SFC)
Administrative Staff	34	16	--	21
Technical Staff	--	--	--	02

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Conducts staff advance programs and seminars :

- Three Journals with ISBN numbers published every year.
- One international and two national seminars were conducted.
- Student Journal ‘Luminere’ with the theme ‘Mumbai’.
- Encouraged students to participate in Avishkar- Research.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	-	1 Lakh/72,500	02
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	01	--
Non-Peer Review Journals	04	06	
e-Journals	02	--	--
Conference proceedings		04	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				

Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	01	02	--	--	01
Sponsoring agencies	Cardinal paul poupard foundation	UGC			Management

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : fund is provided on a need based basis

From Funding agency From Management of University/College

Total

Type of Patent	Number
----------------	--------

3.16 No. of patents received this year

National	Applied	N.A.
	Granted	N.A.
International	Applied	N.A.
	Granted	N.A.
Commercialised	Applied	N.A.
	Granted	N.A.

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

2

8

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized (See Annexure 2)

University forum	<input type="text" value="--"/>	College forum	<input type="text" value="20"/>		
NCC	<input type="text" value="--"/>	NSS	<input type="text" value="21"/>	Any other	<input type="text" value="01"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility (See Annexure 2, 3 and 4)

Extension activities

1. NSS

University Level Activities

- Tree Plantation drive at Kalina University for the celebration of World Environment Day.
- Peace rally in remembrance of Hiroshima and Nagasaki bombing.
- Attended rally organized by yuvak biradri in remembrance of martyrs of our country.
- Organized a clean drive of Bandra station.
- Organized session on First Aid.
- Organized a seminar on 'Disaster Management' by Mr Lohandi.
- Organized NSS rural residential camp at Gondav village, Khopoli where 37 students participated.
- Prepared notebooks for needy children.
- Conducted a Polio Drive at Santacruz railway station.

Community Level Activities

- NSS volunteers worked along with the following NGO's in various activities; the details of which are given in annexure
- ADAPT spastic society.
- Dilkush - an organization for differently abled children.
- LAADLI- NGO for Women Empowerment

2. SOCIAL OUTREACH PROGRAMME (SOP)

SOP is a compulsory outreach programme for second year students where they have to render 20 hours of community service. This programme works along with INSTITUTE FOR COMMUNITY ORGANIZATION RESEARCH (ICOR). The activities included teaching children of less privileged, conducting programmes for differently abled and helping out in laundry and cleanliness at old age homes. A detailed account of activities is given in annexure.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12900 sq.mts	---	----	
Class rooms	36	05	---	41
Laboratories- (I.T)	02	01	----	03
Seminar Halls	02	01	----	03
No. of important equipments purchased (≥ 1 -0 lakh) during the current year.	----	---	---	
Value of the equipment purchased during the year (Rs. in Lakhs)	2,67,850/-	8,89,825/-	Fees, St. Andrew's Educational Foundation & St. Andrew's Society for Education and Research	916675/-
Others				

- Library Software: SLIM 21 Library Management Software
- Computers – 31
- Server - 1

4.3 Library services:

	Existing		Newly Added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	238	57400	157	21068	395	78468

Book Bank			111	7048	111	7048
Reference Books	714	86066	09	55536	723	916152
General Books			399	330447	399	330447
Journals	41	435321	49	93952	90	529273
e-books			07	5594	07	5594
e-journals			06 (with print)	24040	06	24040
Digital Database	1	5000	1	5000	01	5000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	242	2				20		
Added	13	1				1		
Total	255	3				21		

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

4 Members of the administrative staff attended a one-day state-level workshop on 'IT Security Digital College Administrative Policy-Rules & Regulations' on 03/07/15

1 member of the administrative staff member attended an MS-CIT Course on 13/01/16

4.6. Amount spent on maintenance in lakhs :

i) ICT	12,12,910
ii) Campus Infrastructure and facilities	89,03,341
iii) Equipments	889825
iv) Others	500784
Total :	11506860

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

a) Orientation Programme for new students.

b) Mentoring

Every Staff member is assigned a class for the purpose of meeting students individually and dealing with academic problems faced by them.

c) Student Council Activities

Every year student council helps organize 'Teacher's day', 'Social Initiatives' pertaining to economically backward classes.

d) Career Guidance

We have a full time counselor who is available on campus for this purpose. We also have a placement cell to guide students.

5.2 Efforts made by the institution for tracking the progression

Through Alumni progression form collected by teachers and online form filled in by the alumni on the college website.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2673	75	---	----

(b) No. of students outside the state

75

(c) No. of international students

02

Men	No	%	Women	No	%
	1065	38.76		1683	61.24

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2704	34	04	31	06	2779	2663	36	5	41	03	2748

Demand ratio 2:6

Dropout 3.79%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Civil Service Coaching was organized every month and various general knowledge classes were conducted. Details are available in Annexure 14 .

No. of students beneficiaries

200

5.5 No. of students qualified in these examinations (Data not available)

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

The college counsellor was available for all six days of the week from Monday to Saturday, from 9:30am to 1:30pm. For further details see **Annexure 5**

No. of students benefitted

302

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	259	114	-----

5.8 Details of gender sensitization programmes

Various activities are conducted by the CWDC to sensitize students towards gender issues. For further details See **Annexure 6**

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	37	1,63,740
Financial support from government	60	4,50,000 Aprox
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: 02 Cases.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution.

VISION:

“A commitment to guide our students to achieve excellence through holistic education.”

MISSION:

- To mould students to be morally upright, socially committed and spiritually inspired, by Christian principles, to be responsible citizens of India and the world.
- To enable students realise their full potential in academic, cultural and sporting pursuits.
- To foster a scientific temper and encourage students to adopt a rational approach to solve problems.
- To empower students to be good leaders who will spread the light of knowledge, harmony and equality in all spheres of life.
- To equip students with the required knowledge and skills to face the challenges of the real world.

6.2 Does the Institution have a Management Information System?

Yes. Information is provided to the University of Mumbai and the Joint Director's Office.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As and when the university revises its syllabus, the college deputed staff members to attend workshops in other colleges. The institution organizes subject related workshops as well.

6.3.2 Teaching and Learning

The institution has provided mounted LCD's (47) and Tablets (20) for staff members to use ICT. The staff members also upload documents, PPTs, PDFs and audio visual material on the college moodle server (534 items).

6.3.3 Examination and Evaluation

Examinations and evaluation are conducted as per University of Mumbai guidelines. The A.T.K.T. internal assessment system (projects collection) was centralized making it more streamlined and systematic.

6.3.4 Research and Development

Each staff member is constantly encouraged to participate in research activities be it via availing the UGC FIP scheme for completion of Ph.D. studies or participating in seminars/conferences by presenting/publishing papers. During 2015-16, one staff member proceeded on leave under the UGC-FIP scheme. Two more members have given interviews for the same.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Complete automation of the library was achieved with the completion of bar-coding of all books in March 2016. In addition a card reader was installed to record student check-in and check-out. More internet enabled computers and printers were added to the library IT zone.

Smart ID cards were introduced for students that will be valid for three years – the duration of students in the undergraduate course.

The Hospitality Department was refurbished and the number of lecture rooms available for SFCs was augmented.

6.3.6 Human Resource Management

Staff attended and participated in a two-day workshop on “NLP and Beyond: How can I apply it in my Life?” by Dr. Tessie George from B.A.R.C.

6.3.7 Faculty and Staff recruitment

Recruitment is conducted as per University/Government guidelines. Since the government sanctioned posts are inadequate to deal with administrative matters, 23 out of 57 members of the non-teaching staff are appointed by the management

6.3.8 Industry Interaction / Collaboration

The staff and students of the Self financing courses (8) and 1 of the regular courses went for industrial visits. The Self financing course students in particular the Hospitality Course students have short term placement/internships.

6.3.9 Admission of Students

The institution provides information about admission to various courses via its website; posters/ notices on campus; announcements/posters at various parishes in Mumbai as well as in the prospectus.

6.4 Welfare schemes for

Teaching	(i) St. Andrew's College Employee's Co-operative Credit Society
Non teaching	(i) St. Andrew's College Employee's Co-operative Credit Society (ii) Health Check up
Students	(i) Group Insurance.

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	NO	---	Yes	Experts invited by the Management.
Administrative	NO	---	Yes	Experts invited by the Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

This year the university allowed A.T.K.T. examinations to be conducted for all semesters in every semester.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

The Alumni Association has two members on the IQAC who actively participate in the discussions and decision making process of the IQAC.
This year there was a football match between current students and the Alumni.

6.12 Activities and support from the Parent – Teacher Association

We do not have a Parent-Teacher Association. However we interact with parents at the annual Orientation for students and their parents.

6.13 Development programmes for support staff

During the year 2015-16:

- (i) 6 members of the support staff were deputed to attend a State level Seminar for non-teaching staff on College Administration and Personality Enhancement of Administrative Staff. 24-25 April 2015
- (ii) 4 members of the support staff were deputed to attend a on day State level workshop on IT security Digital College administrative Government Policy-Rules and Regulation on 04 July 2016
- (iii) One member was sent for the MS-CIT course.

In all cases the fees were paid by the college.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The number of trees and plants have been increased to 15 and 50 respectively. The institution also uses the borewell for consumption.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

NLP Conducted by Dr. Tessie George from BARC.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

i) Value education workshops

F.Y.B.COM. Personality development, sexual abuse and good health practices.

S.Y.B.COM - Social Outreach Programme.

T.Y.B.COM. - interviews, teamwork, differentiating between IQ ,EQ, and SQ, Professionalism at the work place and spirituality.

ii) The Cardinal Paul Poupard Foundation Chair For Inter-Religious And Inter-Cultural Dialogue

Competitions, celebrations and seminar

iii) Faith On Campus (F.O.C.)

Rural Camp was organized in 13 rural villages to sensitize them about environmental issues.

First Friday Mass. Movie screening . inspiring talks. See Annexure 10. For further details

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Environmental Awareness –

Andean Nature club activities, Eco Tour, Dam Visit, visit to Bird Sanctuary, Guest Lectures, Documentary screening, Compost pit

NSS—Tree Plantation drive, Orientation on oil and water conservation

FOC --Rural camps, Street Plays

See Annexure 11. for further details

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

Action Taken as recommended by Green Audit.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths
1. Greater faculty involvement in the research
2. Sophisticated infrastructural facilities
3. Encouragement of all-round development of students

Weaknesses
Limited electives on offer, Non-residential campus

Opportunities
Greater engagement with the real world with a view to placement
Inculcating a sensitivity to the political and natural environment

Challenges
Getting students back into the classroom by enlivening syllabi,
Introducing a choice-based system

8. Plans of institution for next year

Awaiting approval of research centre in English.
More Seminars both national and international to be conducted.
More faculty advancement programmes.

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure 1

Calendar of events and General College Activities

June 2015

- 05 June 2015 : __Tree plantation - NSS
- 20 June 2015 : __Educational film SHUTTER ISLAND - Psychology Association
(APT)
- 22 June 2015 : __Essay Competition Topic: 'Media Literacy- A tool' & 'Spare the Rod
and Spoil the Child' (FYBMM)-BMM
- 24 June 2015 : _____Poster making for Drug eradication- NSS
- 25 June 2015 : _____Orientation Library TYBA _Sociology Association
- 26 June 2015 : International Day against Drug abuse- NSS
- 26 June 2015 : E-Waste Drive- Nature Club
- 29 June 2015 : Yoga Session- Sports
- 29 June 2015 : Session on Water conservation- NSS
- June 2015 : Orientation Programme- Social Outreach Programme (Second Year
students)
- June 2015 : Orientation- Andean Counselling Unit

July 2015

- 01 July 2015 : ICAI foundation day-Accounts Association (IIFAA)
- 04 July 2015 : Street play on Drug awareness NSS
- 04 July 2015 : Orientation for FYBBI, SYBBI and TYBBI.-BBI
(Banking andInsurance)
- 05 July 2015 : Guest lecture : 'How to script a Film' by Mr. Joel Thottan- Digital
Strategist Foxymoron Entertainment. -BMM
- 06 July 2015 : Seminar on 'Resume Building and GDPI' by Mr. Shah
Endeavour Group (TYBBI & YBBI) -BBI (Banking and Insurance)

- 08 July 2015 : Changing Trends', Seminar on Journalism at SPICE by Mr. Carol Andrade, Director SPICE-BMM
- 08 July 2015 : Guest Lecture: 'Presenting yourself in an interview' by Mr. Shah, Endeavor (S. Y. B. Sc. - I. T. and T. Y. Bsc) - B. Sc. - I. T.
- 09 July 2015 : Student discussion on Police brutality on women and Human Rights Violations of Women based on various latest newspapers articles. – General cell
- 09 July 2015 : Iftaari Celebrations- Cardinal Paul Poupard Foundation
- 09 July 2015 : Orientation- Cardinal Paul Poupard Foundation
- 10 July 2015 : Guest Lecture: 'Technical aspects of filming' by Mr. Rishabh Script Writer, Weaver Films-BMM
- 08 July 2015 : Guest Lecture by Elsie Gabriela, Chairman, Founder of the NGO, The Young Environmental Group, on "Climate Change" Nature Club
- 08 July 2015 : A briefing session of the 'Green Audit'- Staff Advancement Association
- 13 July 2015 : Guest lecture by ex-student Ms. Caroline D'Souza on "Procedure of applying to Foreign universities - A Student's Perspective" - Psychology Association (APT)
- 13 July 2015 : Guest lecture by Ms. Jasmine & Mr. Chawda on "Cyber Laws & Ethical hacking" - Psychology Association (APT)
- 13 July 2015 : Orientation Library SYBA A - Sociology Association
- 15 July 2015 : Discussion on Sexual Harassment of Women at workplace. Screening Of short version of documentary 'India's Daughters'- Gender Cell
- 15 July 2015 : Introductory session on Civil Services -UPSC -Civil Service
- 15 July 2015 : Debate on 'Are we prisoners of culture?' - Sociology Association
- 16 July 2015 : Talk on 'Use of Online Resources for Research' by Prof. Santosh Hulagabali, Assistant Professor and Librarian of Nagindas Khandwala College - Staff Advancement Association
- 17 July 2015 : Orientation for FY Students NSS

- 17 July 2015 : Orientation Library SYBA B- Sociology Association
- 17 July 2015 : Guest Lecture: 'Opportunities after BMM' by Endeavour Group
-BMM
- 17 July 2015 : Industrial visit: Cheese factory by Prof. VidyadharDhamapurkar–
B.Sc. Hospitality Studies Department
- 17 July 2015 : Weekly display of charts and posters of profound Management Thinkers by FYBBI students. -BBI (Banking and Insurance)
- 17 July 2015 : Mind Maze Intra collegiate Eliminations- Mind Maze –
Andrean Quiz Competition
- 22** July 2015: : Human Values Development Programe (HVDP) Workshop in collaboration withAll India Association for Christian Higher Education (AIACHE) for the Principals and faculties of Christian Colleges in Mumbai and neighboring areas.–
Staff Advancement Association
- 22** July 2015 : Essay Writing Competition. Topic: 'Conversion - A Religious Supremacy' -Cardinal Paul Poupard Foundation
- 23** July 2015 : Guest lecture on 'Business Writing Skills' by Ms. JharanaSheth, Skill Trainer atLotus Skills Pvt. Ltd. (S.Y.B.M.S.) BMS –
Andrean Business Youth Organization (ABYO)
- 24** July 2015 : Mind Maze Intra Collegiate Final Round- Mind Maze –
Andrean Quiz Competition
- 24** July 2015 : Cocktail -Mocktail demonstration by Prof. Selvyn Rodrigues-
B.Sc. Hospitality Studies Department
- 25** July 2015 : Mind Maze Inter Collegiate Quiz- Mind Maze – Andrean Quiz Competition.
- 27** July 2015 : Guest lecture: 'Thespo Experimental Group -The Art of Theatre' by Smriti Gupta,Marketing trainee-BMM
- 27-30July 2015 : Session on Emotional Intelligence by Ms. Rohini D'Souza- -
All FY classes Degree College - ValueEducation
- 28 July 2015 : Career guidance for students- CMA course-Accounts Association (IIFAA)
- 28 July 2015 : Guest Lecture on "Why???? Reasoning" by Mr. Biju Dominic,
Co-Founder of Final Mile Consulting and TED Speaker.

(T.Y.B.M.S.) BMS - Andrean Business Youth Organization (ABYO)

- 28 July 2015 : Shamiana - The Best of Short Films. Screening & Discussion in Collaboration with YES Bank by Mr. Cyrus Dastoor- Director-BMM
- 28 July 2015 : Free Dental Check for Degree & Junior College Students Was Organised-Student Council.
- 28 July 2015 : 1st August 2015 - Guest Lecture by Alberto Quatrucchi. Topic: Peace. – Cardinal Paul Poupard Foundation
- 28 July 2015 : Flower arrangement-EVERY SEM by Prof. Savita Giri-B.Sc. Hospitality Studies Department
- July 2015 : Heritage Walk, Bandra Chapel Road - History Association
- July 2015 : Film screening (Wall Street) SYBCom and TYBA Economics Association.
- July 2015 : Personality & Career Choices: Personality Test; Questions for Choosing one's Career; Career Options after Education- - All Ty classes - Value Education
- July 2015 onwards : Visits to allocated Social Centres for social service (Homes for the Aged, Special Children homes, Orphanages)-Social Outreach Programme (Second Year students)

August 2015

- 01 August 2015 : Disaster management HAM radio- NSS
- 01 August 2015 : Promoting Inter-religious Dialogue with Senior citizens: Visit to the Old age Home (St. Anthony's Home for the Aged)- Cardinal Paul Poupard Foundation
- 01 August 2015 : Eco Word Mash 1-Find Economics Terms-Economics Association
- 03 August 2015 : Elimination round of debate -Commerce Circle
- 03 August 2015 : Community service at ADAPT & Dilkhush- NSS.
- 03 August 2015 : Essay Writing Competition -Commerce Circle
- 03 August 2015 : Screening and discussion - 'Phor' by Dhurma Mehta – Director and Producer-BMM

- 03 August 2015 : Quiz Competition on Click A Pic-Commerce Circle
- 03 August 2015 : Debate on 'Religion in Modern India Promotes Ethnocentrism' –
Sociology Association
- 03 August 2015 : Debate Competition Poster Making Competition-Commerce Circle
- 03 August 2015 : Screening of - An edited documentary on 'Hiroshima and Nagasaki'
- 06 August 2015 : Screening of documentary 'Black Rain'-Nature Club
- 06 August 2015 : Peace Rally- NSS
- 06 August 2015 : Guest Lectures on "Entrepreneurship" By Jasmine Pereira, Image
Consultant, Owner of Image Power -Commerce Circle
"Jobs in the Banking Sector", By Ms. Deborah Albuquerque,
Branch Manager, Citizen Credit Bank-Commerce Circle
- 07 August 2015 : Career Talk: Career in the Airlines- History Association
- 03 August 2015 : Educational film "Outsourced" - Psychology Association (APT)
- 03 August 2015 : Dare to think beyond those beaten paths UPSC - Civil Service
- 06 August 2015 : Shoot an Ad Talk for the community-Commerce Circle
- 06 August 2015 : Students attended Merchant of Venice , St. Andrew's Auditorium.
-English Department
- 03 August 2015 : Shaheed Abhivaadan- NSS
- 09-14 September 2015 : Session on 'Self and Medical Ethics' by doctors of Holy Family
Hospital - Value Education
- 03 August 2015 : Workshop on "Financial Literacy" by Bombay Stock Exchange.
(T.Y.B.M.S & S.Y.B.M.S.) BMS - Andean Business Youth
Organization (ABYO)
- 3** August 2015 : Documentary Film Screening: Vijayanagara (TYBA) Napoleon
(SYBA) – History Association
- 4** August 2015 : Career and Education Workshop: American Information Centre-
History Association
- 12** August 2015 : Debate on 'Family as an institution is no more a socializing agent' –
Sociology Association
- 13** August 2015 : Theme Lunch by Prof. Vidyadhar Dhamapurkar-B.Sc. Hospitality
Studies Department
- 13 August 2015 : Poster competition on 'Gender Equality'- Gender Cell

- 13 August 2015 : Guest lecture: "Research and Consultancy" by Dr. Shrini R. Srinivasan, Associate Prof. Jammalal Bajaj Institute of Management studies.
(Degree and Self Financing Staff).-Staff Advancement Association
- 13 August 2015 : A Nature Trail and study, in o-ordination with the NGO, The Young Environmental Group Nature Club
- 13 August 2015 : Eco-tour, Powai Lake Nature Club
- 13 & 17 August 2015 : Film Screenings: Gandhi TYBA
History Association
- 13** August 2015 : Lecture on 'Citizen Journalism' by Mr. Sreenivasan, Local Press Co.
BMM
- 14 August 2015 : Poster Competition "68 Years of India's Independence"-
Student Council
- 14 August 2015 : Theme Dressing In the Colours of the National Flag by Staff &
Students-Student Council
- 14** August 2015 : Personality Development & Talk by Ex-NSS Leader-
NSS
- 15** August 2015 :Independence Day celebration & Cleanliness drive- NSS
- 15 August 2015 : "Back in Time", an exhibition of Management Thinkers and their work
Arranged by F.Y.B.M.S. on interactive models useful teaching
Pedagogy. BMS - Andrean Business Youth Organization (ABYO)
- 14 August 2015 : A Mock fire drill and extinguisher handling assistance was given to
the teaching and non-teaching staff.- Staff Advancement Association
- 14** August 2015 : 7 QUESTION CHALLENGE-1 - 2015-16-Economics
Association
- 19** August 2015 : Video screening on Sexual Harassment of Women and
their
Rights.(SYBA-A).- Gender Cell
- 19** August 2015 : Quiz Competition .- Cardinal Paul Poupard Foundation
- 20** August 2015 : Workshop on 'Quark Express for Journalism students' by
Mr. Bhakti

- Desai-Afternoon Dispatch and courier-BMM
- 20** August 2015 : Screening Video Steve Jobs amazing marketing Strategy-
Commerce Circle
- 20** August 2015 : Skit by students on gender - biased issues- General Cell
20- 22 August 2015 : Table Tennis (M)- Sport
- 21** August 2015 : McDonald's Ads vs Real Thing-Commerce Circle
21 August 2015 : Guest Lecture: 'Scripting for the Radio' by Ramiz Sheikh-
Sr. Copywriter, GreyWorldwide-BMM
- 21** August 2015 : OLIO- Intercollegiate Drama Fest- Dance and Drama Club
Club
Jhankaar: Inter Collegiate Dance Festival -Dance and Drama Club
- 22** August 2015 : Guest lecture: 'Marketing in Banking and Insurance sector' by
Mr. Chatanya Kulkuri (TYBBI) -BBI (Banking and Insurance)
- 27** August 2015 : Nike Marketing Strategy-Commerce Circle
28 August 2015 : Guest lecture: 'Career Prospects in Banking and Insurance' by
Ms. Tanaya Monteiro -Direct-I, IT Endurance WEB solution Pvt
Ltd Co. (TYBBI) -BBI (Banking and Insurance)
- 29** August 2015 : Guest lecture : 'Credit rating and perceived view of Customer
Relationship Management in the Banking Sector' by Mr Chaitanya
Kulkarni (SYBBI). -BBI (Banking and Insurance)
- 29 August 2015 : Symposium on 'Kalamko Salaam' UPSC - Civil Service
- 29 August 2015 : Workshop on First Aid- NSS
- 29 August 2015 : Guest lecture by SamournaChatterji (Poet, Translator) –
English Department
- 29 August 2015 : Symposium on 'Kalamko Salaam'-Accounts Association (IIFAA)
- 29 August 2015 : Strings of Peace Day - (RakshaBandhan celebrations)-
Cardinal Paul Poupard Foundation
- 31 August 2015 : Presentations on Movements on Social Issues in India-

Sociology Association

- 31 August 2015 : An orientation session by an NGO "The Green Lead" on Free the Tree, Mumbai.-Nature Club
- August 2015 : Presentations of Famous Economists- TYBCom
Introduction to 'The Stock Market Game'- SYBCom
"Understanding the Stock Market" By Mr. Anil Meghnani, Stock broker and analyst - -Economics Association
- August 2015 : The Department launched peer reviewed Journal for Business Management.(call for papers) _BMS _Andean Business Youth Organization (ABYO)
- August 2015 : Skills Lab: Communication skills; Preparing a Biodata
- August 2015 : AWMTC ;Eliminations & Finals- Music Association

September 2015

- 02 September 2015: Master Class on 'Film and Literature' in KC College – English Department
- 02 September 2015 : Guest lecture by Mr. Kashish Khilani of FINPLAN Education.
On "Career options in Marketing & finance" - Psychology Association (APT).
- 02 September 2015: Play Performances on Social Causes (Children's Exploitation; Female Infanticide; Drug Abuse)by SYBMM-BMM
- 02 September 2015 : Guest Lecture : 'Soft skills & Confidence Building' by Mr. Rohan Mehra (Visiting Faculty- NMIMS) - M.Com
- 03, 10 & 24 September 2015 : Inter Class Football Tournament- Sports
- 02 September 2015 : Eco Word Mash 2 - Find Economics Terms-Economics Association
- 02 September 2015 : Teacher's Day Celebrations- Student Council
- 07,14,16,19 & 20September 2015: Football (M)- Sports
- 08 September 2015 : Street play by CG Net Swara on creating awareness among students
About Problems faced by TRIBALS in parts of Rural India-

Psychology Association (APT)

08 & 12 September : Film Screening: The Legend of Bhagat Singh- History Association 2015

08 September 2015 : Guest lecture by Nim Gholkar (author of 'Diary of an Immigrant Bride')
- English Department

08 September 2015 : Disaster management and Mock parliament- NSS

9-12 September 2015: Session on 'Relationships' by Dr. Wilona Annunciation –
Value Education 2

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08 September 2015 : Andean Psychology QUIZ competition- Psychology Association (APT)

08 September 2015 : Book Discussion: 'Nehru's India: Essays on the maker of a Nation'
Nehru Centre, Worli- History Association

10 September 2015 : Super-Size Me-Commerce Circle

10 September 2015 : Introduction on Constitution of India- UPSC - Civil Service

10 September 2015 : Presentation Competition on the topic: Rituals - A boon or a curse-
Cardinal Paul Poupard Foundation

10 September 2015 : Discussion and Critical appreciation of the film: PK- Cardinal Paul Poupard Foundation

8 September 2015 : UGC Sponsored National Seminar on "Routing the Rootless: Explorations into the Literatures of Indigenous Cultures". - English Department

9 September 2015 : Students attended COMMFEST 2015 at ST. Paul's Institute for Communication Education -BMM

11 September 2015 : Guest Lecture: 'Interview Etiquette' by Ms. Olivia D'silva , Hollywood Correspondent at Rajshri Entertainment^ T.Y.B.Sc.-I.T.) - B.Sc.-I.T.

12 September 2015 : COLOUR DAY competition - Psychology Association (APT)

12 September 2015 : Ex-student Derek Pereira, Vice President at Bank of America discussed "Banking as a Career". -Economics Association

12 September 2015 : Students of TYBBI attended COMFEST 2015 at St Paul's Institute of Communication & Education. -BBI (Banking and Insurance)

13-20 September 2015 : Bandra Fair security- NSS

13 September 2015 : Discussion and critical appreciation of the film : Oh My God-
Cardinal Paul Poupard Foundation

15 September 2015 : 7 QUESTION CHALLENGE 2 - 2015-16-Economics Association

15 September 2015 : American Genius Steve Jobs v/s Bill Gates The Corporation

Super-Size me-Commerce Circle

- 15 September 2015 : Guest Lecture: 'Importance of saving and encouraging it among students' by Andrea (Marketing manager of Citizen Credit Co-operative Bank) -BBI (Banking and Insurance)
- 15** September 2015 : Poster making on World Peace Day- NSS
- 16** September 2015 : The Corporation-Commerce Circle
- 16 September 2015 : Educational visit to GATEWAY SCHOOL OF MUMBAI-School for Children with Special needs- Psychology Association (APT)
- 16** September 2015: Comparative analysis of the movies: OH MY GOD and P.K.- Onwards Cardinal Paul Poupard Foundation
- 17** September 2015 : DEBATE competition - Psychology Association (APT)
- 18** September 2015 : Weekly display of charts and posters of profound Management thinkers By FYBBI students. -BBI (Banking and Insurance)
- 19** September 2015 : Inter-Department Student Seminar: 'Mumbai'- History Association
- 20** 19 September 2015 : Steve Jobs' 2005 Stanford Commencement Address-Commerce Circle
- 19 September 2015 : Guest lecture : 'The correct methods of preparing a Resume" by Ms. Olivia D'silva, Hollywood Correspondent at Rajshri Entertainment^ T.Y.B.Sc.-I.T) - B.Sc.- I.T.
- 19 September 2015: An Earthquake Evacuation Drill was organized for Degree, Self-financing staff and students- Staff Advancement Association
- 19 September 2015 : Alumni Meeting- Alumni Association
- 20** September 2015 : Inter Class Basket Ball Tournament- Sports
- 21** September 2015 : Documentary: World War I, Life in the Trenches- History Association
- 22** September 2015 : Heritage Walk (conducted by Alliance Francais Bombay): Bandra Fort, Bandstand and Mount Mary's Basilica. - History Association
- 23 September 2015 : Self-Defence training program by Mr. Krishna Chityal, International 7th Degree Black Belt.(degree and junior college staff). - Staff Advancement Association
- 23** September 2015 : Heritage Walk- beginning with the Fort at Land's End, Bandra, and ending at Mount Mary's Basilica. -Economics Association

- 24** September 2015 : NSS Day celebration - NSS
- 25** September 2015 : Football Match (Ex-students vs current students)- Alumni Association 24 September 2015 : Alumni Football Tournament- Sports 26 September 2015 : Volley Ball (M)-Sports
- 28** September 2015 : Basket Ball (W)- Sports
- 29** September 2015 : Seminar on 'Capital Market' by Bombay Stock Exchange (BSE). -BBI (Banking and Insurance)
- 30** September 2015 : Guest Lecture: 'Career options on non-coding domain' by Mr. Shatrunjay Tripathi, MD, Future Tech Partner / Techmotif (T.Y.B.Sc.-I.T) _B.Sc.-I.T. September, 2015 : Fire Fighting Exercise (Mock Drill)- General College Activities
- September, 2015 : Evacuation Exercise in case of Earthquake- General College Activities
- September 2015 : Educational Visit _Shanti Dhaam(Physically and Mentally Challenged Home for Boys- Borivali) Assisi Bhavan(Old Age Home) - Sociology Association Documentary Screened and Discussion: FYBA Foot binding, Rites of Passage, KachraKundi& Eating Rats. SYBA : India untouched, Female foeticide & Matribhumbi. TYBA: BOL, Khamoshpani, India's daughter, Water, Child Labour& Born in Brothels. - Sociology Association
- September 2015 : Heritage Walk-TYBA -Economics Association. Presentations on 'Monuments of India'- T.Y.B.Com-Economics Association Talk on 'Career in Banking'- TYBA & T.Y.B.Com-Economics Association
- September'15 : Workplace Relationships: Getting along with boss and peers and Managing subordinates- Value Education

October 2015

- 02 October 2015 : Bhajan Sandhya- NSS

- 05 Oct 2015 : Guest Lecture: "QUALITATIVE RESEARCH & ITS IMPLEMENTATION" by Mr .Deepak Gupta (Visiting Faculty -NMIMS)- M.Com
- 16** October 2015 : Volunteers distributed food on the occasion of World Food Day to the poor and needy NSS
- 17-18 October 2015 : Basket Ball (M)- Sports
- 17** October 2015 : Skill session of BRM Mindfulness NSS
- 18** October 2015 : Cleanliness drive undertaken by the NSS Unit at Bandra Station NSS
- 19, 21, 23, 24 & 26 : Football (W)-Sports
- October 2015
19 to 22 : Volunteer attended the training camp of Yuvak Biradri NSS
- October 2015
- 19** October 2015 : Guest lecture: 'How to give an interview' by Endeavour B.Com. (Accounts and Finance)
- 24 October 2015 : LAADLEE workshop discussion on Gender Policing & Skill Session of BRM Knowing The Civic System- PRAJA NSS
- 31** October 2015 : Volunteers participated in Run For Unity &. 2 volunteers had One to One Reflection of BRM journey NSS

November 2015

- 05 and 07 November 2015 : Athletics (M & W)- Sports
- 2** November 2015 : Boxing (M)- Sports
- 3** November 2015 : Volunteers decorated diyas on the occasion of Diwali- NSS
- 4** November 2015 : Volunteers distributed Diya to the needy- NSS
- 09 November 2015 : Skill Session Of BRM Knowing Yourself- NSS
- 14 November 2015 : Attended a Seminar on 'Derivatives' at Insurance Institute of

India, BKC, Bandra West (F.Y.B.B.I&S.Y.B.B.I). -BBI

(Banking and Insurance)

- 14 November 2015 :Volunteers provided stationary to the children in the slum on the occasion of Children's Day NSS
- 17 November 2015 :Cricket (M)- Sports
- 19 November 2015 : LAADLEE Debate on Status of Women- NSS
- 19 November 2015 : Fruit & vegetable carving-B.Sc. Hospitality Studies
Department
- 21 November 2015 : Volunteers made paper bags- NSS
- 21 November 2015 : The annual I.T. Exhibition 'INFOTRONICA' by F.Y.B.Sc.-I.T. and S.Y.BSc.-I.T. - B.Sc.- I.T.
- 23 November 2015 : Volunteers attended session on HIV/AIDS in college NSS
- 23** November 2015 : Colours of God competition - Theme : 'Paint a peace Fabric'- Cardinal Paul Poupard Foundation
- 24** November 2015 : Volunteers distributed paper bags to the vendors- NSS
- 24 November 2015 : Inter Class Volley Ball & Throw Ball Tournament- Sports
- 26** November 2015 : Guest lecture by Ms.Elizabeth Mills, Australia -Topic: 'Strategies for Wellbeing and its positive impact on students'- Cardinal Paul Poupard Foundation
- 27** November 2015 : Sebi Visit -Accounts Association (IIFAA)
- 27 & 28 November : Inter Class Carom Tournament- Sports 2015
- 30 November 2015 : Celebration of St. Andrew's Feast- General College Activities
- 30 November 2015 : AssistedIn Organizing Andean Feast- Student Council
- November 2015 :Commencement of YOUR VOICE - Staff Enrichment Initiative (360 Degree Feedback)- ANDREAN COUNSELLING UNIT
- November 2015 :Commencement of Students Feedback of Faculty (TAQ)-

ANDREAN COUNSELLING UNIT

December 2015

- 1** December 2015 : 5 volunteers of Tuesday group
did community service at ADAPT
– NSS
- December 2015 : 5 volunteers of Wednesday group did community service at ADAPT - NSS
02, 04 & 05 : Hockey (M)- Sports
- December 2015
2 Disability December 2015: All 5 ADAPT groups participated on the occasion of World
Day at Carter Road & Screening of Documentary WE CAN FLY –
NSS
- 3** help December 2015: Visit to "Mahalakshmi Saras", an exposure to the work of self-
groups. -Economics Association
- 4** ADAPT – December 2015 : 5 volunteers of Friday group did community service at
NSS
- 3** December & 05: 1 volunteer attended the workshop on Food Security And
Safety - NSS
December 2015
- 4** December 2015: Screening of Educational film "Out sourced" - Psychology
Association (APT)
04, 05, 07 & 08 : Sports Heats- SPorts
- December 2015
5 December 2015: Weight Lifting- Sports
4 December 2015: Best Physique- Sports
05 December 2015 : Faculty of the newly-instituted Meghnad Desai Academy of
Economics led by Karan Shah (COO) and Indradeep Gosh (Associate
Prof.) interacted with the students of our college and students of
neighbouring colleges on the importance of a "Formal Education in
Economics." -Economics Association
- 05 December 2015 : Workshop on Broadcasting : 'Breaking News Broadcast and coverage'
by SPICE- BMM

- 07 December 2015 : Lecture on 'Gender and Art' by Prof. OmkarBhatkar- Sociology Association
- 07 December 2015 : Blood Donation Camp organized by Mahatma Gandhi and Holy Family Hospital in College &. Skill Session of BRM Active
Citizenship talk by Shyama Kulkarni- NSS
- 8** ADAPT & December 2015 : 5 volunteers of Tuesday group did community service at LAADLEE Poster making SAVE GIRL CHILD - NSS
- 8** December 2015 : Talk on 'Cyber Crime' by cyber-crime investigator Mr. SachinDedhia- Sociology Association
- 9** December 2015 : 5 volunteers of Wednesday group did community service at ADAPT & Meeting of volunteers regarding camp - NSS
- 9** December 2015 : Symposium on 'Socio Legal insight into life of Transgenders' by Mr. Murugeshan Sivasubramaniam (Research scholar), Ms. Urmi (Field Assistant, Hum Safar) - Sociology Association
- 09 December 2015 : Industrial Visit to the car plant of Mercedes Benz, Chakan , Pune. – B.Sc.-I.T.
- 9** December 2015 : Seminar on Financial Management Paper III in association with Board Of Studies, Mumbai University. B.Com. (Accounts and Finance)
- 10** December 2015 : Sports Day - General College Activities
- 10** December 2015 : 5 volunteers of Thursday group did community service at ADAPT- NSS
- 11** December 2015 : 5 volunteers of Friday group did community service at ADAPT - NSS
- 11** December 2015 : Theatrical presentation 'Arcadia- The Promised Land' by Metamorphis Theatre Inc. followed by interaction & discussion with senior citizens
- Topic: Gerontology - Sociology Association
- 11 December 2015 : Crosswords - Economics Association
- 11** December 2015 : BSE Visit -Accounts Association (IIFAA)
- 12** December 2015 : An interactive workshop on 'Storytelling', conducted by SoorajBishnoi. – English Department
- 12** December 2015 : Documentary Screening-Commerce Circle
- 12 December 2015 : Visit to Tansa Dam. - Nature Club
- 14** December 2015 : Cleanliness Drive In Canteen Area- Student Council
- 14** December to 20 : NSS Unit attended a Rural Camp - NSS

December 2015:

- 14** -17 December : 'Choices in life' by Deacon Ivan Fernandes.-
Value Education 2015
- 15** December 2015 : Seminar on 'Financial Planning' by International College of Financial
Planning-Accounts Association (IIFAA)
- 15** December 2015 : Organized Carol singing event for AIACHE (All India Association of -
Christian Higher Education) to celebrate the Golden Jubilee. -BBI
(Banking and Insurance)
- 16** December : Workshop on 'Financial Fundamentals' and 'Mock Stock Exchange
Session' by Mr. Purv Shah -Accounts Association
- 16** December 2015 : Flagged Off Christmas Celebrations With Crib Making Competition-
StudentCouncil
- 17** -19 December : Educational Event: Winter Wonderland Industry Based Andrean
Business Youth Organization (ABYO)
- 18** December 2015 : Poster Making Competition Theme "Events From The Bible'-
Student Council
- 19** December 2015 : A Workshop on "MVC applications in ASP .net" by Mr. Kevin
Menezes, Senior S/w engg, YP Solutions U.S.A, and Founder,
Sunobi Solutions, USA - B.Sc.-I.T.
- 21 December 2015 : 5 volunteers of Monday group did community service at ADAPT-
NSS
- 22-23 December : Winter wonderland - Stalls put up by the TYBMM
students-BMM 2015
- 21** December 2015 : Christmas celebrations - Cardinal Paul Poupard Foundation
- 22** December 2015 : Carol Singing Competition - Student Council
- 29 December 2015 : Volunteers attended Open Donation of YuvakBiradri - NSS
- December 2015 : The Annual Film Week - Theme : Children's cinema in India
('Makdee' and 'I am Kalam'.) - English Department
- December 2015 : Employee Job Satisfaction Survey- Andrean Counselling Unit
- December 2015 : Peer Evaluation- Andrean Counselling Unit

January 2016

- 6** January 2016 : Volunteers attended the Cultural Programme at Kalina University –
NSS

- 7** January 2016 : Guest Lecture on 'Future Prospects of MBA in Finance' by Dr. Nirmala Joshi-Accounts Association (IIFAA)
- 8** January 2016 : Student Research papers presentation on " Survival of the Kindest: Pro-social Behaviour" at S.P.N. Doshi Women's College - Psychology Association (APT)
- 9** January 2016 : Documentary Screening : 'Development Flows from the Barrel of the Gun" - History Association
- 09 January 2016 : Skill Session of BRM Professional Session - NSS
- 09 January 2016 : TED Talk: 'Introduction to Rural Markets' by Mr. Pradeep Kashyap Andrean Business Youth Organization (ABYO)
- 12** January 2016 : Volunteers attended YuvaBhushan Award Ceremony- NSS
- 13** January 2016 : Ex-student Oscar Gomes Associate Vice President Kotak Mahindra Bank Ltd addressed the students about pursuing a "Career in Banking" -Economics Association
- 14** & 16 January : Film Screening: Jodha Akbar- History Association 2016:
- 15** January 2016 : Career Talk: Procilla Almeida on 'Career opportunities in Instructional Writing'- History Association
- 15** to 22 January : Volunteers made 70 Note Books-NSS 2016
- 16** January 2016 : Theme Dinner-B.Sc. Hospitality Studies Department
- 16** January 2016 : Guest lecture by Mr.RajeshRamaswamy, Topic: 'Japanese Culture'- Cardinal Paul Poupard Foundation Chair
- 17** January 2016 : NDTV- Dettol Banega Swacch India Campaign - student participation-BMM
- 17** January 2016 : Volunteers conducted Polio Drive at Santacruz Station- NSS
- 18** January 2016 : Documentary Screening: 'In the Name of God' (A. Patwardhan) – History Association
- 18** January 2016 : Field trip to Shaniwarwada-the Peshwa Palace and KelkarMusuem, Pune -Cardinal Paul Poupard Foundation Chair
- 19** January 2016 : Presentation on Comparative Analysis of the movies 'PK' and 'OH MY GOD' -Cardinal Paul Poupard Foundation Chair
- 19** January 2016 : Interaction with Karan Shah (COO) of Meghnad Desai Academy of Economics -Economics Association
- 19** January 2016 : Volunteers attended LAADLEE screening of documentary NAKUSHA- NSS
- 20** January 2016 : Cultural Contest- Cardinal Paul Poupard Foundation Chair

- 23 January 2016 : industrial Visit to Hindustan Coca-Cola Beverage India Pvt. Ltd
(Wada -Taluka) -Commerce Circle
- 23 January 2016 : Volunteers made note-books - NSS
- 25 January : Spell Bee - English Department
- 25 January 2016 : Volunteers provided security for Annual Day in college & Volunteers
Attended Swacchta Se Swasta session of YuvakBiradri - NSS
- 25 January 2016 : Annual Day and Degree Certificate Distribution Day - General
College Activities
- 26** January 2016 : Volunteers provided security for Republic day parade & volunteers
Attended DostiAbhiyaan Session of YuvakBiradri- NSS
- 26January 2016 : An Alumni Meet was organized for ex-students- Alumni Association
- 26 January 2016 : International Symposium, theme: 'Relevance of Religion'- Cardinal
Paul Poupard Foundation Chair
- 26** January 2016 : Mock Stock: How the Equity Markets Function Finance (organized by
students) Andrean Business Youth Organization (ABYO)
- 28 January 2016 : Traditional Day Celebrations-Student Council
- 28 January 2016 : 'Mock Stock' by Mr. Purv Shah for SYBAF students B.Com.
(Accounts and Finance)
- 28 January 2016 : Twisted Tales - English Department
- 28** & 29 January : Carom (M & W)- Sports
2016
- 29** January 2016 : The Literature Quiz - English Department
- 29 January 2016 : Crosswords: -Economics Association
- 29 & 30 January : Cardinal Paul Poupard Rink Hockey Tournament-Sports
2016
- 29 January 2016 : Volunteers attended YuvakYuvatiMela- NSS
- 29-30 January 2016 : Annual Inter-Collegiate 'Sports for Peace Tournment' - Rink Hockey-
Cardinal Paul Poupard Foundation Chair
- January 2016 : Students attended a workshop on 1. 'News Media', St. Paul's Institute of
Media Studies, Bandra. 2. 'Corporate Social Responsibility'. - English
Department January 2016 : The Literary Fest - English Department

February 2016

- 5** Prof. February 2016 : Guest Lecture: 'The BRICs and the global economy in 2016' by
Simon Sweeney (York University, UK) -Andrean Business Youth
Organization (ABYO)
- 4** February 2016 : Student Research papers presentation on "The Reality of Virtual
Relationships" at Shri M.D. Shah College - Psychology Association
(APT)
- 5 February 2016 : Treasure Hunt. - English Department
- 5 February 2016 : Experience Sharing and Discussion: 'Learners to Leaders' (B.M.S.
Alumni)-Andrean Business Youth Organization (ABYO),
- 06 February 2016 : Career Talk: Travel and Tourism, Mr. Amit Nabit (Thomas Cook) –
History Association
- 8** February 2016 : Heritage Walk: Churchgate, Bombay High Court, Fountain, St.
Thomas Cathedral, Asiatic Society, Kala Ghoda, University of
Mumbai, Oval Maidan, Eros Cinema. - History Association
- 8** February 2016 : Nehru Science Centre- History Association
- 9** February 2016 : Guest Lecture by Afghani Journalists, Ruchi Kumar and
Hikmat Noori -Reporting from Afganistan-BMM
- 9** -12 February 2016: Hockey (W)- Sports
- 10** February 2016 : Guest lecture by experts from Cardiff Metropolitan University –
Psychology Association (APT)
- 10** February 2016 : Student seminar on 'Tribes in Maharashtra'- Sociology Association
- 11** February 2016 : Visit to Kunchikurve village (Makadvala Community) - Sociology
Association
- 11** February 2016 : Crosswords: -Economics Association
- 13 February 2016 : Industrial Visit Exide Batteries & Valvinoc Valves Ltd. -Andrean
Business Youth Organization (ABYO)
- 15 February 2016 : Guest Lecture: 'Inside Business Journalism - Effect on Economy' by
Vanita D'souza-BMM
- 17 February 2016 : Lachlyn Me Lochlon Research student at Oxford University,
delivered an interactive lecture on "Behavioural Economics".
-Economics Association

- 18 February 2016 : Wine visit -B.Sc. Hospitality Studies Department
- 19 February 2016 : Visit to Karnala Bird Sactuary .- Nature Club
- 20 February 2016 : A UGC-sponsored National Seminar on "Displacement Issues."
-Economics Association
- 20 February 2016 : Industrial visit to Classic Marble Company (CMC) and Tribal
Museum. –BBI (Banking and Insurance)
- 21 February 2016 : 21 Question Challenge-Economics Association
- 23 February 2016 : Crossword Mash-Economics Association
- 23 February 2016 : Guest Lecture: 'Choice of an Elective & it's Employment
Opportunities' by Prof.Navin Punjabi-Andrean Business Youth
Organization (ABYO)
- 24 February 2016 : Indirect Tax Workshop-Accounts Association (IIFAA)
- 24 and 25 February : Two days workshop on "NLP and Beyond: How Can I Apply It In
My Life" by Dr. 2016 Tessie George of BARC (Scientific
Officer) Staff Advancement Association
- 26 February 2016 : Panel discussion on 'The Case for Reparations' by Tia Nehisi Coates
at the US Consulate (participated by TYBA). - English Department 26
- February 2016 : Guest Lecture: "RESEARCH METHODOLOGY" by Ms.
Amisha Dawda. (M.Com-I students) - M.com
- 28 February 2016 : Third Year Farewell Celebrations - Student Council
- 29 February 2016 : 'She's Beautiful when She's Angry' - Screening & discussion with the
International Film Maker, Mary Dore-BMM
- February 2016 : Guest lecture on 'Film and Literature' by Dr. Sheerin Vakil at Wilson
College Guest Lecture by Dr. Shefali Shah at K.C. College (Attended
by TYBA). - English Department
- February 2016 : A concluding session of social outreach programme was conducted
for all the second years.- Social Outreach Programme (Second Year
students)

March 2016

- 3 March 2016 : Conducted a Quiz Session with reference to Entrepreneurship &
Marketing -M.com
- 4 March 2016 : Guest Lecture: 'Introduction to Statistics in Research' by Prof. Mahesh
Naik-Andrean Business Youth Organization (ABYO)
- 5 March 2016 : Guest lecture: 'Opportunities and Scope after BMM' by ex

08 March 2016	students Nilesh Pinto & Siddhesh Shetty-BMM : Guest lecture: 'Sports Journalism - New avenues' by Smita Deshmukh, Senior Journalist (TYBMM) -BMM
20 March 2016	: Industrial Visit to Classic Marbles & Tribal Museum in Silvassa.- M.com
20 March 2016	: Seminar on 'Career after BAF' by IMS Proschool Pvt. Ltd. B.Com. (Accounts and Finance)
20 & 23 March	: Guest Lecture : 'How to appear for group discussion' by Mr. Prakash Almeida-2016 UPSC-Civil Service
29 March 2016	: Annual Staff Seminar - Staff Advancement Association

Annexure 2: NSS

NSS (NATIONAL SERVICE SCHEME)

NSS (NATIONAL SERVICE SCHEME)

MOTTO: 'NOT ME BUT YOU'

2015-16 was yet another fulfilling year for the NSS Unit of St. Andrew's College. Like every year we began with an orientation programme for first year students where the professors -in-charge briefed the students about the NSS, its activities and its criteria to complete 120 hours per year.

A. University Level Activities

1. On 5th June 2015, 5 volunteers from our NSS Unit participated in the 'Tree Plantation Drive' held at Kalina University for the celebration of World Environment Day
2. On 29th June 2015, the volunteers attended an orientation on 'Responsibility of youth towards water conservation' by Mr. Rajendra Singh (known as the Waterman) who is a 'Raman Magsaysay Awardee' organized by the N. S. S unit of R. D. & S. H. national College and S. W. A Science College, Bandra.
3. On 1st August 2015, the volunteers of our college attended a seminar on Role of Ham Radio in Disaster presented by the Disaster Amateur Radio emerging services held at Mumbai University.

4. On 6th August 2015, a Peace Rally was held and many students attended the rally from our college wearing white coloured clothes as white colour symbolizes peace.
5. On 9th August 2015, the volunteers attended a rally organised by Yuvak Biradri in remembrance of the martyrs who sacrificed their life for our country.
6. On 15th August 2015, the NSS volunteers of St. Andrew's college decided to clean the Bandra railway station. We cleaned the railway tracks, the railway sidewalks, the foot over bridges, etc.
7. On 29th August 2015, the students of NSS had a session on "First aid" which was held in the college by Dr. Anapurna. Dr. Anapurna is a doctor who practices CPR, home nursing and first aid.
8. On 9th September 2015, a seminar for the NSS volunteers was conducted by Mr. Lokande on 'Disaster Management'. He gave them information about the emergency helpline numbers. He spoke on all natural as well as man-made disasters such as floods, earthquakes, cyclone, bomb blast, etc.
9. On 5th September 2015, World Peace Day is observed and dedicated to world peace and especially the absence of war and violence.
10. On 31st October 2015, we had a Run for Unity which was inaugurated by our Chief Minister Mr. Devendra Fadnis.
11. 14th December 2015 to 20th December 2015: Residential Rural Camp
12. The much awaited NSS rural residential camp was held at Gondav Greens, Gondav Village, Khopoli from 14th December, 2015 to 20th December, 2015. 37 students participated in the camp, assisted by three professors. The students provided community service in the nearby villages.
13. 6th January 2016, a cultural event was organised at Marathi Bhavan, Mumbai University, Kalina Campus. The cultural event was based on India and Palestine unity.
14. From 15th to 22nd January 2016, this year the students took up the task of preparing notebooks for the needy.
15. On 17th January 2016, in collaboration with the BMC, the NSS volunteers of St. Andrew's College conducted Polio Drive at Santacruz Railway Station.
16. On 29th January 2016, the volunteers of our college attended a convention called Yuvak-Yuvati mela which pertained to gender equality, women respect and addressing violence as an issue at PTVA's Sathaye College, Vile Parle.

B. *The following Community Level Activities were carried by our NSS Volunteers:*

1. ADAPT Spastic Society:
2. DILKHUSH:
3. LAADLI:
4. Energy conservation awareness:
5. Bandra Fair Security:

C. *Other than the above University Level and Community Level Activities, the following College Level activities were carried out by our NSS volunteers:*

1. Posters for Promotion
(Monday, 29th June 2015):
2. Posters on Drug Eradication (Wednesday, 24th June 2015):
3. Street Play (Saturday, 4th July 2015): As a part of social awareness week in our college, the NSS Unit decided to present a street play on drug eradication from our society.
4. Orientation of NSS for the Students (Friday, 17th July 2015):
5. Personality Development (Friday, 14th August 2015):
6. Independence Day (Saturday, 15th August 2015):

7. Bandra Fair Meeting(Friday, 4th September 2015):
8. Teachers Day(Saturday, 5th September 2015):
9. NSS Day Celebration (Thursday, 24th September 2015):
10. World Food Day(Friday, 16th October 2015):
11. Cleanliness Drive (Monday, 19th October 2015):
12. Diya Painting (Wednesday, 4th November 2015):
13. Children's Day (Saturday, 14th November 2015):
14. Paper bag making(Saturday, 21st November 2015):
15. Session on AIDS(Monday, 23rd November 2015):
16. World Disability Day(Thursday, 3rd December 2015):
17. Blood Donation (Monday, 7th December 2015):
18. College Annual Day(Monday, 25th January 2016)

Our students displayed great enthusiasm and a sense of involvement to extend their services for the community development. They worked hard and actively participated in each and every activity and fulfilled the NSS motto "NOT ME, BUT YOU".

Professors in-charge: Prof. Maria Syed, Prof. Neeraj Shukla, Prof. Rachel George, Dr. Priya Shahi.

Annexure 3

Social Outreach Programme

We at St. Andrew's believe in becoming the change we want to see in the world. It is a compulsory programme for all students studying in the Second Year. The Social Outreach Programme entered its 10th year in 2015-16. The Social Outreach Programme was started with the objective to enlighten students to have concern for the poor and marginalized people of society. It encourages students to respect what they have and share their surplus resources with the poor and thus empathize with the sufferings of the poor, marginalized and underprivileged sections of the society. The students are placed at different NGOs across the city where they offer their services for a period of 20 hours. This little effort by the college helps the students become aware of their responsibility towards the betterment of the Society, thus making them more responsible citizens of the country.

The Orientation Programme for students was conducted in the month of July in the Conference Room. Students were asked to choose various centres from where they would complete their Outreach Programme. These centres were provided by Institute for Community Organization Research (ICOR) with help of Fr. Allwyn D'Silva and Deepika Singh who co-ordinated with the various centres. Prof. Kevin Miranda and Prof. Janine Coelho co-ordinated with the students and

ICOR for allocating centres to the students. Prof. Melanie Andrade and Prof Jenesia Menezes took charge of the Second Year students of the Self Financing courses.

Following are the activities undertaken for the outreach programme for the year 2015-16.

Centre	Name Nature of Activity
1. SnehaSadan Home for the Aged.	Taking care of the aged people by talking to them, cutting their nails, feeding them, entertaining them by singing songs.
2. Shelter Don Bosco	Teaching and helping Street Boys in their studies.
3. Auxilium Convent	Teaching poor girls English & Maths
4. Cheshire Home	Teaching Orphan girls
5. House of Charity	Taking care of Special children
6. UMED	Reaching out to cancer patients
7. Asha Kiran Community Centre	Reaching out to slum dwellers by taking up issues affecting them.
8. Navjeet Community Centre.	Helping sisters in the kitchen work to cut vegetables and cook and helping women of the rural area.
9. ICOR	Sessions on awareness about environment issues and waste management.
10. Paryavaran Surasha Kendra	Understanding how to plant trees and environment issues
11. Karuna Hospital	Assisting sisters to take care of patients.
12. Andrean Social Service Center	Tutoring under-privileged children
13. ADAPT	Involved with teaching Spastics -specially abled children
14. Snehsadan Home, Andheri	Reaching out to poor street kids.
15. St. Catherine's Home	Serving the orphans
16. Holy Family Hospital.	Doing the laundry and working in the canteen for hospital patients.
17. World Vision Foundation	Working with Blind students

18. Snehalaya Special School, Mira road	Facilitating work with Spastics
19. Cardinal Gracias Hospital, Vasai	Offering help to patients on wheelchairs and other assistance
20 Sneha Sadan, Jogeshwari	Looking after orphans and destitute children.

All Students submitted reports of their social outreach experience and they clearly indicate how this programme has brought in a sense of responsibility in them. There have been students who have given more than the required number of hours and some who still continue to work voluntarily.

We are glad we could give our students this kind of an experience here in college. We are sure it will help them be more sensitive towards others, the society and the environment in every walk of their lives.

- “I realized that happiness is the only thing that multiplies when you share it”
- “ I learnt to respect people no matter who they are”
- “ I understood the value of education”
- “I learnt values such as patience, kindness and generosity”
- “I learnt to be happy with what I have”
- “ I learnt not to take things for granted”

Annexure 4: Value Education

Value Education Programme

(First Year Students)

In our pursuit to increase the EQ (Emotional Quotient) levels of our students as they enter degree college, our college conducts value education programmes for first year students of all streams once a month.

As our teenagers are faced with the many challenges of their teenage lives, we provide them with a platform to clarify their doubts and to get the right knowledge from experts, which will help them make the right choices in life.

Experts from various fields are invited and students are provided with a platform to clarify their doubts and get the best advice. This year we had gynecologists and psychiatrists as our resource people. Apart from lecture method the resource people use power point presentation, short videos, and group discussions for better understanding of various topics.

Sessions were held on the following topics.

Resource Person	Topic
Dr. Rohini D'Souza	Emotional Intelligence
Gynecologists From Holy Family Hospital	Sex Education
Dr. Wilona Annunciation (Psychiatrist)	Relationships
Mr. Ivan Fernandes	Making choices in Life

(Third Year Students)

The focus this year was on Career Planning.

The interactive sessions included a Skills Lab on Communication, Biodata Preparation, Facing an Interview, Workplace Relationship Building and Attitudes for a healthy worklife.

There was an opportunity to interact via e-mail with career counselors.

The year was brought to a close with a reflection on spirituality and religion, exploring various facets of the young adult's relationship with God, (conducted by our Rector and Trustee, Fr. Aniceto Pereira). The programme was entirely coordinated by Mr. Adrian Rosario, with the assistance of Dr. Graciella Tavares and Prof. Shirley Pillai

Annexure 5: Counselling Unit

The Counselling Unit began the academic year 2015 - 16, with a regular orientation session that helped students in '*Understanding What is Counselling?*' and the various ways that the St Andrew's Counselling Unit could help them. Each floor had a poster to spread awareness about the existence of a Counselling Unit and the various issues that the Unit addresses.

The college counsellor was available for all six days of the week from Monday to Saturday, from 9:30am to 1:30pm.

Counselling Unit Services Offered	
Service	Figure
Individuals (students and adults) availed of Counselling services	302+
Individuals availed of testing services	253
Follow-up sessions taken	300+

This unit has offered its services to about 302 individuals (students and adults) who have availed of Counselling services and with more than 300+ follow-up session collectively. There has been

a significant growth in the number of counselling services rendered in the last 3 years; from 37 individuals (in the year 2013-14) to 112 individuals (in the year 2014-15) to 302+ individuals (in the year 2015-16).

The various issues experienced by students and adolescents included – low self-esteem and confidence, academic issues, self-pity, behavioural issues, body image, domestic violence, bullying, discord in interpersonal relationship, incompetence, self destruction, depression, fear, inability to manage time, career confusion, negative thoughts, relationship issues, aggression and impulsive behaviour, inability to handle difficult emotions and substance abuse.

To address these, Counselling techniques like anger management, reality therapy, test administration, cognitive behaviour therapy, client-centered therapy, Gestalt's empty chair technique, challenging thoughts, assertiveness training, organizational skills, time management, positive thinking, solution focused brief therapy, relaxation techniques and, in group conflict situations, group Counselling.

St Andrew's College Counselling Unit has been reaching out to students in need of any help, be it academics, developmental or social; which means, providing assistance in areas of need by "enriching life and making a difference" and in order to assist them to achieve personal and social growth and development.

Activities Done by Andean Counselling Unit in addition to regular Counselling Services (Academic Year 2015-16)

Guiding students / student groups for projects related to the field of psychology

The College Counsellor has been guiding students from various sections for their projects related to the field of psychology. Some of the project topics directed under the guidance of the College Counsellor are – anger, bullying, relationships, stress, etc. The focus of the guidance has always been to offer a bridge to independent learning for students.

By encouraging students to take their project to the next level, thus developing their skills in critical thinking and enabling them to express their own ideas. Students are then encouraged to shape these ideas into reality by transforming the project into something that is more society oriented.

One BMM group of students who covered the topic of bullying, got media coverage by Hindustan Times, 2nd March 2016 (HT Education Section).

YOUR VOICE – Staff Enrichment Initiative (360 Degree Feedback)

The initiative 'YOUR VOICE' was assigned to the Counselling Unit and was successfully handled by the College Counsellor. This **new initiative** as part of the Staff Performance Assessment began by introducing the 360 DEGREE FEEDBACK system. This system included the process of staff members receiving confidential, anonymous feedback from the people who work around them. This typically includes the staff member's heads of departments, peers, and

students. An **online portal was devised** exclusively for this initiative that looked at the following aspects:

Students Feedback of Faculty (TAQ)

Students from each of the sections were brought to the computer lab where they answered questions regarding each of their professors in a ‘yes’ or ‘no’ format and filled in suggestions for each of their professors. The results of each of the staff members were then shared by the Principal in a confidential environment, together where certain goals were defined in order to cultivate the practice of progress in the next assessment, conducted in the following year.

Employee Job Satisfaction Survey

It is very important to understand the satisfaction levels of the staff working at St Andrew’s in order to influence positive work attitudes and work on building a positive work environment. Staff members were invited to fill an online assessment form about various aspects of the college which were then collected, compiled and reviewed:

- a) Personal Views
- b) Pay Received
- c) Staff Advancement
- d) Co-Workers and Team Building
- e) HOD / Coordinator / Superintendent
- f) Principal
- g) College
- h) Feedback Involving Students
- i) Overall Feedback

Peer Evaluation

The Peer Evaluation was conducted on staff members who gave an evaluation about each of their colleagues in terms of their ‘STRENGTHS’ and ‘WEAKNESS’. The Principal then discussed each of their compiled responses report respectively, in a confidential environment and helped the staff to use their strengths to overcome their weakness.

Annexure 6: Gender Cell

Gender Cell

The Gender Cell began the year with a student discussion on police brutality on women and sexual harassment of women at the workplace on 9 July, 2015. A discussion on Human Rights Violations of Women in general, based on various latest news articles in various News papers, was also conducted. On 15 of July a short version of the documentary “India’s Daughters” was screened in the class, followed by a discussion.

On 19 August, a video screening on sexual harassment of women and their rights was held and on 13 August, a Poster competition on “Gender Equality” was conducted, with 22 participating students. Also in August,

On August 20, the students performed skits on topics like domestic violence, discrimination against the girl child, attitudes towards women and girl children etc.

Annexure 7: Vision and Mission

VISION:

“A commitment to guide our students to achieve excellence through holistic education”.

MISSION:

- To mould students to be morally upright, socially committed and spiritually inspired, by Christian principles, to be responsible citizens of India and the world.
- To enable students realise their full potential in academic, cultural and sporting pursuits.
- To foster a scientific temper and encourage students to adopt a rational approach to solve problems.
- To empower students to be good leaders who will spread the light of knowledge, harmony and equality in all spheres of life.
- To equip students with the required knowledge and skills to face the challenges of the real world.

Annexure 8

Alumni Association

Football Tournament: St. Andrew's College Team v/s St. Andrews College Alumni

A football match between the Current College team and the Ex-students of the College was organized by coach Sydney on Thursday, 24th September 2015 at 01.30 pm on the school ground.

On arrival, SACA MC members were very happy to see both the teams warming up and gearing up for the match. College students came in to watch the game. Sooner or later, we had a big crowd of onlookers who stopped by to watch the game. The whistle blew and the game started.

By now the ground was full of spectators who cheered loudly and clapped. Both teams sweated it out from one end of the ground to the other, in the heat of the sun to score a goal. It was not long enough when the college team scored a goal. The score was now 1-0. Soon it was half time. During this time, the SACA MC members headed by our President, Mr. Parvez Aga, were introduced to both the teams and shook hands with each and every player. The players were all in smiles, so also we SACA MC members.

Soon the second half of the match started. The ex-students team tried hard to score a goal but luck I guess that afternoon was on the side of the college team. Soon the whistle blew and the game was over. The football team of St. Andrew's College won the game 1-0. No hard feelings or disappointment from the losing team. Instead, they wholeheartedly congratulated the College team for their dynamic win. It was truly a game played in the right spirit - a spirit of friendship and a feeling of oneness! After all, the bottom line is; we belong to one family, the 'Andrean' family.

At this junction, the SACA MC members would like to wholeheartedly thank the Principal, Dr. Marie Fernandes, for her tremendous support and trust in us. Our thanks also goes out to the Rector, Fr. Aniceto Pereira who made his presence felt and came in to watch the game with us. Last, but not the least, our sincere thanks to Coach Sydney for making this Football match happen.

Our '**Hearty Congratulations**' to the Football Team of St. Andrew's College. Well played guys! You deserve a big round of applause!

“When Alumni come together, they can do so much”. After much sitting and planning and exchange of views and ideas, St. Andrew's College Alumni (**SACA**) Management Committee Members along with the two professors in charge, Prof. Kevin Miranda and Prof. Savina Bhat, and Respected Principal, Dr. Marie Fernandes, with all enthusiasm came up with a brilliant idea of organizing a never before event; the ALUMNI MEET over High Tea, on Tuesday, 26th January 2016 being Republic Day too. **Alumni** from far and near marked their presence in large numbers with a warm smile on their faces.

It was a cool and pleasant January morning with the winter chill still in the air, one could see the Indian flag erected high just outside the college building, waiting to be hoisted. Most of us came in dressed in colourful traditional Indian outfits and greeted each other as we walked in. Without further delay, we began the Alumni Meet with the Hoisting of the Flag and singing of the National Anthem, and to do the honour was none other than Principal, Dr. Marie Fernandes. The meeting was a huge success.

Annexure 9

Plan of Action 2015-2016

A. Curriculum aspects

1. Introduction of vocational and soft skills development.
2. Encouraging students to enroll for e learning through NPTEL.
3. Feedback systems for guest lectures and seminars in place.

B. Teaching, Learning and Evaluation

1. Provision of tablets to Heads of Departments as instrument for efficient learning.
2. Increased use of Moodle Server.
3. Examination reforms heightened to improve results.
4. Attendance issues addressed through biannual meetings with parents.
5. Running of faculty development programmes to sharpen technological skills and improve motivation.

C. Research, Consultancy and Extension

1. Increased use of INFLIBNET.
2. Guidance to faculty in the process of seeking and delivering on research and consultancy projects.
3. Awaiting University approval for Research Centre in English.

D. Governance, Leadership, and Management

1. Health checkups for students.
2. Introduction of provident fund scheme for confirmed self-financing teaching staff.
3. Discussion of additional add-on/certificate courses underway.
4. Alumni involvement in career guidance, placement, and guest lectures.

E. Infrastructural Development

1. Increased facilities like ramps, lifts, and toilets, for differently-abled students installed.
2. Magnified canteen space.
3. Greater counter space in college office.
4. Automation of library complete.
5. Wi-fi available in all classrooms.

F. Student Support and Progression

1. Implementation of different parameters to track students' progress
2. Student mentoring
3. Profile forms and ACME cards monitoring student activity through college

G. Innovation and Best Practices

1. Increased involvement of the community by various Departments
2. Implementation of 'green' technology

Annexure 10: Best Practice

1. VALUE EDUCATION

2. **GOAL:** To ensure that good values are inculcated in students and a tolerance of other religions and cultures.

3. **THE CONTEXT:** Fast changing technology, cultural and religious diversity are constantly challenging the value system of our youth. Initiating an open dialogue and enlightening students on these matters will help address these issues.

4. THE PRACTICE:

A- Value education workshops are conducted for students of all faculties.

- First Year students have sessions on personality development, sexual abuse and good health practices.
- Second years are made to reach out to the marginalized and under privilege through a Social Outreach Programme.
- Third year students on the verge of their new career path, attend workshops on relevant topics like interviews, teamwork, differentiating between IQ ,EQ, and SQ, Professionalism at the work place and spirituality.

The Cardinal Paul Poupard Foundation Chair For Inter-Religious And Inter-Cultural Dialogue

The activities initiated for the year 2015-2016 commenced with the Iftaari celebrations on 9 July 2015 – the breaking of the fast at dusk along with our Islamic brethren during the holy month of ‘Ramzan’, followed by an Orientation session on 10 July with a warm welcome and a brief introduction to familiarize the first year students with the various activities of the chair and the methods of contributing towards it.

The competitions rolled out with the Essay writing, the topic being ‘Conversion – A religion supremacy’ that had many participants. Kelly Waller (S.Y.B.A.), Benita D’souza (S.Y.B.Com.) and Rochelle D’Souza (S.Y.B.Com.) were declared the winners. The Quiz competition was held on 19th August wherein a multiple-choice questionnaire based on religion was framed. Since the response of participants and the results were overwhelming, a final round was conducted in September and the winners were Abigail D’Mello along with Aaron D’Souza (1st Prize); Angel Christopher (2nd Prize) & Priyanka Okidi and Aaron Fernandes (3rd Prize).

We were honored by the presence of Mr. Alberto Quattrucci, Secretary General of the Sant’ Egidio Community, Italy, who conducted many enlightening sessions on ‘Peace’ for students from several departments from 28 July to 1 August. To spread the message of peace and harmony for Raksha Bandhan, the students of the association tied ‘Strings of Peace’ to each and every individual whom they met on 29 August 2015.

The Presentation competition held on 10 September, the topic being ‘Rituals – A boon or a curse?’ had Ms. Rochelle D’souza (S.Y.B.Com.), Ms.Sharlene Fernandes (T.Y.B.A.) and Mr. Siddhant Sinha (S.Y.B.Com.) as the champions. On the occasion of the feast of the Nativity of Mother Mary in September, students of all faiths visited the Mount Mary Basilica to honour the Mother of God in Prayer and thereafter, with great excitement, proceeded to the Fair. To keep company with the old, sick and ailing our students visited St. Anthony’s home for the aged, Bandra (W) on 19 September.

On 23 November 2015, the Colours of God competition was organized. The theme this year was ‘Paint a Peace Fabric’ showcasing the concept of peace from each artist’s perspective on the fabric provided to them. Prof. Eleatha Pinto was the judge and declared Ms. Sakshi Bangera (F.Y.J.C.), Ms. Sheetal Kotian (T.Y.B.Com.) and Ms. Rochelle D’Souza (S.Y.B.Com.) as victorious. On 26th November, Ms. Elizabeth Mills, from Australia, spoke on a case study using the work of psychiatrist, Dr.Russell on ‘Strategies for Wellbeing and its positive impact on students’ and the measures that the Australian schools undertake for the same.

To crown the conclusion of the year 2015, on 21December, Christmas celebrations were held with decoration of the Christmas tree and preparation of the crib, filling the air with fun and frolic.

The New Year 2016 commenced with a guest lecture delivered by an ex-Andrean, Mr. Rajesh Ramaswamy on ‘Japanese Culture’ on 16th January. This was followed by a field trip - a day out to experience, feel and view the rich culture of Maharashtra at Shaniwar Wada – the Peshwa Palace, and the Raja Kelkar Museum at Pune on 18th January 2016.

A comparative analysis on the movies *PK* and *Oh My God* was presented on 19 January, 2016, by the second year students, Ms. Shalini Mitra, Mr. Siddhant Sinha and Ms. Rochelle D'Souza. They questioned the different facades of the movies and their relationship with God and religion. Thereafter, a Cultural contest on 20th January 2016, featured students highlighting several aspects of different states across India in the form of dance, song and presentation.

The apex of this academic year was the International Symposium held on 27th January 2016 on 'Relevance of Religion'. Fr. Francis Gonsalves S.J, Professor of Systematic theology and scripture from Jnana-Deepa Vidyapeet, Pune was the keynote speaker. He presented his views on the 'Importance of Inter-faith dialogue'. The other dignitaries included Ven. Dhammachari Chandrabodhi (Theravada Buddhist); Dr. Kokila Shah (Professor of K.J.Somaiya Centre for studies in Jainism), Ms. Uzma Naheed, the executive director of Iqra Education foundation, Brahmakumari Vinita and Terkel Douglas, Bachelor of Political Science from the University of Copenhagen - who presented their papers with their perspectives and interpretations on the topic.

The activities concluded with the annual Inter- collegiate Sports for Peace Tournament - 'Rink Hockey' on 29th & 30th Jan. Rizvi College were declared the champions and also the runners up among the boys category and in the girls category MMK College were the winners while St. Andrew's College won the second place.

Faith On Campus (F.O.C.)

The experiences of students of F.O.C. this year testify to the above. The Faith on Campus group, in its third year, saw a variety of programmes aimed at increasing faith in God, building character and thus leaving life-long positive effects on the students' personalities.

F.O.C. conducts meetings every Friday from 11.30 a.m. to 12.30 p.m. in the college chapel or in the A.V. Room.

The Holy Mass is celebrated on the first Friday of every month and there is adoration of the Blessed Sacrament on the last Friday of every month. The students also conduct praise and worship sessions once a month.

This year F.O.C. movie time showcased movies of St. Maria Goretti and St. Patrick of Ireland. Many students also participated in a pilgrim walk to the Shrine of Mount Mary during the month of September 2015.

Priests were available for the sacrament of Reconciliation in the college chapel, to prepare for Christmas and also on Ash Wednesday. The number of students for confession on Ash Wednesday was so much that Fr. Warner had to sit for 7 hours non-stop and we had to call for more priests to hear confessions because of the long waiting lines.

Throughout the year there were series of inspiring talks on various topics such as:

- Talk on 'Being Christian, Being Cool' by Deacon Ivan

- Talks on 'Existence of God' and 'Soul and Spirit' by Mr. Merwyn Luise
- Talk on 'Merciful love' by Prof. Melanie Andrade
- Talk on loving yourself, titled 'Love your Selfie' by Mr. Victor Pereira
- Talk on 'Life Choices' by Ms. Maria Sangeeta

Around 15 students were selected to go for an overnight rural camp visit from 13 to 14 November 2015. Keeping with the Pope's instruction to safeguard the environment, the students staged street plays in 13 rural villages to address the various environmental issues there. The students got to experience the hard hitting realities of life as they interacted with the children and youth of these villages.

In keeping with the year of mercy, a group of students prayerfully visited the mercy door at the Shrine of Mount Mary and as an act of mercy also visited the Umerkhadi remand home on 27 December 2015 and the Juvenile home at Matunga on 28 December 2015, a visit they will never forget!

F.O.C. also organized a gospel fest named 'Laudato Si'' on 30 November 2015 to mark the college feast day. In preparation for this event, the students spent a night in prayer in college and also participated in a solemn procession, carrying the cross from St. Andrew's church to the college. The gospel fest saw a talk on 'love and mercy' by Mrs. Hazel D'Souza, an international youth preacher and also praise and worship by our very own gospel band of students, a gospel flashmob, testimony sharing, short skits and Eucharistic adoration. This event was staged in St. Andrew's auditorium that was houseful on the day. There were many pre-events in the week prior to the fest. These included the Bible quiz, online gospel singing competition, biblical treasure hunt, a charity event and an art competition.

Many students who joined F.O.C. have changed their way of life by renewing their minds. Many have left vices like drinking, smoking, stealing, watching pornography and taking drugs, many found meaning in life, especially those with suicidal thoughts, some gave up on their wrong relationships, many saw an increase of self-confidence and deliverance from depression, sadness and various fears. There were also physical healings recorded like healing of lump in the head, knee pain, skin ailments, stammering, constant headaches, breathing problems, etc. F.O.C. also helped in the conversion of a few atheists and taught all the importance of prayer and faith in God. Because of a complete personality change many students who earlier could not concentrate on studies now can focus better.

Annexure 11: Environmental Awareness

Andrean Nature Club

The formation of this club indicates our college's commitment and efforts to become a stepping stone towards environment protection and conservation. The broad objective of the Club is to

take initiatives and conduct various activities related to environment awareness among student for environment protection and conservation.

In the beginning of July an orientation session was conducted for F.Y.B.Com. students to make them aware of the Club and its activities. On 10th July 2015, the Club organized a guest lecture by Elsie Gabriel from Young Environmentalists Programme Trust on 'Climate Change'. On 6th August 2015, the documentary 'Black Rain' was screened to make students aware about the aftermath of the nuclear bombings of Hiroshima and Nagasaki.

On 13th August 2015, an Eco-tour was held at Powai Lake. The visit made students aware of the different eco systems in and around Powai Lake and the importance of preserving it. Students also visited the Dr. Babasaheb Ambedkar Garden adjoining Powai Lake, where they observed different types of plant, trees and flower closely. On 31st August 2015, an Orientation lecture on 'Free the Tree in Mumbai' was conducted by Green Lead NGO.

This winter, on 12th December 2015, a visit to Tansa Dam was organized. Tansa Dam is located in Mumbai, in the Thane District, and serves as an earth fill and gravity dam on Tansa River. The dam has its presence at Mahuli Hills (Atgaon), which is located nearly 85.3 kilometres from Mumbai Airport. This dam has a volume content of 2,670 cubic kilometres, while its gross storage capacity is 208,700.00 cubic kilometres. Water supply and drinking water are the two primary reasons behind construction of the dam. It is among the three major drinking water reservoirs out of the total six lakes in the city.

On 19th February 2015, a visit to Karnala Bird Sactuary was organized. The bird sanctuary is a popular destination for bird-watchers and hikers in the Mumbai area. The sanctuary is home to over 150 species of resident and 37 species of migratory birds, which visit the sanctuary during winter. The trail uphill was narrow, under thick forest cover. It was sense of achievement for students as they reached the top of the hill. It was memorable and rejuvenating experience for the students. In the words of a student, "it was breath of fresh air".

The Andrean Nature Club is also continuing the programme of Zero Waste Campus. In consultation with Ms. Rashmi Joshi of Stree Mukti Sanghatna, the college has a compost pit to take care of wet waste from the canteen and the Hospitality unit of our college. A Green Audit is also in progress in association with Ms. Deepika Singh from the Institute of Community Organization and Research (ICOR).

NSS

On 5th June 2015, 5 volunteers from our NSS Unit participated in the 'Tree Plantation Drive' held at Kalina University for the celebration of World Environment Day. Our college unit planted and watered around 6 saplings and took an oath to make our city pollution free. It was a fun filled event as all the colleges around Mumbai came together at one place to celebrate Mother Nature. Thus we did our bit to make our planet greener.

On 29th June 2015, the volunteers attended an orientation on 'Responsibility of youth towards water conservation' by Mr. Rajendra Singh who is a Raman Magsaysay Awardee, organized by

the N. S. S unit of R. D. & S. H. national College and S. W. A Science College, Bandra. He is also known as the waterman of India. He spoke about the NGO that he founded known as Tarun Bharat Sangh (TBS) and all the work that the NGO has done for the villages of our country which faced major water crisis. He spoke on how starting from a single village in 1985, over the years his NGO has helped in building over 8,600 johads and other water conservation structures to collect rainwater for the dry seasons, has also brought water back to over 1,000 villages and revived five rivers in Rajasthan, viz. Arvari, Ruparel, Sarsa, Bhagani and Jahajwali. We were really lucky to meet him and hear him talk about all the work he has done for our nation.

Annexure 12

SWOC Analysis

Strengths

1. Greater faculty involvement in the research enterprise; PhDs, papers on a wide variety of areas
2. Sophisticated infrastructural facilities for teachers and taught
3. Encouragement of all-round development of students ranging from sport to ethics

Weaknesses

1. Limited electives on offer
2. Non-residential campus

Opportunities

1. Greater engagement with the real world with a view to placement
2. Inculcating a sensitivity to the political and natural environment

Challenges

1. Getting students back into the classroom by enlivening syllabi
2. Introducing a choice-based system

Annexure 13

	Q.1.		Q.2		Q.3.		Q.4		Q.5	
	Is the curriculum relevant to present day situation	%	Do the contents of the syllabus help you prepare for profession/ competitive exams ?	%	Is the syllabus job oriented?	%	Do you feel the current evaluation process is a true test of your knowledge?	%	Do you find the curriculum sufficiently challenging?	%
Yes	306	65.8	297	63.87	268	57.63	255	54.83	299	64.3
No	159	34.2	168	36.13	197	42.37	210	45.17	166	35.7
Total Students	465		465		465		465		465	

The statistics reflect that more than 50% of the students find the curriculum laid out by Mumbai University is relevant to contemporary times. However 42% also feel that, in some areas, the syllabus is not job oriented. As far as professional/ Competitive exams are concerned 63% of the students are of the opinion that the curriculum teaches them issues, which help them tackle and prepare for these exams. Almost 50% of the students who responded feel that the current evaluation process is not designed properly as it does not test their knowledge through application but rather through rote learning.

But in conclusion 64.3% of the students find the curriculum challenging and 35% feel that it could do with improvement.

Annexure 14

CIVIL SERVICE CELL REPORT

2015-2016

Date	Sessions organized	Speaker Profile	Students attended
15.7.15	Introduction session on Civil Services	Mr. Prakash Almeida , MA (English, Linguistics, Ecology & Env't, Philosophy & Religion, Sociology, Int. Relations, Economics, Defence Studies, Knowledge Management) with first class, UGC NET (Defence Studies & Linguistics) Certified Trainer from British Council	132
7.8.15	'Dare to think beyond those beaten paths'- session covering Prospects of Civil services	a. Mr. Prakash Almeida , b. Mrs. Amita Almeida , MA in (English, Linguistics, Child care & Education, Psychology), CIG, PGDDE, PGDID, PGDEL T, CELTA, B.Lib	34
29.8.15	Symposium on Kalamko salaam- A humble tribute to Dr. Kalam	a. Joseph Tuscano , Sr. Scientist, Educator & Science Writer, Lubricants Consultant, NABL Assessor. b. Ronied'costa , Management Trainer & Research Scholar, Founder & Director- IBLOSSOM c. Mr. Prakash Almeida , Director, Career Development Center	96
10.9.15	Constitution of India	Mr. Prakash Almeida ,	10
14.10.15	Career Development	Mr. Prakash Almeida ,	11
15.10.15	Personality Development	Mrs. Amita Almeida	11
16.10.15	Indian Economy	Mr. Prakash Almeida	11
17.10.15	Group Discussion & Mock Test	Mr. Prakash Almeida	25

19.1.16	Opportunities in Government Services for BCom students	Mr. Prakash Almeida	80
20.1.16	Opportunities in Government Services for BA students	Mr. Prakash Almeida	60
21.1.16	Opportunities in Government Services for BBI students	Mr. Prakash Almeida	30
22.3.16	Group Discussion	Mr. Prakash Almeida	25
23.3.16	Personal interview	Mr. Prakash Almeida	25

